



## National Survey Results

- Q1** Are you aware of the new federal workplace lactation law, passed with health care reform in 2010, that now requires employers to provide nursing mothers who are hourly, nonexempt workers with break time and a sanitary, private space to pump milk at work?
- Yes..... 43%
- No..... 57%
- Q2** Would you have access to a private, sanitary space to pump milk at work if you needed it?
- Yes..... 44%
- No..... 37%
- Not sure or N/A..... 19%
- Q3** Do you have access to flexible scheduling or flexible work options to facilitate pumping or lactation breaks if you needed them?
- Yes..... 40%
- No..... 36%
- Not sure or N/A..... 24%
- Q4** Would you feel comfortable talking to your manager or supervisor about requesting break time and a private, sanitary space at work to pump milk if you wanted to do so?
- Yes, completely..... 47%
- Yes, somewhat ..... 22%
- No, not at all..... 19%
- Not sure or N/A..... 12%
- Q5** Would you continue breastfeeding your infant for the first 6 months if you had break time and a private, sanitary space at work to pump milk?
- Yes, definitely..... 51%
- Yes, probably..... 15%
- No, not likely ..... 15%
- Not sure or N/A..... 19%
- Q6** If an employer offered lactation support (time and a private, sanitary space to pump milk at work) for yourself or your spouse or partner, would that be an important factor in your decision to seek or accept employment from that employer?
- Yes, definitely..... 39%
- Yes, somewhat ..... 24%
- No, not at all..... 25%
- Not sure or N/A..... 13%
- Q7** If you are an hourly worker, press 1. If you are a professional worker, press 2.
- Hourly ..... 48%
- Professional ..... 52%
- Q8** If you work for an organization with 500 employees or fewer, press 1. If you work for an organization with more than 500 employees, press 2.
- 500 employees or fewer..... 52%
- More than 500 employees ..... 48%
- Q9** If you are an employee, press 1. If you are an employer or small business owner, press 2.
- Employee..... 87%
- Employer/small biz owner ..... 13%
- Q10** If you are a woman, press 1. If a man, press 2.
- Woman ..... 55%
- Man..... 45%
- Q11** If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.
- Hispanic..... 14%
- White ..... 69%
- African-American ..... 12%
- Other..... 4%





**Q12** If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

<i>18 to 29</i> .....	11%
<i>30 to 45</i> .....	20%
<i>46 to 65</i> .....	53%
<i>Older than 65</i> .....	16%

**Q13** What kind of industry do you work in?

<i>Service industry</i> .....	28%
<i>Retail or wholesale trade</i> .....	12%
<i>Finance, insurance, or real estate</i> .....	6%
<i>Construction or minerals industry</i> .....	6%
<i>Manufacturing business</i> .....	8%
<i>Transportation, communication, or utilities</i> .....	5%
<i>Education</i> .....	14%
<i>Health care</i> .....	11%
<i>Government employee</i> .....	10%

**Q14** If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Less than \$25,000</i> .....	29%
<i>\$25,000 to \$50,000</i> .....	37%
<i>\$50,000 to \$75,000</i> .....	20%
<i>\$75,000 to \$100,000</i> .....	7%
<i>More than \$100,000</i> .....	8%





**Crosstabs**

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Aware of Lactation Law</b>			
<b>Yes</b>	43%	42%	43%
<b>No</b>	57%	58%	57%

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>			
<b>Yes</b>	44%	43%	45%
<b>No</b>	37%	41%	33%
<b>Not sure or NA</b>	19%	16%	22%

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>			
<b>Yes</b>	40%	40%	40%
<b>No</b>	36%	38%	34%
<b>Not sure or NA</b>	24%	23%	26%





**Crosstabs**

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>			
Yes, completely	47%	49%	45%
Yes, somewhat	22%	23%	21%
No, not at all	19%	16%	21%
Not sure or N/A	12%	12%	13%

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>			
Yes, definitely	51%	56%	46%
Yes, probably	15%	12%	18%
No, not likely	15%	13%	17%
Not sure or N/A	19%	19%	19%

	Base	Hr'ly or Pro Worker	
		Hourly	Professional
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>			
Yes, definitely	39%	46%	32%
Yes, somewhat	24%	21%	27%
No, not at all	25%	20%	29%
Not sure or N/A	13%	13%	12%





**Crosstabs**

		Co. Size		
		500 employees or fewer	More than 500 employees	
		Base		
Aware of Lactation Law				
Yes	43%	42%	44%	
No	57%	58%	56%	

		Co. Size		
		500 employees or fewer	More than 500 employees	
		Base		
Would You Have Access to Pvt. Sanitary Place to Pump?				
Yes	44%	49%	39%	
No	37%	37%	37%	
Not sure or N/A	19%	14%	24%	

		Co. Size		
		500 employees or fewer	More than 500 employees	
		Base		
Would You Have Access to Flex Scheduling to Facilitate Lactation?				
Yes	40%	46%	34%	
No	36%	36%	35%	
Not sure or N/A	24%	18%	31%	





**Crosstabs**

	Base	Co. Size	
		500 employees or fewer	More than 500 employees
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>			
Yes, completely	47%	54%	40%
Yes, somewhat	22%	22%	22%
No, not at all	19%	14%	23%
Not sure or N/A	12%	9%	16%

	Base	Co. Size	
		500 employees or fewer	More than 500 employees
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>			
Yes, definitely	51%	57%	44%
Yes, probably	15%	15%	15%
No, not likely	15%	13%	17%
Not sure or N/A	19%	15%	23%

	Base	Co. Size	
		500 employees or fewer	More than 500 employees
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>			
Yes, definitely	39%	42%	35%
Yes, somewhat	24%	24%	24%
No, not at all	25%	23%	26%
Not sure or N/A	13%	11%	15%





**Crosstabs**

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Aware of Lactation Law</b>			
<b>Yes</b>	43%	42%	46%
<b>No</b>	57%	58%	54%

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>			
<b>Yes</b>	44%	43%	49%
<b>No</b>	37%	36%	43%
<b>Not sure or N/A</b>	19%	20%	8%

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>			
<b>Yes</b>	40%	40%	42%
<b>No</b>	36%	34%	46%
<b>Not sure or N/A</b>	24%	26%	12%





**Crosstabs**

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>			
Yes, completely	47%	47%	51%
Yes, somewhat	22%	21%	31%
No, not at all	19%	20%	12%
Not sure or NA	12%	13%	6%

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>			
Yes, definitely	51%	50%	54%
Yes, probably	15%	14%	21%
No, not likely	15%	16%	9%
Not sure or NA	19%	20%	16%

	Base	Employee or Employer	
		Employee	Employer/small biz owner
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>			
Yes, definitely	38%	38%	44%
Yes, somewhat	24%	24%	28%
No, not at all	25%	25%	22%
Not sure or NA	13%	14%	6%





**Crosstabs**

	Base	Gender	
		Woman	Man
<b>Aware of Lactation Law</b>			
<b>Yes</b>	<b>43%</b>	47%	38%
<b>No</b>	<b>57%</b>	53%	62%

	Base	Gender	
		Woman	Man
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>			
<b>Yes</b>	<b>44%</b>	52%	34%
<b>No</b>	<b>37%</b>	33%	42%
<b>Not sure or NA</b>	<b>19%</b>	14%	24%

	Base	Gender	
		Woman	Man
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>			
<b>Yes</b>	<b>40%</b>	49%	30%
<b>No</b>	<b>36%</b>	31%	42%
<b>Not sure or NA</b>	<b>24%</b>	20%	29%





**Crosstabs**

	Base	Gender	
		Woman	Man
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>			
<b>Yes, completely</b>	47%	56%	36%
<b>Yes, somewhat</b>	22%	21%	23%
<b>No, not at all</b>	19%	11%	27%
<b>Not sure or N/A</b>	12%	12%	13%

	Base	Gender	
		Woman	Man
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>			
<b>Yes, definitely</b>	51%	63%	36%
<b>Yes, probably</b>	15%	13%	18%
<b>No, not likely</b>	15%	9%	23%
<b>Not sure or N/A</b>	19%	16%	23%

	Base	Gender	
		Woman	Man
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>			
<b>Yes, definitely</b>	39%	45%	31%
<b>Yes, somewhat</b>	24%	24%	25%
<b>No, not at all</b>	25%	22%	28%
<b>Not sure or N/A</b>	13%	9%	17%





**Crosstabs**

		Race				
		Base	Hispanic	White	African-American	Other
<b>Aware of Lactation Law</b>						
<b>Yes</b>	<b>43%</b>	46%	45%	26%	37%	
<b>No</b>	<b>57%</b>	54%	55%	74%	63%	

		Race				
		Base	Hispanic	White	African-American	Other
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>						
<b>Yes</b>	<b>44%</b>	46%	48%	26%	30%	
<b>No</b>	<b>37%</b>	50%	32%	56%	30%	
<b>Not sure or N/A</b>	<b>19%</b>	4%	21%	19%	41%	

		Race				
		Base	Hispanic	White	African-American	Other
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>						
<b>Yes</b>	<b>40%</b>	50%	41%	26%	33%	
<b>No</b>	<b>36%</b>	42%	32%	48%	33%	
<b>Not sure or N/A</b>	<b>24%</b>	8%	27%	26%	33%	





**Crosstabs**

	Base	Race			
		Hispanic	White	African-American	Other
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>					
<b>Yes, completely</b>	47%	65%	46%	37%	33%
<b>Yes, somewhat</b>	22%	27%	22%	19%	15%
<b>No, not at all</b>	19%	8%	18%	30%	37%
<b>Not sure or NA</b>	12%	-	14%	15%	15%

	Base	Race			
		Hispanic	White	African-American	Other
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>					
<b>Yes, definitely</b>	51%	77%	47%	44%	30%
<b>Yes, probably</b>	15%	12%	15%	19%	19%
<b>No, not likely</b>	15%	12%	15%	15%	30%
<b>Not sure or NA</b>	19%	-	22%	22%	22%

	Base	Race			
		Hispanic	White	African-American	Other
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>					
<b>Yes, definitely</b>	39%	65%	32%	48%	26%
<b>Yes, somewhat</b>	24%	15%	28%	15%	15%
<b>No, not at all</b>	25%	15%	25%	22%	56%
<b>Not sure or NA</b>	13%	4%	15%	15%	4%





**Crosstabs**

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Aware of Lactation Law</b>					
<b>Yes</b>	43%	68%	32%	41%	42%
<b>No</b>	57%	32%	68%	59%	58%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>					
<b>Yes</b>	44%	62%	44%	42%	37%
<b>No</b>	37%	27%	44%	36%	38%
<b>Not sure or N/A</b>	19%	11%	12%	22%	25%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>					
<b>Yes</b>	40%	67%	42%	37%	30%
<b>No</b>	36%	19%	44%	35%	39%
<b>Not sure or N/A</b>	24%	15%	14%	29%	31%





**Crosstabs**

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>					
<b>Yes, completely</b>	47%	77%	39%	47%	38%
<b>Yes, somewhat</b>	22%	10%	34%	18%	29%
<b>No, not at all</b>	19%	9%	22%	20%	17%
<b>Not sure or NA</b>	12%	4%	5%	16%	16%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>					
<b>Yes, definitely</b>	51%	79%	50%	47%	44%
<b>Yes, probably</b>	15%	6%	24%	14%	16%
<b>No, not likely</b>	15%	11%	21%	14%	13%
<b>Not sure or NA</b>	19%	4%	5%	25%	28%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>					
<b>Yes, definitely</b>	39%	61%	33%	36%	38%
<b>Yes, somewhat</b>	24%	23%	39%	21%	16%
<b>No, not at all</b>	25%	12%	25%	28%	23%
<b>Not sure or NA</b>	13%	4%	3%	15%	23%





**Crosstabs**

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Aware of Lactation Law</b>											
<b>Yes</b>	43%	47%	36%	51%	35%	31%	42%	51%	50%	28%	
<b>No</b>	57%	53%	64%	49%	65%	69%	58%	49%	50%	72%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>											
<b>Yes</b>	44%	43%	25%	47%	52%	32%	44%	53%	61%	41%	
<b>No</b>	37%	38%	51%	24%	35%	48%	30%	36%	21%	41%	
<b>Not sure or NA</b>	19%	19%	23%	28%	13%	19%	26%	12%	18%	18%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>											
<b>Yes</b>	40%	46%	33%	45%	63%	28%	40%	27%	54%	26%	
<b>No</b>	36%	30%	41%	30%	27%	42%	34%	50%	25%	43%	
<b>Not sure or NA</b>	24%	24%	26%	25%	10%	30%	26%	23%	21%	31%	





**Crosstabs**

	Base	Sector								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>										
Yes, completely	47%	51%	39%	39%	48%	33%	40%	51%	66%	41%
Yes, somewhat	22%	26%	27%	28%	28%	20%	14%	14%	15%	21%
No, not at all	19%	17%	26%	26%	16%	33%	22%	16%	14%	8%
Not sure or NA	12%	7%	9%	6%	7%	14%	23%	19%	6%	29%

	Base	Sector								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>										
Yes, definitely	51%	56%	44%	38%	39%	36%	46%	53%	73%	44%
Yes, probably	15%	17%	19%	20%	10%	20%	12%	21%	5%	9%
No, not likely	15%	18%	18%	19%	29%	23%	19%	5%	12%	2%
Not sure or NA	19%	9%	19%	23%	21%	21%	23%	21%	9%	45%

	Base	Sector								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>										
Yes, definitely	39%	40%	42%	23%	38%	34%	39%	39%	44%	37%
Yes, somewhat	24%	36%	21%	26%	10%	17%	23%	23%	19%	16%
No, not at all	25%	19%	22%	39%	27%	26%	30%	23%	37%	18%
Not sure or NA	13%	5%	14%	13%	25%	22%	8%	15%	-	29%





**Crosstabs**

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Aware of Lactation Law</b>						
<b>Yes</b>	43%	39%	42%	42%	47%	60%
<b>No</b>	57%	61%	58%	58%	53%	40%

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Would You Have Access to Pvt. Sanitary Place to Pump?</b>						
<b>Yes</b>	44%	43%	42%	47%	53%	42%
<b>No</b>	37%	38%	43%	33%	26%	24%
<b>Not sure or N/A</b>	19%	19%	14%	20%	21%	33%

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Would You Have Access to Flex Scheduling to Facilitate Lactation?</b>						
<b>Yes</b>	40%	42%	42%	38%	39%	32%
<b>No</b>	36%	34%	36%	36%	45%	32%
<b>Not sure or N/A</b>	24%	24%	23%	26%	16%	36%





**Crosstabs**

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Would You Feel Comfortable Talking to Mgr. About Break Time and Pump Space?</b>						
<b>Yes, completely</b>	47%	47%	47%	46%	59%	40%
<b>Yes, somewhat</b>	22%	24%	25%	19%	11%	16%
<b>No, not at all</b>	19%	16%	17%	21%	16%	31%
<b>Not sure or NA</b>	12%	12%	11%	14%	14%	13%

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Would You Cont. Breastfeeding for 1st 6 Mos. If Had Break and Space?</b>						
<b>Yes, definitely</b>	51%	54%	52%	47%	61%	30%
<b>Yes, probably</b>	15%	16%	15%	16%	9%	20%
<b>No, not likely</b>	15%	17%	12%	19%	16%	15%
<b>Not sure or NA</b>	19%	14%	21%	19%	14%	35%

	Base	Income				
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Would Lactation Support Be Important in Decision to Seek Employment?</b>						
<b>Yes, definitely</b>	39%	44%	36%	41%	43%	22%
<b>Yes, somewhat</b>	24%	26%	26%	19%	25%	23%
<b>No, not at all</b>	25%	21%	21%	32%	24%	34%
<b>Not sure or NA</b>	13%	8%	17%	8%	8%	21%

