

# Employee Survey August 2010

**Q1** More than a third of employers report that young people do not have the skills they need to be prepared to work. Thinking about the young people in your experience, how many do not have the skills they need to be prepared to work? If 0-25%, press 1. If 26-50%, press 2. If 51-75%, press 3. If 76-100%, press 4. If you're not sure, press 5.

0-25% .....	35%
26-50% .....	35%
51-75% .....	17%
76-100% .....	4%
Not Sure.....	10%

**Q2** Do you feel that youth today are prepared to work once they have graduated high school? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes .....	17%
No.....	68%
Not Sure.....	15%

**Q3** Do you feel that youth today are prepared to work once they have graduated college? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes .....	50%
No.....	35%
Not Sure.....	16%

**Q4** What do young workers who have recently graduated from high school or college lack the most-basic skills in reading, writing, or math; professionalism; communication, both written and oral; creativity skills; or critical thinking and problem solving? If you think they lack basic skills in reading, writing, or math the most, press 1. If professionalism, press 2. If communication, both written and oral, press 3. If creativity skills, press 4. If critical thinking and problem solving, press 5. If you're not sure, press 6.

<i>Basic Skills</i> .....	16%
<i>Professionalism</i> .....	37%
<i>Communication</i> .....	15%
<i>Creativity</i> .....	5%
<i>Critical Thinking and Problem Solving</i> .....	19%
<i>Not Sure</i> .....	8%

**Q5** Do you think the K-12 education system bears any responsibility for ensuring that youth today have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes .....	71%
No.....	15%
Not Sure.....	14%

**Q6** Do you think the higher education system bears any responsibility for ensuring that youth today have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes .....	78%
No.....	14%
Not Sure.....	8%



**Q7** Do you think employers bear any responsibility for ensuring that youth today have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes ..... 49%  
 No ..... 37%  
 Not Sure..... 14%

**Q8** Do you think the community bears any responsibility for ensuring that youth today have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes ..... 56%  
 No ..... 33%  
 Not Sure..... 11%

**Q9** Do you think students' families bear any responsibility for ensuring that youth today have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes ..... 88%  
 No ..... 8%  
 Not Sure..... 4%

**Q10** Do you think students themselves bear any responsibility for ensuring that they have the skills they need to be prepared for work? If yes, press 1. If no, press 2. If you're not sure, press 3.

Yes ..... 92%  
 No ..... 5%  
 Not Sure..... 3%

**Q11** Who bears the most responsibility for ensuring that youth today have the skills they need to be prepared for work: the K-12 education system, the higher education system, employers, the community, students' families, or students themselves? If you think the K-12 education system bears the most responsibility, press 1. If the higher education system, press 2. If employers, press 3. If the community, press 4. If students' families, press 5. If students themselves, press 6. If you're not sure, press 7.

*K12 Education System*..... 22%  
*Higher Education System* ..... 6%  
*Employers*..... 3%  
*Community*..... 5%  
*Students' Families*..... 45%  
*Students*..... 16%  
*Not Sure*..... 3%

**Q12** If you are a woman, press 1. If a man, press 2.

*Woman* ..... 52% *Man*..... 48%

**Q13** If you are 18 to 29, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If older than 65, press 4.

*18 to 29*..... 7% *46 to 65*..... 61%  
*30 to 45*..... 19% *Older than 65*..... 13%

**Q14** If you are Hispanic, press 1. If white, press 2. If black, press 3. If other, press 4.

*Hispanic*..... 14%  
*White* ..... 68%  
*Black*..... 12%  
*Other*..... 6%

**Q15** What kind of industry do you work in? If you work in a service industry, press 1. If you work in retail or wholesale trade, press 2. If you work in finance, insurance or real estate, press 3. If you work in a construction or minerals industry, press 4. If you work in a manufacturing business, press 5. If you work in transportation, communication or utilities, press 6. If education, press 7. If health care, press 8. If you are a government employee, press 9.

<i>Service industry</i> .....	28%
<i>Retail or wholesale trade</i> .....	6%
<i>Finance, insurance, or real estate</i> .....	9%
<i>Construction or minerals industry</i> .....	5%
<i>Manufacturing business</i> .....	11%
<i>Transportation, communication, or utilities</i> .....	6%
<i>Education</i> .....	14%
<i>Health care</i> .....	12%
<i>Government employee</i> .....	9%

**Q16** If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Under \$25,000</i> .....	27%
<i>\$25,000 to \$50,000</i> .....	31%
<i>\$50,000 to \$75,000</i> .....	19%
<i>\$75,000 to \$100,000</i> .....	12%
<i>More than \$100,000</i> .....	12%



## Crosstabs

	Base	Gender	
		Woman	Man
<b>Percent Lacking Skills</b>			
<b>0-25%</b>	35%	34%	35%
<b>26-50%</b>	35%	36%	34%
<b>51-75%</b>	17%	16%	18%
<b>76-100%</b>	4%	3%	4%
<b>Not Sure</b>	10%	11%	9%

	Base	Gender	
		Woman	Man
<b>Prepared After High School</b>			
<b>Yes</b>	17%	17%	16%
<b>No</b>	68%	67%	69%
<b>Not Sure</b>	15%	16%	15%

	Base	Gender	
		Woman	Man
<b>Prepared After College</b>			
<b>Yes</b>	50%	59%	40%
<b>No</b>	35%	29%	41%
<b>Not Sure</b>	16%	12%	20%

## Crosstabs

	Base	Gender	
		Woman	Man
<b>Most Lacking Skill</b>			
<b>Basic Skills</b>	16%	13%	19%
<b>Professionalism</b>	37%	45%	29%
<b>Communication</b>	15%	16%	15%
<b>Creativity</b>	5%	2%	8%
<b>Critical Thinking and Problem Solving</b>	19%	17%	21%
<b>Not Sure</b>	8%	6%	9%

	Base	Gender	
		Woman	Man
<b>K12 Responsibility</b>			
<b>Yes</b>	71%	74%	68%
<b>No</b>	15%	14%	16%
<b>Not Sure</b>	14%	12%	16%

	Base	Gender	
		Woman	Man
<b>Higher Education Responsibility</b>			
<b>Yes</b>	78%	77%	80%
<b>No</b>	14%	16%	12%
<b>Not Sure</b>	8%	7%	8%

## Crosstabs

	Base	Gender	
		Woman	Man
<b>Employer Responsibility</b>			
<b>Yes</b>	<b>49%</b>	45%	54%
<b>No</b>	<b>37%</b>	41%	33%
<b>Not Sure</b>	<b>14%</b>	14%	13%

	Base	Gender	
		Woman	Man
<b>Community Responsibility</b>			
<b>Yes</b>	<b>56%</b>	56%	57%
<b>No</b>	<b>33%</b>	33%	33%
<b>Not Sure</b>	<b>11%</b>	11%	10%

	Base	Gender	
		Woman	Man
<b>Family Responsibility</b>			
<b>Yes</b>	<b>88%</b>	89%	87%
<b>No</b>	<b>8%</b>	10%	5%
<b>Not Sure</b>	<b>4%</b>	2%	7%

## Crosstabs

	Base	Gender	
		Woman	Man
<b>Student Responsibility</b>			
<b>Yes</b>	92%	92%	92%
<b>No</b>	5%	6%	4%
<b>Not Sure</b>	3%	3%	3%

	Base	Gender	
		Woman	Man
<b>Greatest Responsibility</b>			
<b>K12 Education System</b>	22%	23%	22%
<b>Higher Education System</b>	6%	7%	6%
<b>Employers</b>	3%	3%	2%
<b>Community</b>	5%	4%	6%
<b>Students' Families</b>	45%	48%	41%
<b>Students</b>	16%	11%	21%
<b>Not Sure</b>	3%	4%	2%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Percent Lacking Skills</b>					
<b>0-25%</b>	35%	46%	36%	34%	31%
<b>26-50%</b>	35%	38%	29%	39%	26%
<b>51-75%</b>	17%	12%	24%	14%	20%
<b>76-100%</b>	4%	2%	6%	3%	4%
<b>Not Sure</b>	10%	2%	5%	10%	19%

## Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Prepared After High School</b>					
<b>Yes</b>	17%	43%	13%	15%	18%
<b>No</b>	68%	45%	73%	68%	70%
<b>Not Sure</b>	15%	12%	14%	17%	12%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Prepared After College</b>					
<b>Yes</b>	50%	65%	47%	52%	36%
<b>No</b>	35%	35%	38%	33%	39%
<b>Not Sure</b>	16%	-	15%	16%	25%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Most Lacking Skill</b>					
<b>Basic Skills</b>	16%	21%	13%	15%	20%
<b>Professionalism</b>	37%	36%	42%	38%	30%
<b>Communication</b>	15%	23%	13%	14%	22%
<b>Creativity</b>	5%	4%	7%	5%	3%
<b>Critical Thinking and Problem Solving</b>	19%	12%	20%	20%	15%
<b>Not Sure</b>	8%	4%	6%	8%	9%

## Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>K12 Responsibility</b>					
<b>Yes</b>	71%	82%	73%	70%	67%
<b>No</b>	15%	16%	13%	16%	12%
<b>Not Sure</b>	14%	2%	14%	13%	21%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Higher Education Responsibility</b>					
<b>Yes</b>	78%	87%	83%	77%	74%
<b>No</b>	14%	13%	11%	15%	13%
<b>Not Sure</b>	8%	-	6%	8%	12%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Employer Responsibility</b>					
<b>Yes</b>	49%	63%	58%	46%	45%
<b>No</b>	37%	35%	31%	38%	39%
<b>Not Sure</b>	14%	2%	11%	15%	16%

## Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Community Responsibility</b>					
<b>Yes</b>	<b>56%</b>	81%	56%	57%	42%
<b>No</b>	<b>33%</b>	19%	34%	31%	48%
<b>Not Sure</b>	<b>11%</b>	-	10%	13%	9%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Family Responsibility</b>					
<b>Yes</b>	<b>88%</b>	79%	91%	89%	85%
<b>No</b>	<b>8%</b>	21%	4%	7%	7%
<b>Not Sure</b>	<b>4%</b>	-	5%	4%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Student Responsibility</b>					
<b>Yes</b>	<b>92%</b>	98%	93%	92%	87%
<b>No</b>	<b>5%</b>	2%	5%	5%	7%
<b>Not Sure</b>	<b>3%</b>	-	1%	3%	6%

## Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
<b>Greatest Responsibility</b>					
<b>K12 Education System</b>	22%	34%	26%	20%	21%
<b>Higher Education System</b>	6%	2%	9%	6%	6%
<b>Employers</b>	3%	-	4%	3%	2%
<b>Community</b>	5%	10%	4%	4%	8%
<b>Students' Families</b>	45%	22%	43%	48%	46%
<b>Students</b>	16%	31%	12%	16%	14%
<b>Not Sure</b>	3%	2%	2%	3%	3%

	Base	Race			
		Hispanic	White	Black	Other
<b>Percent Lacking Skills</b>					
<b>0-25%</b>	35%	19%	39%	36%	22%
<b>26-50%</b>	35%	35%	32%	44%	50%
<b>51-75%</b>	17%	31%	14%	16%	11%
<b>76-100%</b>	4%	8%	3%	-	6%
<b>Not Sure</b>	10%	8%	11%	4%	11%

	Base	Race			
		Hispanic	White	Black	Other
<b>Prepared After High School</b>					
<b>Yes</b>	17%	12%	15%	36%	17%
<b>No</b>	68%	76%	70%	44%	72%
<b>Not Sure</b>	15%	12%	16%	20%	11%

## Crosstabs

	Base	Race			
		Hispanic	White	Black	Other
<b>Prepared After College</b>					
<b>Yes</b>	50%	56%	48%	52%	50%
<b>No</b>	35%	32%	33%	40%	44%
<b>Not Sure</b>	16%	12%	19%	8%	6%

	Base	Race			
		Hispanic	White	Black	Other
<b>Most Lacking Skill</b>					
<b>Basic Skills</b>	16%	8%	16%	20%	22%
<b>Professionalism</b>	37%	58%	33%	40%	28%
<b>Communication</b>	15%	15%	16%	12%	17%
<b>Creativity</b>	5%	8%	5%	-	6%
<b>Critical Thinking and Problem Solving</b>	19%	8%	22%	16%	17%
<b>Not Sure</b>	8%	4%	7%	12%	11%

	Base	Race			
		Hispanic	White	Black	Other
<b>K12 Responsibility</b>					
<b>Yes</b>	71%	68%	72%	68%	78%
<b>No</b>	15%	12%	16%	16%	11%
<b>Not Sure</b>	14%	20%	12%	16%	11%

## Crosstabs

	Base	Race			
		Hispanic	White	Black	Other
<b>Higher Education Responsibility</b>					
<b>Yes</b>	<b>78%</b>	88%	76%	72%	94%
<b>No</b>	<b>14%</b>	8%	15%	16%	6%
<b>Not Sure</b>	<b>8%</b>	4%	9%	12%	-

	Base	Race			
		Hispanic	White	Black	Other
<b>Employer Responsibility</b>					
<b>Yes</b>	<b>49%</b>	60%	48%	44%	56%
<b>No</b>	<b>37%</b>	28%	39%	36%	33%
<b>Not Sure</b>	<b>14%</b>	12%	13%	20%	11%

	Base	Race			
		Hispanic	White	Black	Other
<b>Community Responsibility</b>					
<b>Yes</b>	<b>56%</b>	56%	55%	64%	56%
<b>No</b>	<b>33%</b>	36%	34%	20%	33%
<b>Not Sure</b>	<b>11%</b>	8%	10%	16%	11%

## Crosstabs

	Base	Race			
		Hispanic	White	Black	Other
<b>Family Responsibility</b>					
<b>Yes</b>	<b>88%</b>	92%	89%	80%	89%
<b>No</b>	<b>8%</b>	8%	7%	12%	-
<b>Not Sure</b>	<b>4%</b>	-	4%	8%	11%

	Base	Race			
		Hispanic	White	Black	Other
<b>Student Responsibility</b>					
<b>Yes</b>	<b>92%</b>	100%	91%	88%	94%
<b>No</b>	<b>5%</b>	-	7%	4%	-
<b>Not Sure</b>	<b>3%</b>	-	2%	8%	6%

	Base	Race			
		Hispanic	White	Black	Other
<b>Greatest Responsibility</b>					
<b>K12 Education System</b>	<b>22%</b>	23%	18%	32%	50%
<b>Higher Education System</b>	<b>6%</b>	4%	8%	-	11%
<b>Employers</b>	<b>3%</b>	-	4%	4%	-
<b>Community</b>	<b>5%</b>	12%	4%	4%	-
<b>Students' Families</b>	<b>45%</b>	42%	46%	48%	28%
<b>Students</b>	<b>16%</b>	19%	17%	8%	11%
<b>Not Sure</b>	<b>3%</b>	-	4%	4%	-

## Crosstabs

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Percent Lacking Skills</b>											
0-25%	35%	37%	53%	38%	23%	26%	29%	35%	38%	37%	
26-50%	35%	33%	31%	41%	28%	42%	39%	39%	33%	32%	
51-75%	17%	20%	11%	9%	29%	18%	14%	11%	17%	20%	
76-100%	4%	6%	-	4%	16%	3%	3%	5%	-	-	
Not Sure	9%	4%	5%	8%	3%	12%	16%	10%	12%	12%	

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Prepared After High School</b>											
Yes	17%	18%	31%	22%	8%	16%	8%	26%	11%	4%	
No	69%	70%	53%	60%	85%	78%	71%	58%	74%	73%	
Not Sure	14%	12%	15%	18%	8%	6%	21%	16%	15%	23%	

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Prepared After College</b>											
Yes	49%	48%	57%	46%	27%	44%	37%	62%	57%	41%	
No	34%	36%	32%	32%	58%	44%	44%	15%	38%	29%	
Not Sure	17%	16%	11%	22%	15%	12%	19%	23%	6%	30%	

## Crosstabs

	Base	Industry								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>Most Lacking Skill</b>										
<b>Basic Skills</b>	15%	13%	20%	23%	17%	17%	8%	12%	12%	20%
<b>Professionalism</b>	38%	44%	38%	19%	20%	55%	22%	36%	45%	30%
<b>Communication</b>	16%	17%	18%	38%	7%	6%	5%	12%	13%	26%
<b>Creativity</b>	5%	8%	-	-	23%	3%	5%	7%	-	2%
<b>Critical Thinking and Problem Solving</b>	19%	13%	16%	17%	17%	19%	46%	27%	20%	10%
<b>Not Sure</b>	7%	4%	8%	4%	15%	-	13%	6%	10%	13%

	Base	Industry								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>K12 Responsibility</b>										
<b>Yes</b>	71%	65%	76%	68%	84%	61%	68%	83%	70%	77%
<b>No</b>	16%	25%	11%	11%	8%	14%	11%	6%	22%	10%
<b>Not Sure</b>	14%	10%	13%	20%	8%	25%	21%	11%	8%	13%

	Base	Industry								
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee
<b>Higher Education Responsibility</b>										
<b>Yes</b>	78%	79%	79%	83%	84%	74%	62%	85%	70%	88%
<b>No</b>	14%	16%	11%	10%	8%	18%	16%	7%	21%	8%
<b>Not Sure</b>	8%	5%	11%	8%	8%	8%	21%	8%	9%	4%

## Crosstabs

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Employer Responsibility</b>											
<b>Yes</b>	50%	51%	60%	30%	54%	56%	39%	62%	48%	47%	
<b>No</b>	37%	41%	35%	32%	38%	35%	40%	27%	31%	49%	
<b>Not Sure</b>	13%	7%	5%	38%	8%	10%	21%	12%	21%	5%	

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Community Responsibility</b>											
<b>Yes</b>	58%	54%	65%	41%	40%	64%	49%	68%	66%	62%	
<b>No</b>	31%	38%	24%	34%	49%	30%	40%	14%	29%	32%	
<b>Not Sure</b>	11%	8%	11%	25%	11%	6%	11%	18%	6%	7%	

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Family Responsibility</b>											
<b>Yes</b>	88%	85%	89%	85%	92%	84%	95%	94%	91%	90%	
<b>No</b>	8%	14%	11%	11%	4%	8%	3%	-	9%	2%	
<b>Not Sure</b>	4%	2%	-	4%	4%	8%	3%	6%	-	9%	

## Crosstabs

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Student Responsibility</b>											
<b>Yes</b>	92%	93%	92%	87%	100%	90%	97%	91%	89%	91%	
<b>No</b>	5%	5%	8%	8%	-	5%	3%	2%	11%	4%	
<b>Not Sure</b>	3%	2%	-	6%	-	5%	-	6%	-	5%	

	Base	Industry									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
<b>Greatest Responsibility</b>											
<b>K12 Education System</b>	22%	25%	45%	24%	19%	11%	25%	17%	18%	23%	
<b>Higher Education System</b>	5%	3%	8%	2%	3%	15%	3%	2%	7%	9%	
<b>Employers</b>	3%	3%	-	4%	7%	5%	5%	4%	3%	2%	
<b>Community</b>	6%	6%	5%	15%	19%	5%	5%	2%	-	2%	
<b>Students' Families</b>	45%	46%	16%	31%	35%	46%	53%	56%	53%	47%	
<b>Students</b>	16%	15%	23%	22%	13%	13%	5%	18%	13%	15%	
<b>Not Sure</b>	3%	2%	3%	2%	3%	4%	3%	1%	6%	2%	

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Percent Lacking Skills</b>						
<b>0-25%</b>	35%	29%	37%	38%	28%	42%
<b>26-50%</b>	35%	32%	40%	35%	34%	30%
<b>51-75%</b>	17%	21%	12%	17%	19%	17%
<b>76-100%</b>	4%	5%	1%	3%	7%	2%
<b>Not Sure</b>	10%	12%	10%	7%	12%	9%

## Crosstabs

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Prepared After High School</b>						
<b>Yes</b>	17%	18%	16%	16%	14%	22%
<b>No</b>	68%	67%	66%	65%	75%	70%
<b>Not Sure</b>	15%	15%	18%	19%	11%	8%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Prepared After College</b>						
<b>Yes</b>	50%	55%	44%	47%	44%	63%
<b>No</b>	35%	34%	39%	31%	40%	27%
<b>Not Sure</b>	16%	11%	17%	23%	16%	10%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Most Lacking Skill</b>						
<b>Basic Skills</b>	16%	17%	10%	20%	15%	20%
<b>Professionalism</b>	37%	44%	36%	32%	37%	34%
<b>Communication</b>	15%	18%	14%	16%	14%	14%
<b>Creativity</b>	5%	4%	6%	4%	9%	1%
<b>Critical Thinking and Problem Solving</b>	19%	10%	23%	21%	17%	26%
<b>Not Sure</b>	8%	7%	10%	7%	8%	4%

## Crosstabs

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>K12 Responsibility</b>						
<b>Yes</b>	71%	63%	66%	77%	83%	82%
<b>No</b>	15%	20%	14%	15%	12%	11%
<b>Not Sure</b>	14%	17%	21%	8%	5%	7%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Higher Education Responsibility</b>						
<b>Yes</b>	78%	70%	78%	79%	84%	90%
<b>No</b>	14%	19%	13%	15%	11%	5%
<b>Not Sure</b>	8%	11%	8%	6%	5%	5%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Employer Responsibility</b>						
<b>Yes</b>	49%	47%	47%	51%	53%	55%
<b>No</b>	37%	34%	34%	41%	39%	42%
<b>Not Sure</b>	14%	19%	19%	8%	8%	4%

## Crosstabs

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Community Responsibility</b>						
<b>Yes</b>	56%	51%	50%	67%	63%	63%
<b>No</b>	33%	36%	35%	29%	27%	33%
<b>Not Sure</b>	11%	13%	16%	4%	11%	5%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Family Responsibility</b>						
<b>Yes</b>	88%	76%	91%	92%	92%	96%
<b>No</b>	8%	17%	5%	5%	4%	1%
<b>Not Sure</b>	4%	7%	4%	2%	4%	3%

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Student Responsibility</b>						
<b>Yes</b>	92%	85%	93%	94%	95%	99%
<b>No</b>	5%	8%	5%	5%	3%	1%
<b>Not Sure</b>	3%	7%	2%	1%	3%	-

## Crosstabs

	Base	Income				
		Under \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000
<b>Greatest Responsibility</b>						
<b>K12 Education System</b>	22%	22%	22%	20%	25%	26%
<b>Higher Education System</b>	6%	9%	6%	3%	2%	11%
<b>Employers</b>	3%	4%	3%	4%	1%	1%
<b>Community</b>	5%	4%	6%	5%	7%	2%
<b>Students' Families</b>	45%	40%	43%	51%	50%	44%
<b>Students</b>	16%	17%	16%	17%	11%	14%
<b>Not Sure</b>	3%	4%	4%	2%	2%	1%