OUR MUTUAL PROMISE

WORKPLACE **OPTIONS**

WPO'S PROMISE TO YOU

We will create an environment where you can bring **your authentic self** to work.

We will treat you as a professional deserving of **respect, kindness, honesty** and **trust**.

We will equip you with **the tools you need** to exceed expectations and provide opportunities for you **to grow professionally**.

We will **recognize your unique perspective** and provide you with ways to improve WPO.

We will **celebrate your achievements** and recognize mistakes as **learning opportunities**.

We will conduct business with **integrity** and **transparency**.

YOUR PROMISE TO WPO

I will create an environment where **everyone can bring their authentic selves** to work.

I will **treat others as professionals** deserving of respect, kindness, honesty and trust.

I will **fulfill my responsibilities with integrity** and **speak up** when I observe obstacles to excellence.

I will **celebrate when others succeed** and treat mistakes as learning opportunities.

I will **report** any behaviors that appear **unethical**.