



Workplace Options Survey Results

Q1 Are you currently employed, either full-time or part-time?

Full-time..... 68%
Part-time..... 32%
Not employed..... 0%

Q2 Caring for an aging relative includes housing preparation, arranging medical care, managing finances, and more. Are you, or has anyone you know been a caregiver for an aging relative?

Yes..... 60%
No..... 40%

Q3 How many hours per week did you/do you spend caring for your relative? Less than 10 hours per week, 10 to 20 hours per week, 21 to 30 hours per week, 31 to 40 hours per week, 41 to 50 hours per week, 51 to 60 hours per week, more than 60 hours per week, or did you provide full-time care around the clock?

Less than 10 hours per week..... 41%
10 to 20 hours per week..... 30%
21 to 30 hours per week..... 8%
31 to 40 hours per week..... 5%
41 to 50 hours per week..... 2%
51 to 60 hours per week..... 1%
More than 60 hours per week..... 4%
Full time care..... 8%

Q4 When caring for an aging relative, did you share responsibility with other family members or were you mostly responsible for arranging care?

Shared responsibility with other family members..... 68%
Mostly responsible..... 32%

Q5 Has caring for an aging relative caused conflict within your family?

Yes, a lot of conflict..... 12%
Yes, some conflict..... 22%
Yes, a little conflict..... 22%
No conflict..... 44%

Q6 Does caring for your aging relative cause personal stress?

Yes, a lot of stress..... 24%
Yes, some stress..... 29%
Yes, a little stress..... 32%
No stress..... 15%

Q7 Do or did you resent the fact that you have to take care of your aging relative?

Yes, a fair amount..... 5%
Yes, somewhat..... 20%
No, I was happy to do it..... 75%

Q8 While at work, do you talk to your coworkers about your caregiving situation, or not?

Yes..... 43%
No..... 57%

Q9 Families often have to decide whether to provide care in-home or arrange for care at a facility. In your opinion, is the best care provided in-home by a family member, by trained staff at a facility, or in home with professional assistance?

In home by a family member..... 30%
By trained staff at a facility..... 14%
In home with professional assistance..... 56%





Q10 Do you think non-working family members bear most of the responsibility for caring for an aging relative, or not?

They do bear most of the responsibility 54%

They do not bear most of the responsibility 46%

Q11 Do you think that women should bear most of the responsibility for caring for an aging family member, or not?

They should bear most of the responsibility.... 11%

They should not bear most of the responsibility 89%

Q12 If you had to provide for an aging relative, would you be able to provide all care, would you have to hire an outside resource, or would you do a combination of the two?

Would be able to provide all care..... 11%

Would have to hire outside resource..... 28%

Combination of the two 61%

Q13 Elderly people often fall prey to scams and abuse. Are you worried about someone taking advantage of your aging relative?

Yes..... 52%

No 48%

Q14 In what way would you be most worried about someone taking advantage of your aging relative: financially, emotionally, or physically? (only those that said they're worried)

Financially..... 73%

Emotionally 13%

Physically..... 14%

Q15 Do you ever take care of elder care issues, such as checking in on a relative or arranging services, during work hours, or not?

Yes..... 46%

No 54%

Q16 How many hours of work do you estimate missing in order to tend to your aging relative's needs: none, 1 to 5 hours per week, 6 to 10 hours per week, 11 to 15 hours per week, 16 to 20 hours per week, or more?

None 63%

1 to 5 hours per week 21%

6 to 10 hours per week 8%

11 to 15 hours per week..... 2%

16 to 20 hours per week 3%

More than 20 hours per week 2%

Q17 If you could, would you quit your job to take care of an aging relative?

Would quit job 39%

Would not quit job 61%

Q18 If your caregiving duties became overwhelming, or if they were beyond your abilities, would you most likely: quit your job and take care of your relative full time, arrange for outside assistance, place your family member in a facility, or something else?

Quit job and take care of relative full time 16%

Arrange for outside assistance 54%

Place family member in a facility..... 18%

Something else 12%

Q19 Have you considered using the Family Medical Leave Act to take care of an aging family member or not?

Yes..... 29%

No 71%

Q20 If you have children, press 1. If you do not have children, press 2.

Have children..... 78%

Don't have children 22%





Q21 Do you find that you have to choose between taking care of your aging relative or taking care of your children? (*only those that have children*)

Have to choose..... 12%
Don't have to choose..... 88%

Q22 If you are a woman, press 1. If a man, press 2.

Woman 55%
Man..... 45%

Q23 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

Hispanic..... 14%
White 68%
African-American 12%
Other..... 6%

Q24 If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are 65 or older, press 4.

18-29 2%
30-45 12%
46-65 57%
65 or older..... 28%

Q25 What kind of industry do you work in: a service industry, retail or wholesale trade, finance, insurance, or real estate, construction or minerals industry, manufacturing business, transportation, communication, or utilities, education, health care, government employee, or something else?

Service industry 20%
Retail/wholesale trade..... 8%
Finance/insurance/real estate..... 10%
Construction/minerals industry..... 5%
Manufacturing business 6%
Transportation/communication/utilities 4%
Education..... 14%
Health care 12%
Government employee..... 7%
Other..... 14%

Q26 If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5. If you don't care to say, press 6.

Less than \$25,000 a year 24%
\$25,000-\$50,000 a year..... 25%
\$50,000-\$75,000 a year..... 17%
\$75,000-\$100,000 a year..... 8%
More than \$100,000 a year..... 10%
Don't care to say..... 15%





Crosstabs

	Base	Gender	
		Woman	Man
Have you been caregiver for aging relative?			
Yes	60%	63%	56%
No	40%	37%	44%

	Base	Gender	
		Woman	Man
Time spent on elder care			
Less than 10 hours per week	41%	38%	45%
10 to 20 hours per week	30%	30%	30%
21 to 30 hours per week	8%	8%	7%
31 to 40 hours per week	5%	6%	4%
41 to 50 hours per week	2%	4%	1%
51 to 60 hours per week	1%	1%	1%
More than 60 hours per week	4%	5%	3%
Full time care	8%	9%	8%

	Base	Gender	
		Woman	Man
Sharing care vs. mostly responsible			
Shared responsibility with other family members	68%	63%	74%
Mostly responsible	32%	37%	26%

	Base	Gender	
		Woman	Man
Caused family conflict?			
Yes, a lot of conflict	12%	14%	9%
Yes, some conflict	22%	20%	24%
Yes, a little conflict	22%	20%	25%
No conflict	44%	46%	42%





Crosstabs

	Base	Gender	
		Woman	Man
Does care cause you stress?			
Yes, a lot of stress	24%	25%	22%
Yes, some stress	29%	31%	27%
Yes, a little stress	32%	30%	33%
No stress	15%	13%	17%

	Base	Gender	
		Woman	Man
Resent having to care for relative?			
Yes, a fair amount	5%	5%	5%
Yes, somewhat	20%	20%	20%
No, I was happy to do it	75%	74%	75%

	Base	Gender	
		Woman	Man
Talk to co-workers?			
Yes	43%	50%	34%
No	57%	50%	66%

	Base	Gender	
		Woman	Man
In-home vs. facility care			
In home by a family member	30%	32%	27%
By trained staff at a facility	14%	12%	18%
In home with professional assistance	56%	56%	55%





Crosstabs

	Base	Gender	
		Woman	Man
Do non-working members have most responsibility?			
They do bear most of the responsibility	54%	59%	48%
They do not bear most of the responsibility	46%	41%	52%

	Base	Gender	
		Woman	Man
Should women bear responsibility?			
They should bear most of the responsibility	11%	16%	5%
They should not bear most of the responsibility	89%	84%	95%

	Base	Gender	
		Woman	Man
Provide care vs. hire outside help			
Would be able to provide all care	11%	13%	9%
Would have to hire outside resource	28%	30%	26%
Combination of the two	61%	57%	65%

	Base	Gender	
		Woman	Man
Worried about relative being taken advantage of?			
Yes	52%	52%	53%
No	48%	48%	47%





Crosstabs

	Base	Gender	
		Woman	Man
Most worrisome way relative could be taken advantage of			
Financially	73%	68%	79%
Emotionally	13%	17%	8%
Physically	14%	15%	12%

	Base	Gender	
		Woman	Man
Elder care during work hours?			
Yes	46%	44%	48%
No	54%	56%	52%

	Base	Gender	
		Woman	Man
Work time missed to care for relative			
None	63%	65%	62%
1 to 5 hours per week	21%	21%	22%
6 to 10 hours per week	8%	6%	11%
11 to 15 hours per week	2%	3%	1%
16 to 20 hours per week	3%	3%	2%
More than 20 hours per week	2%	3%	1%

	Base	Gender	
		Woman	Man
Quit job to take care of relative?			
Would quit job	39%	48%	29%
Would not quit job	61%	52%	71%





Crosstabs

	Base	Gender	
		Woman	Man
Quit job vs. hire outside vs. facility			
Quit job and take care of relative full time	16%	21%	9%
Arrange for outside assistance	54%	52%	57%
Place family member in a facility	18%	15%	20%
Something else	12%	12%	13%

	Base	Gender	
		Woman	Man
Considered Family Medical Leave Act?			
Yes	29%	31%	27%
No	71%	69%	73%

	Base	Gender	
		Woman	Man
Children			
Have children	78%	76%	80%
Don't have children	22%	24%	20%

	Base	Gender	
		Woman	Man
Choose between care of relative vs. children?			
Have to choose	12%	14%	11%
Don't have to choose	88%	86%	89%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Have you been caregiver for aging relative?					
Yes	60%	63%	61%	52%	50%
No	40%	37%	39%	48%	50%

	Base	Race			
		Hispanic	White	African-American	Other
Time spent on elder care					
Less than 10 hours per week	41%	53%	44%	15%	31%
10 to 20 hours per week	30%	32%	29%	38%	23%
21 to 30 hours per week	8%	-	9%	15%	-
31 to 40 hours per week	5%	5%	5%	8%	-
41 to 50 hours per week	2%	5%	1%	8%	-
51 to 60 hours per week	1%	-	-	-	15%
More than 60 hours per week	4%	5%	3%	8%	8%
Full time care	8%	-	9%	8%	23%

	Base	Race			
		Hispanic	White	African-American	Other
Sharing care vs. mostly responsible					
Shared responsibility with other family members	68%	84%	62%	83%	62%
Mostly responsible	32%	16%	38%	17%	38%

	Base	Race			
		Hispanic	White	African-American	Other
Caused family conflict?					
Yes, a lot of conflict	12%	5%	12%	31%	-
Yes, some conflict	22%	32%	21%	23%	8%
Yes, a little conflict	22%	21%	23%	8%	38%
No conflict	44%	42%	45%	38%	54%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Does care cause you stress?					
Yes, a lot of stress	24%	21%	23%	38%	23%
Yes, some stress	29%	37%	30%	23%	8%
Yes, a little stress	32%	26%	33%	23%	38%
No stress	15%	16%	14%	15%	31%

	Base	Race			
		Hispanic	White	African-American	Other
Resent having to care for relative?					
Yes, a fair amount	5%	11%	5%	-	8%
Yes, somewhat	20%	21%	20%	23%	15%
No, I was happy to do it	75%	68%	75%	77%	77%

	Base	Race			
		Hispanic	White	African-American	Other
Talk to co-workers?					
Yes	43%	42%	42%	62%	23%
No	57%	58%	58%	38%	77%

	Base	Race			
		Hispanic	White	African-American	Other
In-home vs. facility care					
In home by a family member	30%	55%	24%	36%	23%
By trained staff at a facility	14%	10%	17%	4%	15%
In home with professional assistance	56%	34%	59%	60%	62%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Do non-working members have most responsibility?					
They do bear most of the responsibility	54%	62%	51%	60%	58%
They do not bear most of the responsibility	46%	38%	49%	40%	42%

	Base	Race			
		Hispanic	White	African-American	Other
Should women bear responsibility?					
They should bear most of the responsibility	11%	13%	10%	20%	4%
They should not bear most of the responsibility	89%	87%	90%	80%	96%

	Base	Race			
		Hispanic	White	African-American	Other
Provide care vs. hire outside help					
Would be able to provide all care	11%	23%	10%	4%	12%
Would have to hire outside resource	28%	43%	27%	28%	15%
Combination of the two	61%	33%	64%	68%	73%

	Base	Race			
		Hispanic	White	African-American	Other
Worried about relative being taken advantage of?					
Yes	52%	34%	55%	60%	50%
No	48%	66%	45%	40%	50%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Most worrisome way relative could be taken advantage of					
Financially	73%	40%	79%	67%	69%
Emotionally	13%	30%	10%	20%	8%
Physically	14%	30%	11%	13%	23%

	Base	Race			
		Hispanic	White	African-American	Other
Elder care during work hours?					
Yes	46%	50%	46%	44%	35%
No	54%	50%	54%	56%	65%

	Base	Race			
		Hispanic	White	African-American	Other
Work time missed to care for relative					
None	63%	60%	62%	72%	73%
1 to 5 hours per week	21%	23%	23%	20%	4%
6 to 10 hours per week	8%	13%	9%	-	4%
11 to 15 hours per week	2%	-	2%	4%	4%
16 to 20 hours per week	3%	-	3%	4%	8%
More than 20 hours per week	2%	3%	2%	-	8%

	Base	Race			
		Hispanic	White	African-American	Other
Quit job to take care of relative?					
Would quit job	39%	53%	36%	40%	38%
Would not quit job	61%	47%	64%	60%	62%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Quit job vs. hire outside vs. facility					
Quit job and take care of relative full time	16%	27%	14%	16%	12%
Arrange for outside assistance	54%	50%	57%	60%	27%
Place family member in a facility	18%	10%	19%	12%	31%
Something else	12%	13%	11%	12%	31%

	Base	Race			
		Hispanic	White	African-American	Other
Considered Family Medical Leave Act?					
Yes	29%	40%	25%	44%	23%
No	71%	60%	75%	56%	77%

	Base	Race			
		Hispanic	White	African-American	Other
Children					
Have children	78%	77%	78%	80%	81%
Don't have children	22%	23%	22%	20%	19%

	Base	Race			
		Hispanic	White	African-American	Other
Choose between care of relative vs. children?					
Have to choose	12%	17%	11%	10%	19%
Don't have to choose	88%	83%	89%	90%	81%





Crosstabs

	Base	Age			
		18-29	30-45	46-65	65 or older
Have you been caregiver for aging relative?					
Yes	60%	53%	55%	61%	59%
No	40%	47%	45%	39%	41%

	Base	Age			
		18-29	30-45	46-65	65 or older
Time spent on elder care					
Less than 10 hours per week	41%	52%	42%	41%	41%
10 to 20 hours per week	30%	48%	29%	34%	20%
21 to 30 hours per week	8%	-	3%	9%	7%
31 to 40 hours per week	5%	-	7%	3%	10%
41 to 50 hours per week	2%	-	7%	-	6%
51 to 60 hours per week	1%	-	7%	-	-
More than 60 hours per week	4%	-	5%	4%	5%
Full time care	8%	-	-	9%	10%

	Base	Age			
		18-29	30-45	46-65	65 or older
Sharing care vs. mostly responsible					
Shared responsibility with other family members	68%	100%	73%	66%	66%
Mostly responsible	32%	-	27%	34%	34%

	Base	Age			
		18-29	30-45	46-65	65 or older
Caused family conflict?					
Yes, a lot of conflict	12%	-	3%	17%	7%
Yes, some conflict	22%	35%	26%	19%	25%
Yes, a little conflict	22%	26%	23%	21%	22%
No conflict	44%	39%	48%	43%	46%





Crosstabs

	Base	Age			
		18-29	30-45	46-65	65 or older
Does care cause you stress?					
Yes, a lot of stress	24%	35%	24%	26%	20%
Yes, some stress	29%	13%	23%	32%	28%
Yes, a little stress	32%	13%	37%	31%	32%
No stress	15%	39%	15%	12%	20%

	Base	Age			
		18-29	30-45	46-65	65 or older
Resent having to care for relative?					
Yes, a fair amount	5%	-	-	4%	10%
Yes, somewhat	20%	35%	18%	21%	19%
No, I was happy to do it	75%	65%	82%	75%	71%

	Base	Age			
		18-29	30-45	46-65	65 or older
Talk to co-workers?					
Yes	43%	35%	43%	47%	36%
No	57%	65%	57%	53%	64%

	Base	Age			
		18-29	30-45	46-65	65 or older
In-home vs. facility care					
In home by a family member	30%	40%	25%	28%	36%
By trained staff at a facility	14%	26%	16%	14%	12%
In home with professional assistance	56%	35%	58%	58%	52%





Crosstabs

	Base	Age			
		18-29	30-45	46-65	65 or older
Do non-working members have most responsibility?					
They do bear most of the responsibility	54%	72%	52%	51%	60%
They do not bear most of the responsibility	46%	28%	48%	49%	40%

	Base	Age			
		18-29	30-45	46-65	65 or older
Should women bear responsibility?					
They should bear most of the responsibility	11%	33%	12%	8%	15%
They should not bear most of the responsibility	89%	67%	88%	92%	85%

	Base	Age			
		18-29	30-45	46-65	65 or older
Provide care vs. hire outside help					
Would be able to provide all care	11%	52%	17%	8%	10%
Would have to hire outside resource	28%	21%	16%	31%	30%
Combination of the two	61%	28%	67%	61%	60%

	Base	Age			
		18-29	30-45	46-65	65 or older
Worried about relative being taken advantage of?					
Yes	52%	42%	58%	52%	52%
No	48%	58%	42%	48%	48%





Crosstabs

	Base	Age			
		18-29	30-45	46-65	65 or older
Most worrisome way relative could be taken advantage of					
Financially	73%	100%	72%	77%	64%
Emotionally	13%	-	8%	14%	16%
Physically	14%	-	20%	9%	21%

	Base	Age			
		18-29	30-45	46-65	65 or older
Elder care during work hours?					
Yes	46%	65%	41%	46%	45%
No	54%	35%	59%	54%	55%

	Base	Age			
		18-29	30-45	46-65	65 or older
Work time missed to care for relative					
None	63%	86%	71%	63%	60%
1 to 5 hours per week	21%	14%	16%	24%	20%
6 to 10 hours per week	8%	-	3%	9%	9%
11 to 15 hours per week	2%	-	-	1%	4%
16 to 20 hours per week	3%	-	6%	1%	4%
More than 20 hours per week	2%	-	5%	2%	2%

	Base	Age			
		18-29	30-45	46-65	65 or older
Quit job to take care of relative?					
Would quit job	39%	79%	38%	38%	40%
Would not quit job	61%	21%	62%	62%	60%





Crosstabs

	Base	Age			
		18-29	30-45	46-65	65 or older
Quit job vs. hire outside vs. facility					
Quit job and take care of relative full time	16%	45%	12%	13%	20%
Arrange for outside assistance	54%	48%	61%	58%	45%
Place family member in a facility	18%	-	9%	19%	21%
Something else	12%	7%	18%	10%	14%

	Base	Age			
		18-29	30-45	46-65	65 or older
Considered Family Medical Leave Act?					
Yes	29%	52%	23%	30%	28%
No	71%	48%	77%	70%	72%

	Base	Age			
		18-29	30-45	46-65	65 or older
Children					
Have children	78%	58%	76%	78%	79%
Don't have children	22%	42%	24%	22%	21%

	Base	Age			
		18-29	30-45	46-65	65 or older
Choose between care of relative vs. children?					
Have to choose	12%	32%	10%	13%	11%
Don't have to choose	88%	68%	90%	87%	89%



Crosstabs

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Have you been caregiver for aging relative?											
Yes	60%	57%	54%	52%	62%	72%	42%	62%	77%	56%	56%
No	40%	43%	46%	48%	38%	28%	58%	38%	23%	44%	44%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Time spent on elder care											
Less than 10 hours per week	41%	41%	58%	39%	23%	42%				50%	36%
10 to 20 hours per week	50%	31%	12%	31%	41%	31%				30%	34%
21 to 30 hours per week	8%	10%	19%	3%	12%	4%				10%	6%
31 to 40 hours per week	0%	7%	-	12%	12%	-				10%	4%
41 to 50 hours per week	2%	3%	-	-	6%	-				11%	-
51 to 60 hours per week	1%	2%	-	4%	-	-				-	-
More than 60 hours per week	4%	3%	4%	-	-	8%				10%	5%
Full time care	8%	3%	8%	11%	6%	16%				14%	7%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Sharing care vs. mostly responsible											
Shared responsibility with other family members	68%	66%	80%	59%	76%	81%	70%	66%	66%	82%	56%
Mostly responsible	32%	34%	20%	41%	24%	19%	30%	34%	34%	18%	44%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Caused family conflict											
Yes, a lot of conflict	12%	20%	4%	3%	-	22%				20%	8%
Yes, some conflict	22%	26%	16%	18%	58%	15%				10%	16%
Yes, a little conflict	22%	22%	6%	31%	6%	21%				10%	32%
No conflict	44%	32%	73%	47%	36%	42%				60%	44%

Crosstabs

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Does care cause you stress?											
Yes, a lot of stress	24%	32%	20%	18%	52%	18%	20%	24%	17%	35%	17%
Yes, some stress	25%	30%	8%	25%	12%	24%	40%	22%	44%	27%	29%
Yes, a little stress	32%	21%	57%	38%	18%	38%	30%	40%	33%	24%	24%
No stress	15%	8%	18%	22%	18%	19%	10%	14%	6%	11%	31%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Recent having to care for relative?											
Yes, a fair amount	8%	10%	4%	-	-	25%	4%	-	-	4%	2%
Yes, some/only	25%	20%	29%	27%	6%	31%	20%	12%	20%	30%	10%
No, I was happy to do it	75%	70%	67%	73%	71%	65%	80%	88%	75%	61%	88%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Talk to co-workers?											
Yes	43%	50%	20%	50%	58%	48%	10%	42%	52%	42%	31%
No	57%	50%	80%	50%	42%	54%	90%	58%	48%	58%	69%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
In-home vs. facility care											
In home by a family member	30%	32%	38%	35%	43%	19%	21%	38%	31%	19%	21%
By trained staff at a facility	14%	16%	23%	12%	4%	16%	17%	6%	13%	19%	17%
In home with professional assistance	56%	52%	40%	53%	53%	65%	62%	58%	56%	62%	62%

Crosstabs

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/health	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Do non-working members have more responsibility?											
They do bear most of the responsibility	54%	60%	60%	46%	41%	67%		42%	46%	60%	53%
They do not bear most of the responsibility	46%	40%	40%	54%	59%	33%		58%	54%	40%	47%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/health	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Should women bear responsibility?											
They should bear most of the responsibility	11%	11%	9%	16%	18%	8%		13%	10%	17%	12%
They should not bear most of the responsibility	89%	89%	91%	84%	82%	92%		87%	90%	83%	88%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/health	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Provide care vs. hire outside help											
Would be able to provide all care	11%	10%	18%	14%	14%	11%		8%	4%	13%	12%
Would have to hire outside resource	28%	24%	29%	39%	25%	16%		13%	33%	28%	50%
Combination of the two	61%	67%	53%	46%	61%	72%		79%	63%	59%	38%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/health	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employee	Other
Worried about relative being taken advantage of?											
Yes	52%	51%	52%	42%	49%	81%		51%	53%	55%	50%
No	48%	49%	48%	57%	51%	19%		49%	47%	45%	50%

Crosstabs

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Most worrisome way relative could be taken advantage of:											
Financially	75%	79%	60%	68%	79%	67%	69%	77%	75%	63%	70%
Emotionally	15%	16%	8%	16%	17%	8%	8%	13%	12%	10%	9%
Physically	14%	3%	32%	13%	8%	5%	23%	12%	12%	28%	21%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Get care during work hours?											
Yes	48%	57%	36%	31%	52%	30%	39%	53%	51%	63%	36%
No	54%	43%	64%	69%	48%	70%	61%	50%	49%	40%	64%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Work time missed to care for relative											
None	63%	61%	54%	67%	53%	84%	57%	54%	71%	61%	70%
1 to 5 hours per week	21%	21%	33%	21%	22%	11%	21%	34%	10%	28%	14%
6 to 10 hours per week	8%	9%	6%	5%	8%	3%	8%	6%	13%	12%	6%
11 to 15 hours per week	2%	4%	2%	-	8%	-	-	4%	-	-	1%
16 to 20 hours per week	3%	3%	-	5%	-	3%	10%	1%	3%	-	4%
More than 20 hours per week	2%	3%	4%	2%	10%	-	4%	-	3%	-	2%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Quit job to take care of relative?											
Would quit job	39%	50%	33%	35%	29%	41%	34%	44%	42%	38%	29%
Would not quit job	61%	50%	67%	65%	71%	59%	66%	56%	58%	62%	71%

Crosstabs

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Quit job vs. hire outside vs. faculty											
Quit job and take care of relative full time	16%	25%	21%	6%	18%	16%	4%	17%	8%	7%	18%
Arrange for outside assistance	54%	47%	61%	61%	49%	47%	51%	51%	69%	66%	49%
Place family member in facility	18%	15%	6%	18%	19%	28%	33%	20%	9%	19%	23%
Something else	12%	14%	12%	14%	15%	9%	13%	12%	14%	9%	11%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Considered Family Medical Leave Act?											
Yes	29%	37%	25%	15%	38%	35%	20%	27%	31%	43%	22%
No	71%	63%	75%	86%	62%	66%	80%	73%	69%	57%	78%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Children											
Have children	78%	80%	83%	88%	75%	84%	74%	69%	83%	82%	79%
Don't have children	22%	20%	11%	14%	25%	16%	26%	31%	17%	18%	21%

	Industry employed in										
	Base	Service industry	Retail/wholesale trade	Finance/insurance/real estate	Construction/minerals industry	Manufacturing business	Transportation/communication/utilities	Education	Health care	Government employees	Other
Choose between type of relative vs. children?											
Have to choose	12%	14%	12%	16%	29%	22%	17%	5%	12%	9%	3%
Don't have to choose	88%	86%	88%	84%	71%	78%	83%	95%	88%	91%	97%



Crosstabs

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Have you been caregiver for aging relative?							
Yes	60%	54%	64%	68%	42%	61%	61%
No	40%	46%	36%	32%	58%	39%	39%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Time spent on elder care							
Less than 10 hours per week	41%	38%	40%	49%	38%	63%	25%
10 to 20 hours per week	30%	23%	32%	26%	48%	20%	40%
21 to 30 hours per week	8%	10%	9%	7%	5%	-	8%
31 to 40 hours per week	5%	7%	5%	5%	5%	8%	2%
41 to 50 hours per week	2%	4%	2%	1%	-	-	5%
51 to 60 hours per week	1%	-	-	-	-	4%	3%
More than 60 hours per week	4%	9%	3%	1%	-	3%	5%
Full time care	8%	10%	7%	9%	5%	3%	12%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Sharing care vs. mostly responsible							
Shared responsibility with other family members	68%	55%	73%	63%	76%	69%	78%
Mostly responsible	32%	45%	27%	37%	24%	31%	22%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Caused family conflict?							
Yes, a lot of conflict	12%	12%	18%	3%	10%	6%	18%
Yes, some conflict	22%	25%	14%	27%	24%	27%	19%
Yes, a little conflict	22%	18%	20%	34%	33%	14%	16%
No conflict	44%	44%	48%	36%	33%	53%	47%





Crosstabs

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Does care cause you stress?							
Yes, a lot of stress	24%	28%	22%	23%	19%	19%	30%
Yes, some stress	29%	33%	27%	34%	38%	31%	18%
Yes, a little stress	32%	28%	38%	32%	33%	29%	26%
No stress	15%	11%	13%	11%	10%	21%	26%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Resent having to care for relative?							
Yes, a fair amount	5%	10%	4%	7%	-	3%	2%
Yes, somewhat	20%	19%	24%	18%	24%	32%	9%
No, I was happy to do it	75%	71%	71%	76%	76%	65%	89%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Talk to co-workers?							
Yes	43%	42%	36%	47%	52%	59%	37%
No	57%	58%	64%	53%	48%	41%	63%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
In-home vs. facility care							
In home by a family member	30%	29%	34%	37%	18%	24%	27%
By trained staff at a facility	14%	15%	15%	12%	20%	12%	13%
In home with professional assistance	56%	56%	50%	51%	63%	64%	60%



Crosstabs

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Do non-working members have most responsibility?							
They do bear most of the responsibility	54%	62%	61%	46%	42%	49%	52%
They do not bear most of the responsibility	46%	38%	39%	54%	58%	51%	48%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Should women bear responsibility?							
They should bear most of the responsibility	11%	14%	9%	12%	8%	15%	10%
They should not bear most of the responsibility	89%	86%	91%	88%	92%	85%	90%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Provide care vs. hire outside help							
Would be able to provide all care	11%	16%	7%	4%	6%	16%	16%
Would have to hire outside resource	28%	26%	30%	33%	37%	29%	19%
Combination of the two	61%	58%	62%	63%	57%	55%	64%

	Base	Income					Don't care to say
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	
Worried about relative being taken advantage of?							
Yes	52%	50%	64%	48%	42%	61%	44%
No	48%	50%	36%	52%	58%	39%	56%



Crosstabs

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Most worrisome way relative could be taken advantage of							
Financially	73%	66%	69%	92%	86%	80%	61%
Emotionally	13%	11%	17%	6%	5%	14%	19%
Physically	14%	23%	14%	2%	10%	7%	20%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Elder care during work hours?							
Yes	46%	42%	47%	46%	28%	53%	54%
No	54%	58%	53%	54%	72%	47%	46%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Work time missed to care for relative							
None	63%	72%	59%	55%	62%	60%	68%
1 to 5 hours per week	21%	15%	22%	25%	30%	22%	21%
6 to 10 hours per week	8%	4%	11%	11%	6%	7%	9%
11 to 15 hours per week	2%	1%	4%	4%	-	-	-
16 to 20 hours per week	3%	3%	1%	3%	2%	7%	2%
More than 20 hours per week	2%	4%	3%	1%	-	4%	-

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Quit job to take care of relative?							
Would quit job	39%	53%	44%	34%	38%	22%	27%
Would not quit job	61%	47%	56%	66%	62%	78%	73%



Crosstabs

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Quit job vs. hire outside vs. facility							
Quit job and take care of relative full time	16%	27%	14%	11%	16%	3%	14%
Arrange for outside assistance	54%	49%	49%	64%	64%	59%	52%
Place family member in a facility	18%	12%	23%	17%	12%	21%	18%
Something else	12%	12%	14%	8%	8%	16%	15%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Considered Family Medical Leave Act?							
Yes	29%	35%	31%	32%	22%	34%	15%
No	71%	65%	69%	68%	78%	66%	85%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Children							
Have children	78%	74%	76%	75%	77%	91%	82%
Don't have children	22%	26%	24%	25%	23%	9%	18%

	Base	Income					
		Less than \$25,000 a year	\$25,000-\$50,000 a year	\$50,000-\$75,000 a year	\$75,000-\$100,000 a year	More than \$100,000 a year	Don't care to say
Choose between care of relative vs. children?							
Have to choose	12%	14%	21%	7%	-	9%	11%
Don't have to choose	88%	86%	79%	93%	100%	91%	89%