



National Survey Results

Q1 Are you currently employed, either full-time or part-time?

Full-time.....77% *Not currently employed* 0%
Part-time23%

Q2 Many working Americans must manage their personal finances along with their professional responsibilities. Do you manage any of the financial matters associated with your life? This includes paying bills, budgeting, setting financial goals, discussing personal financial matters, reviewing bank accounts, etc.

Yes.....97% *Not sure* 1%
No 2%

Q3 Do you ever plan, research, discuss, or worry about personal financial matters during your workday?

Yes.....59% *Not sure* 2%
No39%

Q4 (Among those who said yes on Q3) How much time a week do you spend focusing on, planning, discussing, or otherwise thinking about your personal financial matters: less than 1 hour per week, 1-3 hours per week, 3-5 hours per week, or more than 5 hours per week? Please consider all associated time - online research, checking online accounts, email, phone calls, driving to financial meetings, etc.

Less than one hour per week.....18% *More than 5 hours per week*17%
1-3 hours per week 40% *Not sure* 2%
3-5 hours per week 23%

Q5 Do your personal finances cause you a significant amount of stress or anxiety, a moderate amount of stress or anxiety, a minimal amount of stress or anxiety, or do they not cause you any at all?

Significant amount .20% *Minimal amount*.....37%
Moderate amount...28% *Don't cause any anxiety or stress at all*.....14%

Q6 Have your personal financial matters ever been a distraction to you while at work?

Yes.....31% *Not sure* 5%
No64%

Q7 Have you ever had to miss work - a partial day or a full day - to deal with personal financial matters or the stress caused by personal financial matters?

Yes, missed a full day of work to deal with personal financial matters or the stress caused by them.....14% *Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them*.....22%
Never missed time at work due to financial matters.....64%

Q8 Every year, millions of Americans are affected by legal matters. Traffic citations, vehicle registration issues, estate planning situations, marital issues, and criminal offenses are among the most common. In the past three years, have you been affected or involved with any such legal matters impacting you, a friend, or a family member?

Yes, been personally involved with legal matters...29% *Yes, been impacted by the legal situations of others*.23%
*Not been affected by any legal matters*48%





Q9 (Among those who said yes on Q8): How stressful did you consider these situations to be while dealing with them: very stressful, somewhat stressful, minimally stressful, or not at all stressful?

Very stressful.....35% *Minimally stressful*..22%
*Somewhat stressful*29% *Not at all stressful*...13%

Q10 Have you ever had to deal with a legal situation involving either yourself, a friend, or family member during the work day? Please consider phone calls, email correspondence, text communication, and actual legal meetings or appearances in your response.

Yes, multiple times..19% *No, never have*50%
Yes, at least once ...31%

Q11 Have you ever taken time off of work to deal with legal matters involving you, a friend, or family member?

Yes.....29% *Not sure* 8%
No.....63%

Q12 (Among those who said yes on Q11) How much of your time and attention did these legal matters require: multiple workdays, a full work day, 4 or more hours, 1 to 4 hours, or less than an hour?

Multiple workdays ...35% *1 to 4 hours*.....15%
Full workday.....33% *Less than an hour*... 2%
4 or more hours16%

Q13 Have you ever dealt with a legal situation during the workday - phone calls, meetings, appearances, etc. - that involved you, a friend, or a family member without notifying your employer?

Yes.....11% *Not sure* 7%
No.....83%

Q14 (Among those who said yes on Q13) How much time of your time and attention did these legal matters require: multiple workdays, a full work day, 4 or more hours, 1 to 4 hours, or less than an hour?

Multiple workdays ..54% *1 to 4 hours*.....13%
Full workday.....12% *Less than an hour*... 3%
4 or more hours18%

Q15 Do you know of colleagues or co-workers who have dealt with legal matters during the work day without notifying their employer?

Yes.....21% *Not sure*12%
No.....67%

Q16 If you are a woman, press 1. If a man, press 2.

Woman 52%
Man.....48%

Q17 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

Hispanic..... 13%
White 67%
African-American 12%
Other..... 8%

Q18 If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

18 to 29..... 10%
30 to 45..... 35%
46 to 65..... 38%
Older than 65..... 17%





Q19 What kind of industry do you work in?

<i>Service industry</i>	19%
<i>Retail or wholesale trade</i>	10%
<i>Finance, insurance, or real estate</i>	9%
<i>Construction or minerals industry</i>	5%
<i>Manufacturing business</i>	5%
<i>Transportation, communication, or utilities</i>	5%
<i>Education</i>	13%
<i>Health care</i>	11%
<i>Government employee</i>	5%
<i>Other</i>	18%

Q20 If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Less than \$25,000</i>	18%
<i>\$25,000 to \$50,000</i>	24%
<i>\$50,000 to \$75,000</i>	20%
<i>\$75,000 to \$100,000</i>	11%
<i>More than \$100,000</i>	15%
<i>Declined to say</i>	12%





	Base	Gender	
		Woman	Man
Manage Finances Yes/No			
Yes	97%	97%	97%
No	2%	2%	3%
Not sure	1%	1%	-

	Base	Gender	
		Woman	Man
Research Finances During Work Yes/No			
Yes	59%	59%	60%
No	39%	38%	39%
Not sure	2%	3%	1%

	Base	Gender	
		Woman	Man
Time Spent Thinking About Finance			
Less than one hour per week	18%	16%	20%
1-3 hours per week	40%	45%	35%
3-5 hours per week	23%	22%	24%
More than 5 hours per week	17%	16%	18%
Not sure	2%	1%	3%





	Base	Gender	
		Woman	Man
Finance Anxiety Level			
Significant amount	20%	24%	17%
Moderate amount	28%	27%	29%
Minimal amount	37%	40%	34%
Don't cause any anxiety or stress at all	14%	9%	19%

	Base	Gender	
		Woman	Man
Finance Distraction at Work Yes/No			
Yes	31%	33%	30%
No	64%	62%	66%
Not sure	5%	5%	4%

	Base	Gender	
		Woman	Man
Miss Work for Financial Matters Yes/No			
Yes, missed a full day of work to deal with personal financial matters or the stress caused by them	14%	13%	15%
Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them	22%	20%	25%
Never missed time at work due to financial matters	64%	67%	61%





	Base	Gender	
		Woman	Man
Involved with Legal Matters Yes/No			
Yes, been personally involved with legal matters	29%	29%	29%
Yes, been impacted by the legal situations of others	23%	21%	26%
Not been affected by any legal matters	48%	50%	45%

	Base	Gender	
		Woman	Man
Legal Matters How Stressful			
Very stressful	35%	41%	30%
Somewhat stressful	29%	26%	33%
Minimally stressful	22%	22%	22%
Not at all stressful	13%	11%	15%

	Base	Gender	
		Woman	Man
Legal Matter During Work Day Yes/No			
Yes, multiple times	19%	17%	21%
Yes, at least once	31%	30%	32%
No, never have	50%	52%	47%





	Base	Gender	
		Woman	Man
Time Off for Legal Matters Yes/No			
Yes	29%	27%	31%
No	63%	62%	64%
Not sure	8%	10%	6%

	Base	Gender	
		Woman	Man
Legal Matters How Much Time			
Multiple workdays	35%	33%	37%
Full workday	33%	32%	34%
4 or more hours	16%	13%	19%
1 to 4 hours	15%	21%	9%
Less than an hour	2%	2%	2%

	Base	Gender	
		Woman	Man
Legal Matter Without Notifying Employer Yes/No			
Yes	11%	12%	9%
No	83%	80%	86%
Not sure	7%	7%	6%





	Base	Gender	
		Woman	Man
Legal Matters How Much Time Repeat			
Multiple workdays	54%	59%	47%
Full workday	12%	12%	13%
4 or more hours	18%	13%	26%
1 to 4 hours	13%	12%	14%
Less than an hour	3%	4%	-

	Base	Gender	
		Woman	Man
Co-Workers Legal Matters Without Notifying Employer			
Yes	21%	20%	21%
No	67%	67%	68%
Not sure	12%	13%	11%

	Base	Race			
		Hispanic	White	African-American	Other
Manage Finances Yes/No					
Yes	97%	95%	98%	98%	91%
No	2%	5%	2%	2%	2%
Not sure	1%	-	-	-	7%





	Base	Race			
		Hispanic	White	African-American	Other
Research Finances During Work Yes/No					
Yes	59%	55%	61%	47%	68%
No	39%	39%	37%	53%	31%
Not sure	2%	6%	2%	-	1%

	Base	Race			
		Hispanic	White	African-American	Other
Time Spent Thinking About Finance					
Less than one hour per week	18%	9%	16%	42%	18%
1-3 hours per week	40%	64%	39%	10%	51%
3-5 hours per week	23%	27%	22%	26%	22%
More than 5 hours per week	17%	-	23%	12%	-
Not sure	2%	-	1%	10%	9%

	Base	Race			
		Hispanic	White	African-American	Other
Finance Anxiety Level					
Significant amount	20%	42%	17%	10%	30%
Moderate amount	28%	14%	34%	21%	15%
Minimal amount	37%	38%	34%	47%	49%
Don't cause any anxiety or stress at all	14%	5%	15%	22%	5%





	Base	Race			
		Hispanic	White	African-American	Other
Finance Distraction at Work Yes/No					
Yes	31%	54%	30%	20%	31%
No	64%	46%	66%	76%	56%
Not sure	5%	-	5%	4%	13%

	Base	Race			
		Hispanic	White	African-American	Other
Miss Work for Financial Matters Yes/No					
Yes, missed a full day of work to deal with personal financial matters or the stress caused by them	14%	23%	11%	17%	14%
Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them	22%	18%	24%	14%	23%
Never missed time at work due to financial matters	64%	59%	64%	69%	63%





	Base	Race			
		Hispanic	White	African-American	Other
Involved with Legal Matters Yes/No					
Yes, been personally involved with legal matters	29%	35%	31%	16%	21%
Yes, been impacted by the legal situations of others	23%	33%	19%	30%	32%
Not been affected by any legal matters	48%	32%	50%	54%	46%

	Base	Race			
		Hispanic	White	African-American	Other
Legal Matters How Stressful					
Very stressful	35%	63%	33%	5%	40%
Somewhat stressful	29%	24%	28%	55%	21%
Minimally stressful	22%	4%	29%	9%	23%
Not at all stressful	13%	9%	10%	31%	16%

	Base	Race			
		Hispanic	White	African-American	Other
Legal Matter During Work Day Yes/No					
Yes, multiple times	19%	38%	18%	3%	22%
Yes, at least once	31%	48%	27%	38%	27%
No, never have	50%	13%	55%	59%	50%





	Base	Race			
		Hispanic	White	African-American	Other
Time Off for Legal Matters Yes/No					
Yes	29%	76%	23%	24%	13%
No	63%	19%	69%	71%	68%
Not sure	8%	5%	8%	5%	18%

	Base	Race			
		Hispanic	White	African-American	Other
Legal Matters How Much Time					
Multiple workdays	35%	26%	39%	17%	100%
Full workday	33%	59%	19%	35%	-
4 or more hours	16%	-	23%	35%	-
1 to 4 hours	15%	15%	17%	5%	-
Less than an hour	2%	-	2%	7%	-

	Base	Race			
		Hispanic	White	African-American	Other
Legal Matter Without Notifying Employer Yes/No					
Yes	11%	36%	7%	5%	8%
No	83%	64%	86%	86%	81%
Not sure	7%	-	7%	8%	12%





	Base	Race			
		Hispanic	White	African-American	Other
Legal Matters How Much Time Repeat					
Multiple workdays	54%	77%	44%	-	15%
Full workday	12%	17%	7%	33%	-
4 or more hours	18%	6%	20%	33%	85%
1 to 4 hours	13%	-	24%	33%	-
Less than an hour	3%	-	6%	-	-

	Base	Race			
		Hispanic	White	African-American	Other
Co-Workers Legal Matters Without Notifying Employer					
Yes	21%	31%	18%	18%	33%
No	67%	67%	71%	64%	43%
Not sure	12%	2%	11%	18%	24%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Manage Finances Yes/No					
Yes	97%	100%	97%	98%	94%
No	2%	-	1%	2%	5%
Not sure	1%	-	1%	-	1%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Research Finances During Work Yes/No					
Yes	59%	74%	63%	59%	45%
No	39%	26%	37%	37%	52%
Not sure	2%	-	-	4%	4%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Time Spent Thinking About Finance					
Less than one hour per week	18%	32%	17%	14%	18%
1-3 hours per week	40%	33%	38%	42%	46%
3-5 hours per week	23%	7%	31%	20%	23%
More than 5 hours per week	17%	28%	11%	21%	11%
Not sure	2%	-	2%	3%	3%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Finance Anxiety Level					
Significant amount	20%	43%	24%	17%	7%
Moderate amount	28%	8%	28%	33%	29%
Minimal amount	37%	33%	38%	36%	40%
Don't cause any anxiety or stress at all	14%	15%	10%	14%	24%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Finance Distraction at Work Yes/No					
Yes	31%	38%	41%	27%	19%
No	64%	62%	56%	66%	77%
Not sure	5%	-	3%	8%	4%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Miss Work for Financial Matters Yes/No					
Yes, missed a full day of work to deal with personal financial matters or the stress caused by them	14%	13%	18%	13%	7%
Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them	22%	48%	14%	21%	26%
Never missed time at work due to financial matters	64%	38%	68%	66%	67%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Involved with Legal Matters Yes/No					
Yes, been personally involved with legal matters	29%	40%	30%	26%	28%
Yes, been impacted by the legal situations of others	23%	32%	24%	21%	22%
Not been affected by any legal matters	48%	28%	46%	53%	50%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Legal Matters How Stressful					
Very stressful	35%	49%	37%	36%	21%
Somewhat stressful	29%	18%	27%	32%	38%
Minimally stressful	22%	14%	24%	24%	21%
Not at all stressful	13%	18%	12%	8%	20%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Legal Matter During Work Day Yes/No					
Yes, multiple times	19%	15%	21%	19%	16%
Yes, at least once	31%	51%	31%	29%	26%
No, never have	50%	34%	48%	53%	57%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Time Off for Legal Matters Yes/No					
Yes	29%	25%	36%	27%	21%
No	63%	70%	57%	63%	71%
Not sure	8%	5%	7%	10%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Legal Matters How Much Time					
Multiple workdays	35%	21%	36%	36%	36%
Full workday	33%	59%	34%	28%	27%
4 or more hours	16%	21%	11%	21%	18%
1 to 4 hours	15%	-	20%	13%	12%
Less than an hour	2%	-	-	2%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Legal Matter Without Notifying Employer Yes/No					
Yes	11%	20%	9%	11%	9%
No	83%	67%	86%	83%	85%
Not sure	7%	13%	6%	6%	6%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Legal Matters How Much Time Repeat					
Multiple workdays	54%	100%	66%	28%	43%
Full workday	12%	-	-	26%	13%
4 or more hours	18%	-	16%	21%	37%
1 to 4 hours	13%	-	17%	18%	6%
Less than an hour	3%	-	-	6%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Co-Workers Legal Matters Without Notifying Employer					
Yes	21%	53%	20%	18%	11%
No	67%	34%	67%	73%	76%
Not sure	12%	13%	14%	9%	13%

	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
Manage Finances Yes/No												
Yes	97%	99%	91%	100%	90%	93%	100%	98%	98%	100%	98%	
No	2%	1%	9%	-	-	7%	-	2%	1%	-	2%	
Not sure	1%	-	-	-	10%	-	-	-	1%	-	-	





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Research Finances During Work Yes/No											
Yes	59%	72%	57%	47%	69%	69%	52%	57%	52%	69%	55%
No	39%	27%	39%	53%	31%	28%	48%	42%	47%	24%	42%
Not sure	2%	1%	4%	-	-	3%	-	2%	1%	7%	3%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Time Spent Thinking About Finance											
Less than one hour per week	18%	21%	32%	16%	5%	8%	5%	29%	10%	24%	11%
1-3 hours per week	40%	42%	57%	16%	50%	48%	38%	52%	19%	41%	37%
3-5 hours per week	23%	19%	9%	42%	32%	37%	48%	3%	43%	18%	18%
More than 5 hours per week	17%	18%	2%	22%	8%	7%	8%	15%	28%	17%	24%
Not sure	2%	-	-	3%	4%	-	-	-	-	-	10%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Finance Anxiety Level											
Significant amount	20%	26%	42%	22%	19%	21%	13%	4%	20%	14%	19%
Moderate amount	28%	38%	17%	24%	21%	45%	25%	28%	24%	8%	34%
Minimal amount	37%	24%	31%	43%	53%	19%	57%	52%	43%	56%	26%
Don't cause any anxiety or stress at all	14%	12%	11%	11%	7%	14%	5%	16%	12%	21%	22%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Finance Distraction at Work Yes/No											
Yes	31%	33%	34%	35%	33%	44%	35%	27%	33%	20%	28%
No	64%	62%	64%	63%	55%	56%	61%	66%	62%	74%	67%
Not sure	5%	4%	3%	2%	12%	-	4%	6%	6%	6%	5%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Miss Work for Financial Matters Yes/No											
Yes, missed a full day of work to deal with personal financial matters or the stress caused by them	14%	11%	26%	20%	19%	8%	13%	5%	15%	8%	15%
Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them	22%	33%	19%	20%	45%	27%	16%	16%	11%	8%	24%
Never missed time at work due to financial matters	64%	56%	56%	60%	36%	65%	71%	79%	75%	84%	61%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Involved with Legal Matters Yes/No											
Yes, been personally involved with legal matters	29%	43%	16%	25%	50%	45%	22%	19%	33%	18%	23%
Yes, been impacted by the legal situations of others	23%	20%	39%	40%	19%	12%	10%	17%	13%	31%	28%
Not been affected by any legal matters	48%	36%	46%	35%	31%	42%	68%	64%	55%	51%	49%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Legal Matters How Stressful											
Very stressful	35%	39%	34%	59%	27%	14%	57%	25%	40%	5%	36%
Somewhat stressful	29%	33%	31%	13%	34%	10%	33%	27%	33%	46%	31%
Minimally stressful	22%	18%	32%	5%	10%	59%	9%	26%	22%	43%	20%
Not at all stressful	13%	10%	3%	23%	28%	18%	-	23%	5%	5%	13%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Legal Matter During Work Day Yes/No											
Yes, multiple times	19%	26%	17%	22%	39%	13%	16%	5%	23%	22%	15%
Yes, at least once	31%	36%	48%	41%	36%	30%	16%	25%	20%	19%	32%
No, never have	50%	38%	35%	37%	25%	57%	68%	70%	57%	59%	53%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Time Off for Legal Matters Yes/No											
Yes	29%	38%	32%	42%	27%	19%	28%	13%	24%	33%	28%
No	63%	55%	63%	45%	63%	47%	59%	83%	73%	62%	64%
Not sure	8%	7%	5%	13%	10%	34%	12%	3%	2%	5%	8%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Legal Matters How Much Time											
Multiple workdays	35%	30%	17%	46%	68%	39%	52%	28%	30%	22%	40%
Full workday	33%	29%	4%	48%	12%	15%	36%	35%	53%	34%	41%
4 or more hours	16%	30%	23%	6%	12%	15%	6%	13%	13%	8%	8%
1 to 4 hours	15%	11%	56%	-	-	30%	-	13%	3%	37%	10%
Less than an hour	2%	-	-	-	8%	-	6%	12%	-	-	2%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Legal Matter Without Notifying Employer Yes/No											
Yes	11%	21%	9%	20%	9%	6%	6%	4%	4%	7%	9%
No	83%	73%	82%	67%	88%	73%	91%	94%	95%	90%	81%
Not sure	7%	6%	9%	13%	3%	22%	3%	2%	1%	3%	10%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Legal Matters How Much Time Repeat											
Multiple workdays	54%	71%	45%	84%	37%	100%	71%	15%	51%	-	8%
Full workday	12%	6%	45%	-	-	-	29%	-	-	100%	13%
4 or more hours	18%	10%	11%	-	-	-	-	15%	49%	-	66%
1 to 4 hours	13%	13%	-	8%	63%	-	-	46%	-	-	13%
Less than an hour	3%	-	-	8%	-	-	-	23%	-	-	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Co-Workers Legal Matters Without Notifying Employer											
Yes	21%	24%	13%	36%	47%	15%	16%	10%	16%	30%	19%
No	67%	62%	76%	50%	38%	52%	62%	87%	78%	62%	70%
Not sure	12%	14%	10%	14%	15%	33%	22%	2%	6%	9%	12%

	Base	Income						Declined to say
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000		
Manage Finances Yes/No								
Yes	97%	93%	98%	99%	95%	100%	99%	
No	2%	7%	2%	1%	1%	-	1%	
Not sure	1%	-	-	-	4%	-	1%	





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Research Finances During Work Yes/No							
Yes	59%	69%	69%	61%	46%	52%	46%
No	39%	25%	30%	39%	54%	48%	50%
Not sure	2%	6%	1%	0%	-	1%	4%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Time Spent Thinking About Finance							
Less than one hour per week	18%	24%	16%	26%	9%	9%	12%
1-3 hours per week	40%	26%	52%	47%	36%	34%	33%
3-5 hours per week	23%	24%	20%	14%	31%	29%	33%
More than 5 hours per week	17%	23%	11%	11%	24%	22%	20%
Not sure	2%	3%	1%	1%	-	6%	2%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Finance Anxiety Level							
Significant amount	20%	30%	31%	4%	18%	19%	15%
Moderate amount	28%	24%	33%	23%	29%	30%	32%
Minimal amount	37%	38%	28%	51%	32%	35%	36%
Don't cause any anxiety or stress at all	14%	8%	8%	21%	21%	16%	17%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Finance Distraction at Work Yes/No							
Yes	31%	38%	36%	21%	24%	39%	27%
No	64%	59%	58%	74%	69%	60%	66%
Not sure	5%	2%	6%	5%	7%	2%	8%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Miss Work for Financial Matters Yes/No							
Yes, missed a full day of work to deal with personal financial matters or the stress caused by them	14%	23%	12%	6%	7%	19%	15%
Yes, missed a partial day of work to deal with personal financial matters or the stress caused by them	22%	21%	23%	15%	21%	27%	27%
Never missed time at work due to financial matters	64%	56%	64%	78%	72%	54%	58%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Involved with Legal Matters Yes/No							
Yes, been personally involved with legal matters	29%	37%	29%	24%	24%	38%	18%
Yes, been impacted by the legal situations of others	23%	17%	24%	22%	12%	31%	35%
Not been affected by any legal matters	48%	46%	47%	54%	63%	31%	47%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Legal Matters How Stressful							
Very stressful	35%	37%	45%	12%	40%	52%	18%
Somewhat stressful	29%	30%	32%	29%	21%	15%	53%
Minimally stressful	22%	30%	21%	32%	14%	19%	11%
Not at all stressful	13%	3%	3%	27%	25%	14%	17%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Legal Matter During Work Day Yes/No							
Yes, multiple times	19%	20%	18%	20%	15%	28%	10%
Yes, at least once	31%	28%	38%	23%	19%	40%	36%
No, never have	50%	52%	44%	57%	66%	32%	54%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Time Off for Legal Matters Yes/No							
Yes	29%	27%	35%	22%	16%	46%	22%
No	63%	59%	60%	68%	78%	47%	72%
Not sure	8%	14%	5%	10%	6%	7%	5%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Legal Matters How Much Time							
Multiple workdays	35%	50%	27%	11%	38%	50%	28%
Full workday	33%	18%	23%	54%	30%	36%	51%
4 or more hours	16%	8%	21%	31%	19%	6%	11%
1 to 4 hours	15%	19%	27%	2%	13%	8%	10%
Less than an hour	2%	4%	2%	2%	-	-	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Legal Matter Without Notifying Employer Yes/No							
Yes	11%	15%	12%	5%	3%	19%	8%
No	83%	72%	85%	85%	91%	78%	88%
Not sure	7%	13%	3%	10%	6%	3%	4%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Legal Matters How Much Time Repeat							
Multiple workdays	54%	29%	88%	23%	30%	60%	42%
Full workday	12%	46%	-	-	-	-	10%
4 or more hours	18%	20%	3%	53%	-	17%	33%
1 to 4 hours	13%	-	5%	24%	70%	23%	15%
Less than an hour	3%	5%	5%	-	-	-	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Co-Workers Legal Matters Without Notifying Employer							
Yes	21%	23%	20%	19%	6%	31%	22%
No	67%	54%	71%	73%	84%	58%	68%
Not sure	12%	22%	9%	9%	10%	11%	10%

