



National Survey Results

Q1 Every fall, many American employers conduct benefit fairs or health fairs for their employees -- events designed to familiarize employees with benefits or wellness initiatives available to them. Do you currently, or have you ever, worked for an employer that offered a benefit fair or a health fair for employees?

Yes.....44% Not sure 5%
No.....51%

Q2 (Q2-3 asked only of those who said 'yes' to Q1) Do you think the benefit fairs or health fairs offered by your employers have been informative and helpful to you as an employee?

Yes.....78% Not sure 9%
No.....13%

Q3 Do you, or did you, make it a point to attend the benefit fairs or health fairs offered by your employers, or did you attend some but not all, or did you never attend?

Made it a point to attend.....53% Never attended 9%
Attended some but not all.....38% Not sure 0%

Q4 Do you, or have you ever, worked for an employer that offered a Health Risk Assessment (HRA) to employees?

Yes.....38% Not sure11%
No.....50%

Q5 (Q5-6 asked only of those who said 'yes' to Q4) Did you complete the Health Risk Assessment (HRA) offered by your employer?

Yes.....85% Not sure 1%
No.....14%

Q6 If your current employer asked you to complete a Health Risk Assessment, would you do it, or would you require an incentive to complete it, or would you not complete it?

Would complete it, regardless of incentive.....68% Would not complete it, regardless of incentive..... 4%
Would only complete it if provided an incentive.....25% Not sure 3%

Q7 Does your current employer offer its employees life or health-related benefits beyond health insurance, vacation time (often referred to as Paid Time Off), and a retirement plan like a 401(k)?

Yes.....60% Not sure 5%
No.....34%

Q8 According to medical professionals, mental illness affects about one in four Americans each year, mostly of working age. Does your employer have support structures or benefits in place to help employees dealing with stress, anxiety, and other forms of mental illness -- for example, an Employee Assistance Program?

Yes.....47% Not sure11%
No.....42%

Q9 (Asked only of those who said 'yes' to Q8:) If you needed to use the support structures or benefits provided by your employer to help employees deal with stress, anxiety, and mental illness, would you know how to access them?

Yes.....87% Not sure 5%
No..... 8%





Q10 As an employee, do you think that support structures or benefits designed to help employees deal with stress, anxiety, or mental health issues related to themselves or family members are valuable things to have?

Yes, very valuable...61% No, not valuable..... 9%
Yes, somewhat valuable25% Not sure 6%

Q11 At your current position, do you work with colleagues or co-workers who have had to deal with issues related to mental illness that affect them or a family member?

Yes.....45% Not sure19%
No.....37%

Q12 Over the course of your career, have you ever had to deal with issues related to mental illness involving you or a family member?

Yes.....37% Not sure 7%
No.....57%

Q13 (Q13-14 asked only of those who said 'yes' to Q12) While you were dealing with that issue or those issues, how much time did you have to take off work?

A week or more of full work days.....	22%	Parts of some work days but never an entire work day	23%
Several full work days.....	18%	Didn't have to take any time off work.....	35%
		Can't remember	2%

Q14 While you were dealing with that issue or those issues, did you have to change or flex your work schedule at all?

Yes.....45% Can't remember 8%
No.....47%

Q15 If you are a woman, press 1. If a man, press 2.

Woman 53%
Man.....47%

Q16 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

Hispanic..... 14%
White68%
African-American 12%
Other..... 6%

Q17 If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

18 to 29..... 12%
30 to 45.....26%
46 to 65.....49%
Older than 65..... 13%

Q18 What kind of industry do you work in?

Service industry27%
Retail or wholesale trade 10%
Finance, insurance, or real estate..... 10%
Construction or minerals industry..... 6%
Manufacturing business..... 10%
Transportation, communication, or utilities..... 5%
Education..... 12%
Health care 10%
Government employee..... 6%
Other..... 5%





Q19 If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Less than \$25,000</i>	22%
<i>\$25,000 to \$50,000</i>	27%
<i>\$50,000 to \$75,000</i>	18%
<i>\$75,000 to \$100,000</i>	9%
<i>More than \$100,000</i>	9%
<i>Declined to say</i>	14%





	Base	Gender	
		Woman	Man
Benefit/Health Fairs Offered?			
Yes	44%	39%	50%
No	51%	57%	43%
Not sure	5%	4%	7%

	Base	Gender	
		Woman	Man
Benefit Fairs Helpful?			
Yes	78%	79%	78%
No	13%	15%	12%
Not sure	9%	7%	10%

	Base	Gender	
		Woman	Man
Attended Benefit Fairs?			
Made it a point to attend	53%	59%	47%
Attended some but not all	38%	35%	40%
Never attended	9%	5%	13%
Not sure	0%	1%	-

	Base	Gender	
		Woman	Man
HRA Offered?			
Yes	38%	35%	42%
No	50%	52%	48%
Not sure	11%	13%	10%

	Base	Gender	
		Woman	Man
HRA Completed?			
Yes	85%	85%	85%
No	14%	15%	13%
Not sure	1%	1%	2%

	Base	Gender	
		Woman	Man
Would You Complete HRA?			
Would complete it, regardless of incentive	68%	73%	64%
Would only complete it if provided an incentive	25%	23%	26%
Would not complete it, regardless of incentive	4%	2%	7%
Not sure	3%	2%	3%





	Base	Gender	
		Woman	Man
Other Benefits Offered?			
Yes	60%	57%	65%
No	34%	39%	29%
Not sure	5%	4%	6%

	Base	Gender	
		Woman	Man
Mental Health Program Offered?			
Yes	47%	40%	55%
No	42%	50%	33%
Not sure	11%	10%	12%

	Base	Gender	
		Woman	Man
Know How to Access Benefits?			
Yes	87%	91%	84%
No	8%	7%	8%
Not sure	5%	2%	8%

	Base	Gender	
		Woman	Man
Mental Health Programs Valuable?			
Yes, very valuable	61%	62%	59%
Yes, somewhat valuable	25%	26%	25%
No, not valuable	9%	7%	10%
Not sure	6%	5%	6%

	Base	Gender	
		Woman	Man
Have Colleagues Dealt w/ Mental Illness?			
Yes	45%	50%	39%
No	37%	34%	39%
Not sure	19%	16%	21%

	Base	Gender	
		Woman	Man
Dealt w/ Mental Illness?			
Yes	37%	44%	29%
No	57%	51%	64%
Not sure	7%	6%	7%





	Base	Gender	
		Woman	Man
Time Off Because of Mental Illness			
A week or more of full work days	22%	26%	15%
Several full work days	18%	20%	14%
Parts of some work days but never an entire work day	23%	23%	22%
Didn't have to take any time off work	35%	30%	44%
Can't remember	2%	1%	5%

	Base	Gender	
		Woman	Man
Work Schedule Changes Because of Mental Illness?			
Yes	45%	51%	34%
No	47%	43%	54%
Can't remember	8%	6%	12%

	Base	Race			
		Hispanic	White	African-American	Other
Benefit/Health Fairs Offered?					
Yes	44%	55%	37%	68%	48%
No	51%	42%	57%	25%	45%
Not sure	5%	3%	5%	7%	7%

	Base	Race			
		Hispanic	White	African-American	Other
Benefit Fairs Helpful?					
Yes	78%	76%	77%	93%	62%
No	13%	12%	17%	-	19%
Not sure	9%	12%	7%	7%	19%

	Base	Race			
		Hispanic	White	African-American	Other
Attended Benefit Fairs?					
Made it a point to attend	53%	61%	47%	68%	40%
Attended some but not all	38%	39%	43%	21%	41%
Never attended	9%	-	10%	11%	19%
Not sure	0%	-	1%	-	-

	Base	Race			
		Hispanic	White	African-American	Other
HRA Offered?					
Yes	38%	49%	35%	45%	32%
No	50%	40%	56%	32%	47%
Not sure	11%	11%	9%	23%	21%





	Base	Race			
		Hispanic	White	African-American	Other
HRA Completed?					
Yes	85%	83%	84%	96%	71%
No	14%	17%	15%	4%	17%
Not sure	1%	-	1%	-	12%

	Base	Race			
		Hispanic	White	African-American	Other
Would You Complete HRA?					
Would complete it, regardless of incentive	68%	75%	63%	96%	43%
Would only complete it if provided an incentive	25%	22%	28%	4%	46%
Would not complete it, regardless of incentive	4%	3%	6%	-	-
Not sure	3%	-	3%	-	11%

	Base	Race			
		Hispanic	White	African-American	Other
Other Benefits Offered?					
Yes	60%	62%	60%	70%	47%
No	34%	35%	36%	26%	31%
Not sure	5%	3%	4%	3%	23%

	Base	Race			
		Hispanic	White	African-American	Other
Mental Health Program Offered?					
Yes	47%	44%	46%	66%	36%
No	42%	45%	46%	20%	31%
Not sure	11%	11%	8%	15%	33%

	Base	Race			
		Hispanic	White	African-American	Other
Know How to Access Benefits?					
Yes	87%	83%	87%	89%	94%
No	8%	7%	9%	3%	6%
Not sure	5%	9%	4%	8%	-

	Base	Race			
		Hispanic	White	African-American	Other
Mental Health Programs Valuable?					
Yes, very valuable	61%	69%	58%	75%	46%
Yes, somewhat valuable	25%	29%	27%	6%	36%
No, not valuable	9%	2%	10%	7%	9%
Not sure	6%	-	5%	12%	9%





	Base	Race			
		Hispanic	White	African-American	Other
Have Colleagues Dealt w/ Mental Illness?					
Yes	45%	57%	42%	46%	48%
No	37%	29%	41%	23%	25%
Not sure	19%	14%	17%	31%	27%

	Base	Race			
		Hispanic	White	African-American	Other
Dealt w/ Mental Illness?					
Yes	37%	32%	38%	30%	43%
No	57%	62%	57%	55%	40%
Not sure	7%	5%	5%	15%	17%

	Base	Race			
		Hispanic	White	African-American	Other
Time Off Because of Mental Illness					
A week or more of full work days	22%	52%	16%	36%	13%
Several full work days	18%	34%	16%	6%	16%
Parts of some work days but never an entire work day	23%	-	28%	19%	17%
Didn't have to take any time off work	35%	9%	39%	38%	38%
Can't remember	2%	5%	1%	-	16%

	Base	Race			
		Hispanic	White	African-American	Other
Work Schedule Changes Because of Mental Illness?					
Yes	45%	81%	39%	35%	51%
No	47%	14%	53%	53%	40%
Can't remember	8%	5%	8%	13%	9%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Benefit/Health Fairs Offered?					
Yes	44%	51%	44%	43%	44%
No	51%	42%	47%	54%	52%
Not sure	5%	7%	9%	3%	4%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Benefit Fairs Helpful?					
Yes	78%	76%	77%	81%	74%
No	13%	12%	15%	13%	12%
Not sure	9%	12%	8%	6%	14%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Attended Benefit Fairs?					
Made it a point to attend	53%	43%	63%	53%	41%
Attended some but not all	38%	57%	29%	37%	40%
Never attended	9%	-	8%	10%	19%
Not sure	0%	-	-	1%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
HRA Offered?					
Yes	38%	36%	37%	41%	33%
No	50%	44%	54%	49%	54%
Not sure	11%	20%	9%	10%	13%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
HRA Completed?					
Yes	85%	100%	80%	84%	82%
No	14%	-	20%	13%	15%
Not sure	1%	-	-	2%	2%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Would You Complete HRA?					
Would complete it, regardless of incentive	68%	80%	60%	69%	71%
Would only complete it if provided an incentive	25%	20%	33%	24%	13%
Would not complete it, regardless of incentive	4%	-	4%	4%	10%
Not sure	3%	-	4%	2%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Other Benefits Offered?					
Yes	60%	52%	60%	66%	47%
No	34%	41%	35%	30%	45%
Not sure	5%	7%	5%	4%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Mental Health Program Offered?					
Yes	47%	37%	46%	55%	30%
No	42%	46%	45%	37%	52%
Not sure	11%	17%	9%	8%	19%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Know How to Access Benefits?					
Yes	87%	100%	82%	88%	87%
No	8%	-	6%	10%	10%
Not sure	5%	-	13%	3%	3%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Mental Health Programs Valuable?					
Yes, very valuable	61%	52%	54%	67%	60%
Yes, somewhat valuable	25%	26%	28%	23%	27%
No, not valuable	9%	7%	11%	8%	7%
Not sure	6%	14%	7%	3%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Have Colleagues Dealt w/ Mental Illness?					
Yes	45%	46%	46%	48%	30%
No	37%	41%	23%	38%	55%
Not sure	19%	13%	31%	14%	15%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Dealt w/ Mental Illness?					
Yes	37%	34%	30%	42%	33%
No	57%	63%	54%	55%	63%
Not sure	7%	3%	16%	3%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Time Off Because of Mental Illness					
A week or more of full work days	22%	45%	28%	17%	16%
Several full work days	18%	-	26%	20%	8%
Parts of some work days but never an entire work day	23%	11%	17%	26%	30%
Didn't have to take any time off work	35%	34%	30%	35%	45%
Can't remember	2%	10%	-	2%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Work Schedule Changes Because of Mental Illness?					
Yes	45%	56%	61%	40%	30%
No	47%	33%	39%	51%	56%
Can't remember	8%	11%	-	10%	13%



	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Benefit/Health Fairs Offered?											
Yes	44%	41%	42%	50%	40%	43%	46%	45%	52%	44%	37%
No	51%	55%	55%	45%	55%	50%	49%	47%	40%	42%	53%
Not sure	5%	3%	1%	5%	-	6%	5%	12%	8%	15%	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Benefit Fairs Helpful?											
Yes	78%	79%	89%	70%	94%	61%	70%	85%	69%	100%	83%
No	13%	15%	8%	17%	-	15%	20%	-	27%	-	17%
Not sure	9%	6%	3%	12%	6%	24%	10%	15%	5%	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Attended Benefit Fairs?											
Made it a point to attend	53%	62%	64%	52%	61%	42%	37%	36%	46%	53%	69%
Attended some but not all	38%	33%	27%	31%	21%	52%	43%	51%	44%	47%	24%
Never attended	9%	5%	9%	17%	18%	3%	19%	13%	9%	-	7%
Not sure	0%	-	-	-	-	3%	-	-	-	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
HRA Offered?											
Yes	38%	33%	36%	40%	37%	39%	41%	47%	51%	31%	26%
No	50%	53%	57%	53%	58%	37%	51%	48%	39%	45%	64%
Not sure	11%	14%	7%	6%	5%	23%	8%	5%	10%	25%	10%

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
HRA Completed?											
Yes	85%	83%	94%	86%	83%	83%	80%	83%	80%	100%	89%
No	14%	13%	3%	14%	12%	17%	20%	17%	20%	-	11%
Not sure	1%	3%	3%	-	6%	-	-	-	-	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Would You Complete HRA?											
Would complete it, 68% regardless of incentive	38%	33%	36%	40%	37%	39%	41%	47%	51%	31%	26%
Would only complete 25% if provided an incentive	25%	17%	24%	36%	38%	34%	38%	19%	25%	29%	-
Would not complete it, regardless of incentive	4%	3%	-	-	-	9%	8%	4%	6%	8%	11%
Not sure	3%	-	3%	11%	6%	3%	-	-	2%	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Other Benefits Offered?											
Yes	90%	95%	97%	80%	99%	73%	65%	67%	70%	77%	96%
No	9%	3%	3%	19%	1%	23%	32%	30%	29%	23%	5%
Not sure	5%	8%	5%	-	-	8%	3%	7%	7%	-	5%

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Mental Health Program Offered?											
Yes	47%	37%	47%	48%	29%	49%	63%	56%	55%	84%	94%
No	42%	54%	48%	41%	59%	34%	32%	29%	33%	12%	51%
Not sure	11%	8%	6%	10%	12%	20%	6%	15%	13%	4%	15%

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Know How to Access Benefits?											
Yes	87%	94%	77%	77%	92%	82%	78%	93%	87%	91%	100%
No	8%	5%	8%	8%	4%	12%	22%	7%	13%	9%	-
Not sure	5%	1%	15%	23%	8%	6%	-	-	-	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Mental Health Programs Valuable?											
Yes, very valuable	61%	58%	47%	67%	57%	54%	69%	65%	68%	76%	56%
Yes, somewhat valuable	25%	27%	33%	29%	18%	32%	12%	18%	23%	22%	25%
No, not valuable	9%	7%	13%	5%	18%	11%	9%	8%	4%	3%	16%
Not sure	6%	8%	6%	-	8%	3%	9%	8%	4%	-	3%

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Have Colleagues Deal w/ Mental Illness?											
Yes	45%	41%	56%	39%	48%	34%	39%	50%	61%	39%	39%
No	37%	38%	34%	39%	44%	37%	53%	28%	29%	39%	39%
Not sure	19%	21%	10%	23%	8%	29%	9%	22%	10%	22%	22%

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Deal w/ Mental Illness?											
Yes	37%	37%	43%	28%	35%	23%	33%	43%	43%	55%	21%
No	57%	56%	52%	65%	62%	64%	67%	48%	49%	42%	79%
Not sure	7%	7%	6%	7%	2%	13%	-	9%	8%	3%	-



	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Time Off Because of Mental Illness											
A week or more of full work days	22%	27%	13%	9%	-	31%	18%	35%	23%	9%	51%
Several full work days	18%	16%	28%	19%	29%	27%	18%	15%	3%	21%	-
Parts of some work days but never an entire work day	23%	19%	25%	18%	20%	6%	45%	26%	39%	9%	24%
Didn't have to take any time off work	35%	31%	34%	53%	52%	35%	18%	22%	33%	61%	24%
Can't remember	2%	7%	-	-	-	-	-	3%	3%	-	-

	Sector										
	Base	Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Work Schedule Changes Because of Mental Illness?											
Yes	45%	57%	55%	23%	48%	53%	9%	40%	42%	31%	51%
No	47%	33%	40%	77%	52%	47%	91%	41%	49%	64%	24%
Can't remember	8%	10%	6%	-	-	-	-	19%	9%	5%	24%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Benefit/Health Fairs Offered?							
Yes	44%	27%	40%	52%	66%	72%	37%
No	51%	64%	55%	45%	34%	26%	54%
Not sure	5%	9%	5%	3%	-	2%	9%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Benefit Fairs Helpful?							
Yes	78%	65%	83%	76%	76%	84%	84%
No	13%	22%	13%	14%	2%	16%	8%
Not sure	9%	14%	4%	10%	22%	-	7%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Attended Benefit Fairs?							
Made it a point to attend	53%	40%	61%	59%	46%	44%	58%
Attended some but not all	38%	54%	31%	36%	28%	52%	31%
Never attended	9%	6%	7%	6%	25%	4%	12%
Not sure	0%	-	-	-	2%	-	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
HRA Offered?							
Yes	38%	19%	37%	42%	59%	67%	35%
No	50%	70%	51%	46%	34%	27%	50%
Not sure	11%	12%	12%	12%	7%	7%	16%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
HRA Completed?							
Yes	85%	88%	86%	78%	93%	75%	95%
No	14%	6%	14%	19%	7%	25%	5%
Not sure	1%	6%	-	4%	-	-	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Would You Complete HRA?							
Would complete it, regardless of incentive	68%	73%	73%	56%	65%	79%	63%
Would only complete it if provided an incentive	25%	15%	16%	39%	32%	19%	29%
Would not complete it, regardless of incentive	4%	13%	8%	-	-	2%	3%
Not sure	3%	-	2%	5%	3%	-	5%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Other Benefits Offered?							
Yes	60%	35%	68%	65%	79%	82%	55%
No	34%	61%	31%	29%	12%	13%	34%
Not sure	5%	4%	1%	6%	9%	5%	12%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Mental Health Program Offered?							
Yes	47%	22%	46%	53%	71%	79%	44%
No	42%	65%	43%	38%	24%	19%	35%
Not sure	11%	13%	11%	9%	5%	2%	21%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Know How to Access Benefits?							
Yes	87%	79%	89%	89%	80%	87%	94%
No	8%	18%	3%	9%	10%	8%	4%
Not sure	5%	3%	8%	1%	10%	5%	2%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Mental Health Programs Valuable?							
Yes, very valuable	61%	48%	72%	53%	73%	79%	50%
Yes, somewhat valuable	25%	34%	18%	37%	19%	14%	23%
No, not valuable	9%	8%	4%	8%	7%	7%	20%
Not sure	6%	10%	6%	2%	1%	-	7%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Have Colleagues Dealt w/ Mental Illness?							
Yes	45%	41%	48%	45%	59%	45%	34%
No	37%	46%	39%	33%	25%	27%	35%
Not sure	19%	13%	12%	21%	17%	28%	31%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Dealt w/ Mental Illness?							
Yes	37%	41%	35%	43%	37%	27%	30%
No	57%	50%	62%	57%	56%	65%	54%
Not sure	7%	9%	3%	1%	7%	8%	16%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Time Off Because of Mental Illness							
A week or more of full work days	22%	35%	24%	10%	18%	25%	13%
Several full work days	18%	16%	22%	18%	31%	11%	3%
Parts of some work days but never an entire work day	23%	24%	18%	28%	23%	22%	20%
Didn't have to take any time off work	35%	24%	37%	36%	28%	42%	55%
Can't remember	2%	-	-	7%	-	-	9%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Work Schedule Changes Because of Mental Illness?							
Yes	45%	66%	42%	38%	39%	17%	41%
No	47%	30%	51%	55%	58%	77%	32%
Can't remember	8%	4%	7%	7%	3%	6%	27%

