



## National Survey Results

- Q1** Are you currently employed, either full-time or part-time?
- Full-time*..... 69%
  - Part-time*..... 17%
  - Not currently employed*..... 13%
- Q2** Which of the following statements best describes your current work situation: I lost my work income due to COVID-19, My work income has been reduced due to COVID-19, My work income has remained the same, My work income has increased due to COVID-19, or I was not working before COVID-19 and I'm still not working.
- I lost my work income due to COVID-19*..... 0%
  - My work income has been reduced due to COVID-19*..... 26%
  - My work income has remained the same*..... 68%
  - My work income has increased due to COVID-19*..... 6%
  - I was not working before COVID-19 and I'm still not working*..... 0%
- Q3** Which of the following statements is true for you: Due to COVID-19 my job has changed to all virtual work, due to COVID-19 my time at virtual work has increased, the amount of time I spend working virtually has not changed, or my job does not involve virtual work.
- Due to COVID-19 my job has changed to all virtual work*..... 33%
  - Due to COVID-19 my time at virtual work has increased*..... 16%
  - The amount of time I spend working virtually has not changed*..... 19%
  - My job does not involve virtual work*..... 31%
- Q4** Which of the following statements best describes your work productivity: I am more productive working from home, I am neither more nor less productive working from home, or I am less productive working from home.
- I am more productive working from home*..... 18%
  - I am neither more nor less productive working from home*..... 47%
  - I am less productive working from home*..... 34%
- Q5** How would you compare your quality of life since doing more work virtually: better, neither better nor worse, or worse?
- Better*..... 28%
  - Neither better nor worse*..... 42%
  - Worse*..... 29%
- Q6** Have other family members in your household experienced a reduction in their employment income since January 2020, or not?
- Yes*..... 35%
  - No*..... 65%
- Q7** Are you caring for children at home who would normally be at school or in childcare, or not?
- Yes*..... 36%
  - No*..... 64%
- Q8** Are any members of your immediate household considered higher risk for COVID-19?
- Yes*..... 54%
  - No*..... 46%
- Q9** How concerned are you about the risk to your health from infection with COVID-19, very concerned, somewhat concerned, not very concerned, or not concerned at all?
- Very concerned*..... 36%
  - Somewhat concerned*..... 40%
  - Not very concerned*..... 16%
  - Not concerned at all*..... 8%





**Q10** Are you acting in compliance with local guidelines for health and safety, or not, or are you not sure?

Yes..... 91%  
 No..... 6%  
 Not Sure..... 3%

**Q11** How concerned are you about the risk to the health of other family members from infection with COVID-19: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 51%  
 Somewhat concerned..... 34%  
 Not very concerned..... 12%  
 Not concerned at all..... 3%

**Q12** How concerned are you that you will be unable to pay next month's household expenses: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 7%  
 Somewhat concerned..... 22%  
 Not very concerned..... 33%  
 Not concerned at all..... 38%

**Q13** How concerned are you that you will not have adequate food for your household next month: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 6%  
 Somewhat concerned..... 20%  
 Not very concerned..... 30%  
 Not concerned at all..... 43%

**Q14** How concerned are you about the return of COVID-19 later in the year: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 56%  
 Somewhat concerned..... 27%  
 Not very concerned..... 11%  
 Not concerned at all..... 7%

**Q15** How concerned are you about your job security: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 16%  
 Somewhat concerned..... 32%  
 Not very concerned..... 28%  
 Not concerned at all..... 24%

**Q16** How concerned are you about the job security for another household member: very concerned, somewhat concerned, not very concerned, or not concerned at all?

Very concerned..... 22%  
 Somewhat concerned..... 29%  
 Not very concerned..... 21%  
 Not concerned at all..... 28%





**Q17** How would you describe your trust in your employer’s leadership to ensure workers protection from coronavirus while working: do you have a high level of trust, a moderate level of trust, a relatively low level of trust, or do you have no trust in your employer’s leadership to ensure workers protection from coronavirus while working?

High level of trust.....	50%
Moderate level of trust.....	34%
Relatively low level of trust.....	12%
No trust.....	5%

**Q18** How much do you trust your immediate supervisor to ensure workers protection from coronavirus while working: do you have a high level of trust, a moderate level of trust, a relatively low level of trust, or do you have no trust in your immediate supervisor to ensure workers protection from coronavirus while working?

High level of trust.....	55%
Moderate level of trust.....	31%
Relatively low level of trust.....	10%
No trust.....	4%

**Q19** During the last month, which of the following emotions have you felt most strongly: sadness, anxiety, contentment, fear, disappointment, loneliness, anger or mistrust?

Sadness.....	8%
Anxiety.....	33%
Contentment.....	11%
Fear.....	4%
Disappointment.....	11%
Loneliness.....	6%
Anger.....	6%
Mistrust.....	9%
Something else or not sure.....	12%

**Q20** Which of the following statement is most true when it comes to information your company has provided to you during the pandemic: my company has provided useful information, my company has provided information, but it was not useful, or my company has not provided information?

My company has provided useful information.....	75%
My company has provided information, but it was not useful.....	15%
My company has not provided information.....	10%

**Q21** Which of the following is true of the frequency of your company’s communication to you during the pandemic: my company has provided frequent communication, my company has provided infrequent communication, or my company has not provided communication?

My company has provided frequent communication.....	75%
My company has provided infrequent communication.....	19%
My company has not provided communication.....	6%

**Q22** How flexible has your employer been to your work/life needs during the coronavirus pandemic, very flexible, somewhat flexible, or not flexible.

Very flexible.....	68%
Somewhat flexible.....	21%
Not flexible.....	5%
Not Sure/Doesn't Apply.....	6%





**Q23** In your opinion, which of the following is the most critical issue for your employers to address: efforts to keep employees physically safe while working, efforts to ensure continuity of business, efforts to retain the workforce at pre-covid levels, efforts to return employees to in-person work, or finding ways to make virtual work as productive as possible?

<i>Efforts to keep employees physically safe while working</i> .....	44%
<i>Efforts to ensure continuity of business</i> .....	17%
<i>Efforts to retain the workforce at pre-covid levels</i> .....	15%
<i>Efforts to return employees to in-person work</i> .....	5%
<i>Finding ways to make virtual work as productive as possible</i> .....	8%
<i>None of these</i> .....	6%
<i>Not Sure</i> .....	4%

**Q24** Do you supervise 1 or more employees, or not?

Yes.....	34%
No.....	66%

**Q25** How prepared do you feel to respond to employees' emotional needs related to the uncertainties of the coronavirus pandemic: very prepared, somewhat prepared, or unprepared?

<i>Very prepared</i> .....	52%
<i>Somewhat prepared</i> .....	42%
<i>Unprepared</i> .....	6%

**Q26** How prepared do you feel to deal with employees' concerns regarding physical safety: very prepared, somewhat prepared, or unprepared?

<i>Very prepared</i> .....	54%
<i>Somewhat prepared</i> .....	35%
<i>Unprepared</i> .....	11%

**Q27** If you are a woman, press 1. If a man, press 2.

<i>Woman</i> .....	45%
<i>Man</i> .....	55%

**Q28** If you are Hispanic or Latino, press 1. If white, press 2. If African-American, press 3. If other, press 4.

<i>Hispanic / Latino</i> .....	15%
<i>White</i> .....	65%
<i>African-American</i> .....	12%
<i>Other</i> .....	8%

**Q29** If you are 18-29 years old, press 1. If 30 to 45, press 2. If 46-65, press 3. If older than 65, press 4.

<i>18 to 29</i> .....	12%
<i>30 to 45</i> .....	34%
<i>46 to 65</i> .....	39%
<i>Older than 65</i> .....	14%

**Q30** What kind of industry do you work in: a service industry, retail or wholesale trade, finance, insurance, or real estate, construction or minerals industry, a manufacturing business, transportation, communication, or utilities, education, health care, government employee, or something else?

<i>Service industry</i> .....	14%
<i>Retail or wholesale trade</i> .....	7%
<i>Finance, insurance, or real estate</i> .....	8%
<i>Construction or minerals industry</i> .....	5%
<i>Manufacturing business</i> .....	6%
<i>Transportation, communication, or utilities</i> .....	6%
<i>Education</i> .....	14%
<i>Health care</i> .....	12%
<i>Government employee</i> .....	10%
<i>Other</i> .....	19%





**Q31** If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Less than \$25,000</i> .....	16%
<i>Between \$25,000 and \$50,000</i> .....	25%
<i>Between \$50,000 and \$75,000</i> .....	21%
<i>Between \$75,000 and \$100,000</i> .....	15%
<i>More than \$100,000</i> .....	19%
<i>Don't care to say</i> .....	4%

**Q32** Mode

<i>Phone</i> .....	50%
<i>Text</i> .....	50%





	Bas- e	Gender	
		Wom...	Man
<b>Employment Screen</b>			
<b>Full-time</b>	<b>69%</b>	61%	76%
<b>Part-time</b>	<b>17%</b>	23%	13%
<b>Not currently     employed</b>	<b>13%</b>	16%	12%

	Bas- e	Gender	
		Wom...	Man
<b>Current Work Situation</b>			
<b>My work income has     been reduced due to     COVID-19</b>	<b>26%</b>	28%	24%
<b>My work income has     remained the same</b>	<b>68%</b>	66%	70%
<b>My work income has     increased due to     COVID-19</b>	<b>6%</b>	6%	7%





	Bas- e	Gender	
		Wom...	Man
<b>Current Virtual Work Situation</b>			
Due to COVID-19 my job has changed to all virtual work	33%	37%	30%
Due to COVID-19 my time at virtual work has increased	16%	11%	20%
The amount of time I spend working virtually has not changed	19%	18%	20%
My job does not involve virtual work	31%	34%	29%

	Bas- e	Gender	
		Wom...	Man
<b>Current Work Productivity Situation</b>			
I am more productive working from home	18%	23%	14%
I am neither more nor less productive working from home	47%	46%	49%
I am less productive working from home	34%	31%	37%





	Bas- e	Gender	
		Wom...	Man
<b>Quality Of Life Since Doing More Virtual Work</b>			
<b>Better</b>	<b>28%</b>	36%	22%
<b>Neither better nor worse</b>	<b>42%</b>	36%	47%
<b>Worse</b>	<b>29%</b>	28%	31%

	Bas- e	Gender	
		Wom...	Man
<b>Household Members Experienced Reduction In Income Yes / No</b>			
<b>Yes</b>	<b>35%</b>	41%	31%
<b>No</b>	<b>65%</b>	59%	69%

	Bas- e	Gender	
		Wom...	Man
<b>Caring For Children At Home Yes / No</b>			
<b>Yes</b>	<b>36%</b>	35%	38%
<b>No</b>	<b>64%</b>	65%	62%







	Bas- e	Gender	
		Wom...	Man
<b>Household Members Considered Higher Risk Yes / No</b>			
Yes	54%	60%	50%
No	46%	40%	50%

	Bas- e	Gender	
		Wom...	Man
<b>Risk To Health From COVID-19 Level Of Concern</b>			
Very concerned	36%	44%	30%
Somewhat concerned	40%	37%	43%
Not very concerned	16%	13%	18%
Not concerned at all	8%	6%	9%

	Bas- e	Gender	
		Wom...	Man
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>			
Yes	91%	95%	88%
No	6%	3%	9%
Not Sure	3%	2%	4%





	Bas- e	Gender	
		Wom...	Man
<b>Risk To Health Of Other Family Members Level Of Concern</b>			
Very concerned	51%	61%	43%
Somewhat concerned	34%	28%	38%
Not very concerned	12%	8%	15%
Not concerned at all	3%	3%	4%

	Bas- e	Gender	
		Wom...	Man
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>			
Very concerned	7%	9%	5%
Somewhat concerned	22%	24%	20%
Not very concerned	33%	32%	34%
Not concerned at all	38%	34%	41%

	Bas- e	Gender	
		Wom...	Man
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>			
Very concerned	6%	6%	6%
Somewhat concerned	20%	22%	19%
Not very concerned	30%	29%	32%
Not concerned at all	43%	44%	42%





	Bas- e	Gender	
		Wom...	Man
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>			
Very concerned	56%	64%	49%
Somewhat concerned	27%	26%	28%
Not very concerned	11%	7%	14%
Not concerned at all	7%	4%	9%

	Bas- e	Gender	
		Wom...	Man
<b>Job Security Level Of Concern</b>			
Very concerned	16%	19%	14%
Somewhat concerned	32%	33%	30%
Not very concerned	28%	23%	32%
Not concerned at all	24%	25%	24%

	Bas- e	Gender	
		Wom...	Man
<b>Job Security Of Another Household Member Level Of Concern</b>			
Very concerned	22%	25%	20%
Somewhat concerned	29%	30%	28%
Not very concerned	21%	16%	25%
Not concerned at all	28%	28%	28%





	Bas- e	Gender	
		Wom...	Man
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>			
High level of trust	50%	50%	49%
Moderate level of trust	34%	32%	35%
Relatively low level of trust	12%	14%	11%
No trust	5%	4%	5%

	Bas- e	Gender	
		Wom...	Man
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>			
High level of trust	55%	54%	55%
Moderate level of trust	31%	34%	29%
Relatively low level of trust	10%	8%	12%
No trust	4%	4%	4%





	Bas- e	Gender	
		Wom...	Man
<b>Emotion Felt Most Strongly During The Last Month</b>			
Sadness	8%	12%	5%
Anxiety	33%	35%	31%
Contentment	11%	12%	10%
Fear	4%	4%	4%
Disappointment	11%	10%	12%
Loneliness	6%	6%	6%
Anger	6%	3%	8%
Mistrust	9%	8%	10%
Something else or not sure	12%	10%	14%

	Bas- e	Gender	
		Wom...	Man
<b>Information Company Has Provided During The Pandemic</b>			
My company has provided useful information	75%	78%	73%
My company has provided information, but it was not useful	15%	14%	16%
My company has not provided information	10%	8%	11%





	Bas- e	Gender	
		Wom...	Man
<b>Frequency Of Company's Communication During The Pandemic</b>			
<b>My company has provided frequent communication</b>	<b>75%</b>	76%	74%
<b>My company has provided infrequent communication</b>	<b>19%</b>	18%	21%
<b>My company has not provided communication</b>	<b>6%</b>	6%	6%

	Bas- e	Gender	
		Wom...	Man
<b>Employer's Level Of Flexibility To Work / Life Needs</b>			
<b>Very flexible</b>	<b>68%</b>	70%	67%
<b>Somewhat flexible</b>	<b>21%</b>	19%	22%
<b>Not flexible</b>	<b>5%</b>	5%	6%
<b>Not Sure/Doesn't Apply</b>	<b>6%</b>	6%	5%





	Bas- e	Gender	
		Wom...	Man
<b>Most Critical Issue For Employer To Address</b>			
<b>Efforts to keep employees physically safe while working</b>	44%	50%	40%
<b>Efforts to ensure continuity of business</b>	17%	12%	22%
<b>Efforts to retain the workforce at pre-covid levels</b>	15%	12%	17%
<b>Efforts to return employees to in-person work</b>	5%	5%	6%
<b>Finding ways to make virtual work as productive as possible</b>	8%	9%	8%
<b>None of these</b>	6%	6%	6%
<b>Not Sure</b>	4%	6%	3%

	Bas- e	Gender	
		Wom...	Man
<b>Supervise 1 Or More Employees Yes / No</b>			
<b>Yes</b>	34%	31%	37%
<b>No</b>	66%	69%	63%





	Bas- e	Gender	
		Wom...	Man
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>			
Very prepared	52%	48%	55%
Somewhat prepared	42%	48%	38%
Unprepared	6%	4%	7%

	Bas- e	Gender	
		Wom...	Man
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>			
Very prepared	54%	51%	56%
Somewhat prepared	35%	38%	32%
Unprepared	11%	11%	11%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Employment Screen</b>					
Full-time	69%	66%	73%	61%	55%
Part-time	17%	23%	16%	15%	23%
Not currently employed	13%	11%	11%	23%	22%







	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Current Work Situation</b>					
My work income has been reduced due to COVID-19	26%	29%	25%	28%	22%
My work income has remained the same	68%	61%	70%	63%	75%
My work income has increased due to COVID-19	6%	10%	5%	9%	2%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Current Virtual Work Situation</b>					
Due to COVID-19 my job has changed to all virtual work	33%	39%	32%	31%	32%
Due to COVID-19 my time at virtual work has increased	16%	11%	18%	9%	24%
The amount of time I spend working virtually has not changed	19%	10%	20%	26%	20%
My job does not involve virtual work	31%	39%	30%	34%	23%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Current Work Productivity Situation</b>					
I am more productive working from home	18%	19%	19%	16%	14%
I am neither more nor less productive working from home	47%	28%	47%	69%	63%
I am less productive working from home	34%	53%	35%	15%	23%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Quality Of Life Since Doing More Virtual Work</b>					
Better	28%	21%	30%	20%	37%
Neither better nor worse	42%	38%	41%	55%	43%
Worse	29%	40%	29%	24%	20%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Household Members Experienced Reduction In Income Yes / No</b>					
Yes	35%	47%	32%	39%	36%
No	65%	53%	68%	61%	64%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Caring For Children At Home Yes / No</b>					
<b>Yes</b>	<b>36%</b>	41%	37%	38%	21%
<b>No</b>	<b>64%</b>	59%	63%	62%	79%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Household Members Considered Higher Risk Yes / No</b>					
<b>Yes</b>	<b>54%</b>	56%	53%	55%	59%
<b>No</b>	<b>46%</b>	44%	47%	45%	41%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Risk To Health From COVID-19 Level Of Concern</b>					
<b>Very concerned</b>	<b>36%</b>	46%	28%	53%	56%
<b>Somewhat concerned</b>	<b>40%</b>	33%	43%	39%	25%
<b>Not very concerned</b>	<b>16%</b>	9%	20%	4%	15%
<b>Not concerned at all</b>	<b>8%</b>	12%	8%	4%	4%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>					
<b>Yes</b>	<b>91%</b>	88%	90%	99%	95%
<b>No</b>	<b>6%</b>	9%	7%	1%	1%
<b>Not Sure</b>	<b>3%</b>	3%	3%	-	4%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Risk To Health Of Other Family Members Level Of Concern</b>					
<b>Very concerned</b>	<b>51%</b>	62%	44%	64%	73%
<b>Somewhat concerned</b>	<b>34%</b>	28%	37%	33%	17%
<b>Not very concerned</b>	<b>12%</b>	10%	14%	3%	10%
<b>Not concerned at all</b>	<b>3%</b>	-	5%	-	-





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>					
<b>Very concerned</b>	7%	14%	4%	13%	10%
<b>Somewhat concerned</b>	22%	29%	18%	31%	24%
<b>Not very concerned</b>	33%	33%	33%	32%	34%
<b>Not concerned at all</b>	38%	24%	44%	23%	32%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>					
<b>Very concerned</b>	6%	11%	5%	6%	8%
<b>Somewhat concerned</b>	20%	32%	17%	29%	17%
<b>Not very concerned</b>	30%	23%	32%	32%	30%
<b>Not concerned at all</b>	43%	34%	47%	34%	44%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>					
<b>Very concerned</b>	<b>56%</b>	61%	49%	77%	65%
<b>Somewhat concerned</b>	<b>27%</b>	25%	30%	14%	23%
<b>Not very concerned</b>	<b>11%</b>	6%	12%	9%	13%
<b>Not concerned at all</b>	<b>7%</b>	8%	8%	-	-

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Job Security Level Of Concern</b>					
<b>Very concerned</b>	<b>16%</b>	24%	12%	26%	22%
<b>Somewhat concerned</b>	<b>32%</b>	28%	31%	39%	32%
<b>Not very concerned</b>	<b>28%</b>	31%	29%	18%	25%
<b>Not concerned at all</b>	<b>24%</b>	16%	28%	17%	22%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Job Security Of Another Household Member Level Of Concern</b>					
<b>Very concerned</b>	<b>22%</b>	27%	18%	36%	29%
<b>Somewhat concerned</b>	<b>29%</b>	33%	29%	27%	23%
<b>Not very concerned</b>	<b>21%</b>	15%	25%	8%	19%
<b>Not concerned at all</b>	<b>28%</b>	25%	29%	28%	29%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>					
High level of trust	50%	54%	52%	39%	39%
Moderate level of trust	34%	28%	33%	38%	43%
Relatively low level of trust	12%	15%	10%	19%	12%
No trust	5%	3%	5%	4%	6%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>					
High level of trust	55%	56%	56%	47%	48%
Moderate level of trust	31%	32%	30%	36%	35%
Relatively low level of trust	10%	12%	9%	16%	10%
No trust	4%	-	5%	1%	8%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Emotion Felt Most Strongly During The Last Month</b>					
<b>Sadness</b>	8%	4%	8%	12%	8%
<b>Anxiety</b>	33%	34%	30%	41%	36%
<b>Contentment</b>	11%	14%	10%	11%	13%
<b>Fear</b>	4%	8%	3%	6%	3%
<b>Disappointment</b>	11%	17%	11%	5%	7%
<b>Loneliness</b>	6%	5%	6%	8%	4%
<b>Anger</b>	6%	-	9%	-	1%
<b>Mistrust</b>	9%	11%	10%	4%	4%
<b>Something else or not sure</b>	12%	8%	12%	11%	23%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Information Company Has Provided During The Pandemic</b>					
<b>My company has provided useful information</b>	75%	77%	75%	77%	68%
<b>My company has provided information, but it was not useful</b>	15%	17%	14%	18%	17%
<b>My company has not provided information</b>	10%	6%	11%	5%	16%







	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Frequency Of Company's Communication During The Pandemic</b>					
My company has provided frequent communication	75%	77%	76%	72%	67%
My company has provided infrequent communication	19%	17%	18%	26%	26%
My company has not provided communication	6%	6%	7%	2%	7%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Employer's Level Of Flexibility To Work / Life Needs</b>					
Very flexible	68%	72%	69%	62%	64%
Somewhat flexible	21%	21%	20%	22%	25%
Not flexible	5%	3%	6%	5%	4%
Not Sure/Doesn't Apply	6%	4%	5%	11%	7%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Most Critical Issue For Employer To Address</b>					
Efforts to keep employees physically safe while working	44%	37%	46%	44%	48%
Efforts to ensure continuity of business	17%	20%	18%	17%	7%
Efforts to retain the workforce at pre-covid levels	15%	15%	14%	14%	21%
Efforts to return employees to in-person work	5%	10%	5%	2%	4%
Finding ways to make virtual work as productive as possible	8%	7%	9%	10%	6%
None of these	6%	6%	6%	6%	9%
Not Sure	4%	5%	3%	7%	4%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Supervise 1 Or More Employees Yes / No</b>					
Yes	34%	40%	33%	32%	35%
No	66%	60%	67%	68%	65%





	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>					
Very prepared	52%	40%	48%	82%	68%
Somewhat prepared	42%	43%	49%	14%	29%
Unprepared	6%	17%	4%	4%	3%

	Bas- e	Race			
		Hispani- c / Lati...	Whit- e	African- Americ...	Othe- r
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>					
Very prepared	54%	32%	54%	82%	65%
Somewhat prepared	35%	35%	41%	14%	16%
Unprepared	11%	34%	5%	4%	19%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Employment Screen</b>					
Full-time	69%	58%	87%	73%	26%
Part-time	17%	40%	10%	14%	26%
Not currently employed	13%	2%	3%	14%	48%





	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Current Work Situation</b>					
My work income has been reduced due to COVID-19	26%	33%	24%	25%	25%
My work income has remained the same	68%	52%	71%	69%	70%
My work income has increased due to COVID-19	6%	15%	5%	5%	5%

	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Current Virtual Work Situation</b>					
Due to COVID-19 my job has changed to all virtual work	33%	40%	36%	34%	18%
Due to COVID-19 my time at virtual work has increased	16%	12%	22%	15%	8%
The amount of time I spend working virtually has not changed	19%	12%	14%	21%	33%
My job does not involve virtual work	31%	36%	28%	30%	41%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Current Work Productivity Situation</b>					
I am more productive working from home	18%	21%	16%	20%	13%
I am neither more nor less productive working from home	47%	6%	54%	54%	49%
I am less productive working from home	34%	73%	30%	26%	38%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Quality Of Life Since Doing More Virtual Work</b>					
Better	28%	30%	32%	28%	12%
Neither better nor worse	42%	25%	40%	49%	49%
Worse	29%	45%	28%	24%	39%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Household Members Experienced Reduction In Income Yes / No</b>					
Yes	35%	51%	34%	35%	25%
No	65%	49%	66%	65%	75%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Caring For Children At Home Yes / No</b>					
Yes	36%	18%	64%	27%	10%
No	64%	82%	36%	73%	90%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Household Members Considered Higher Risk Yes / No</b>					
Yes	54%	46%	39%	60%	84%
No	46%	54%	61%	40%	16%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Risk To Health From COVID-19 Level Of Concern</b>					
Very concerned	36%	25%	28%	42%	48%
Somewhat concerned	40%	46%	44%	36%	35%
Not very concerned	16%	21%	15%	17%	12%
Not concerned at all	8%	9%	13%	5%	5%





	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>					
<b>Yes</b>	<b>91%</b>	98%	89%	91%	91%
<b>No</b>	<b>6%</b>	2%	8%	6%	6%
<b>Not Sure</b>	<b>3%</b>	-	3%	4%	3%

	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Risk To Health Of Other Family Members Level Of Concern</b>					
<b>Very concerned</b>	<b>51%</b>	52%	42%	57%	57%
<b>Somewhat concerned</b>	<b>34%</b>	38%	41%	27%	29%
<b>Not very concerned</b>	<b>12%</b>	7%	11%	14%	12%
<b>Not concerned at all</b>	<b>3%</b>	2%	5%	2%	3%





	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>					
<b>Very concerned</b>	7%	8%	4%	10%	7%
<b>Somewhat concerned</b>	22%	24%	21%	23%	18%
<b>Not very concerned</b>	33%	39%	35%	31%	30%
<b>Not concerned at all</b>	38%	29%	40%	36%	46%

	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>					
<b>Very concerned</b>	6%	7%	4%	7%	6%
<b>Somewhat concerned</b>	20%	20%	21%	22%	16%
<b>Not very concerned</b>	30%	32%	33%	28%	29%
<b>Not concerned at all</b>	43%	41%	42%	42%	49%







	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>					
<b>Very concerned</b>	<b>56%</b>	68%	52%	56%	54%
<b>Somewhat concerned</b>	<b>27%</b>	25%	29%	25%	29%
<b>Not very concerned</b>	<b>11%</b>	5%	8%	14%	13%
<b>Not concerned at all</b>	<b>7%</b>	2%	12%	5%	3%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Job Security Level Of Concern</b>					
<b>Very concerned</b>	<b>16%</b>	15%	17%	18%	8%
<b>Somewhat concerned</b>	<b>32%</b>	34%	38%	32%	15%
<b>Not very concerned</b>	<b>28%</b>	35%	28%	26%	27%
<b>Not concerned at all</b>	<b>24%</b>	16%	17%	24%	50%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Job Security Of Another Household Member Level Of Concern</b>					
<b>Very concerned</b>	<b>22%</b>	17%	22%	24%	22%
<b>Somewhat concerned</b>	<b>29%</b>	25%	31%	30%	21%
<b>Not very concerned</b>	<b>21%</b>	23%	23%	20%	16%
<b>Not concerned at all</b>	<b>28%</b>	35%	24%	25%	40%





	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>					
High level of trust	50%	44%	48%	55%	44%
Moderate level of trust	34%	37%	35%	32%	33%
Relatively low level of trust	12%	19%	12%	9%	14%
No trust	5%	-	5%	4%	9%

	Base	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>					
High level of trust	55%	50%	55%	58%	48%
Moderate level of trust	31%	44%	30%	27%	34%
Relatively low level of trust	10%	6%	12%	11%	11%
No trust	4%	-	3%	4%	7%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Emotion Felt Most Strongly During The Last Month</b>					
<b>Sadness</b>	8%	7%	7%	8%	10%
<b>Anxiety</b>	33%	44%	35%	31%	23%
<b>Contentment</b>	11%	13%	7%	12%	17%
<b>Fear</b>	4%	2%	2%	7%	4%
<b>Disappointment</b>	11%	8%	13%	10%	12%
<b>Loneliness</b>	6%	2%	8%	4%	7%
<b>Anger</b>	6%	7%	7%	5%	5%
<b>Mistrust</b>	9%	5%	10%	10%	8%
<b>Something else or not sure</b>	12%	11%	12%	13%	13%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Information Company Has Provided During The Pandemic</b>					
<b>My company has provided useful information</b>	75%	75%	72%	80%	69%
<b>My company has provided information, but it was not useful</b>	15%	17%	20%	12%	12%
<b>My company has not provided information</b>	10%	8%	7%	9%	20%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Frequency Of Company's Communication During The Pandemic</b>					
<b>My company has provided frequent communication</b>	<b>75%</b>	68%	75%	81%	64%
<b>My company has provided infrequent communication</b>	<b>19%</b>	32%	20%	13%	23%
<b>My company has not provided communication</b>	<b>6%</b>	-	5%	6%	13%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Employer's Level Of Flexibility To Work / Life Needs</b>					
<b>Very flexible</b>	<b>68%</b>	75%	66%	69%	68%
<b>Somewhat flexible</b>	<b>21%</b>	23%	18%	23%	20%
<b>Not flexible</b>	<b>5%</b>	2%	8%	4%	6%
<b>Not Sure/Doesn't Apply</b>	<b>6%</b>	-	9%	4%	6%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Most Critical Issue For Employer To Address</b>					
Efforts to keep employees physically safe while working	44%	41%	39%	48%	52%
Efforts to ensure continuity of business	17%	2%	20%	22%	12%
Efforts to retain the workforce at pre-covid levels	15%	22%	14%	13%	15%
Efforts to return employees to in-person work	5%	-	6%	5%	7%
Finding ways to make virtual work as productive as possible	8%	16%	8%	7%	7%
None of these	6%	5%	10%	3%	5%
Not Sure	4%	14%	3%	2%	4%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Supervise 1 Or More Employees Yes / No</b>					
Yes	34%	27%	45%	31%	21%
No	66%	73%	55%	69%	79%





	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>					
<b>Very prepared</b>	<b>52%</b>	62%	49%	52%	54%
<b>Somewhat prepared</b>	<b>42%</b>	7%	50%	42%	44%
<b>Unprepared</b>	<b>6%</b>	31%	1%	6%	2%

	Bas- e	Age			
		18 t- o 29	30 t- o 45	46 t- o 65	Older than ...
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>					
<b>Very prepared</b>	<b>54%</b>	62%	48%	58%	61%
<b>Somewhat prepared</b>	<b>35%</b>	7%	40%	35%	35%
<b>Unprepared</b>	<b>11%</b>	31%	12%	6%	5%

	Bas- e	Industry									
		Service indust...	Retail or whole- sale trade	Finance, insuranc- e, or real estate	Construction or minerals indus...	Manufacturin- g business	Transportation, communi- cation, or utilities	Educatio- n	Healt- h care	Governme- nt employee	Othe- r
<b>Employment Screen</b>											
<b>Full-time</b>	<b>69%</b>	59%	67%	73%	67%	86%	82%	66%	71%	87%	59%
<b>Part-time</b>	<b>17%</b>	28%	23%	14%	23%	5%	8%	22%	21%	2%	17%
<b>Not currently employed</b>	<b>13%</b>	13%	10%	13%	10%	9%	10%	12%	8%	10%	24%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Current Work Situation</b>												
My work income has been reduced due to COVID-19	26%	35%	38%	27%	30%	31%		42%	12%	28%	14%	21%
My work income has remained the same	68%	59%	54%	55%	70%	69%		57%	87%	58%	84%	72%
My work income has increased due to COVID-19	6%	6%	8%	18%	-	-		1%	1%	14%	2%	7%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Current Virtual Work Situation</b>												
Due to COVID-19 my job has changed to all virtual work	33%	26%	22%	34%	14%	19%		24%	67%	18%	37%	37%
Due to COVID-19 my time at virtual work has increased	16%	17%	14%	24%	26%	22%		12%	10%	18%	22%	10%
The amount of time I spend working virtually has not changed	19%	29%	26%	25%	24%	14%		26%	8%	15%	13%	20%
My job does not involve virtual work	31%	28%	38%	17%	36%	45%		38%	15%	49%	28%	32%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Current Work Productivity Situation</b>												
I am more productive working from home	18%	28%	16%	24%	45%	17%		27%	7%	16%	12%	20%
I am neither more nor less productive working from home	47%	45%	50%	53%	24%	67%		57%	39%	49%	52%	49%
I am less productive working from home	34%	26%	34%	23%	31%	16%		17%	54%	35%	35%	31%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Quality Of Life Since Doing More Virtual Work</b>												
Better	28%	29%	36%	30%	57%	34%		51%	24%	22%	30%	20%
Neither better nor worse	42%	56%	48%	37%	27%	36%		22%	37%	45%	55%	40%
Worse	29%	15%	15%	33%	16%	30%		27%	39%	33%	15%	40%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Household Members Experienced Reduction In Income Yes / No</b>												
Yes	35%	38%	37%	38%	60%	20%		38%	31%	44%	22%	34%
No	65%	62%	63%	62%	40%	80%		62%	69%	56%	78%	66%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Caring For Children At Home Yes / No</b>												
Yes	36%	37%	27%	49%	29%	34%		30%	32%	50%	41%	29%
No	64%	63%	73%	51%	71%	66%		70%	68%	50%	59%	71%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Household Members Considered Higher Risk Yes / No</b>												
Yes	54%	55%	53%	50%	52%	51%		47%	56%	62%	44%	60%
No	46%	45%	47%	50%	48%	49%		53%	44%	38%	56%	40%







	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Risk To Health From COVID-19 Level Of Concern</b>												
Very concerned	36%	36%	35%	39%	18%	47%	19%	40%	39%	27%	42%	
Somewhat concerned	40%	33%	50%	43%	33%	33%	43%	42%	42%	41%	40%	
Not very concerned	16%	26%	13%	12%	17%	16%	20%	16%	8%	15%	14%	
Not concerned at all	8%	5%	1%	5%	32%	3%	17%	2%	11%	17%	4%	

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>											
Yes	91%	91%	94%	98%	85%	94%	73%	93%	92%	89%	92%
No	6%	7%	3%	2%	8%	2%	13%	4%	7%	10%	6%
Not Sure	3%	1%	3%	-	7%	4%	14%	3%	1%	1%	2%

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Risk To Health Of Other Family Members Level Of Concern</b>											
Very concerned	51%	44%	47%	51%	39%	61%	47%	66%	47%	49%	54%
Somewhat concerned	34%	31%	50%	32%	33%	31%	27%	23%	40%	34%	35%
Not very concerned	12%	21%	3%	12%	18%	5%	24%	10%	6%	14%	9%
Not concerned at all	3%	4%	-	5%	10%	3%	3%	1%	6%	3%	2%





	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>											
Very concerned	7%	10%	19%	1%	2%	6%	15%	5%	11%	2%	4%
Somewhat concerned	22%	24%	20%	29%	25%	21%	17%	19%	23%	19%	22%
Not very concerned	33%	39%	31%	27%	33%	42%	28%	33%	28%	28%	38%
Not concerned at all	38%	27%	30%	43%	40%	31%	39%	43%	39%	51%	36%

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>											
Very concerned	6%	11%	11%	2%	-	8%	15%	4%	5%	1%	4%
Somewhat concerned	20%	15%	32%	24%	27%	35%	14%	17%	19%	19%	19%
Not very concerned	30%	39%	24%	19%	26%	31%	35%	32%	27%	31%	31%
Not concerned at all	43%	35%	34%	55%	47%	26%	36%	47%	49%	49%	45%

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>											
Very concerned	56%	53%	69%	55%	23%	49%	40%	62%	67%	49%	59%
Somewhat concerned	27%	20%	19%	28%	48%	38%	31%	31%	21%	20%	30%
Not very concerned	11%	23%	11%	12%	15%	6%	11%	5%	5%	12%	8%
Not concerned at all	7%	3%	1%	5%	14%	7%	17%	2%	7%	18%	3%





	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Job Security Level Of Concern</b>											
Very concerned	16%	16%	17%	12%	21%	13%	24%	10%	18%	11%	21%
Somewhat concerned	32%	36%	39%	33%	28%	50%	33%	30%	24%	16%	34%
Not very concerned	28%	32%	23%	29%	30%	19%	20%	35%	30%	36%	20%
Not concerned at all	24%	16%	21%	26%	22%	19%	23%	24%	27%	37%	26%

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Job Security Of Another Household Member Level Of Concern</b>											
Very concerned	22%	19%	30%	22%	14%	23%	25%	26%	21%	24%	21%
Somewhat concerned	29%	26%	45%	27%	38%	39%	23%	21%	24%	19%	35%
Not very concerned	21%	30%	7%	18%	13%	12%	20%	34%	14%	22%	21%
Not concerned at all	28%	25%	19%	33%	35%	27%	32%	20%	41%	35%	23%

	Base	Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>											
High level of trust	50%	48%	40%	55%	44%	58%	53%	56%	43%	58%	45%
Moderate level of trust	34%	36%	34%	34%	42%	29%	23%	34%	37%	23%	38%
Relatively low level of trust	12%	12%	24%	9%	6%	7%	10%	6%	18%	17%	10%
No trust	5%	4%	3%	2%	8%	6%	14%	4%	2%	2%	7%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>												
High level of trust	55%	53%	43%	59%	44%	57%		52%	57%	58%	64%	52%
Moderate level of trust	31%	38%	36%	26%	35%	18%		26%	32%	29%	26%	35%
Relatively low level of trust	10%	6%	17%	14%	11%	25%		7%	6%	12%	9%	9%
No trust	4%	3%	4%	1%	10%	-		15%	4%	2%	2%	4%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Emotion Felt Most Strongly During The Last Month</b>												
Sadness	8%	7%	4%	14%	8%	-		11%	9%	13%	8%	5%
Anxiety	33%	34%	50%	22%	9%	44%		27%	35%	32%	37%	30%
Contentment	11%	12%	14%	12%	20%	16%		5%	8%	8%	9%	12%
Fear	4%	7%	8%	4%	-	3%		4%	4%	2%	3%	5%
Disappointment	11%	10%	7%	16%	15%	8%		17%	10%	11%	8%	11%
Loneliness	6%	3%	2%	9%	2%	5%		6%	10%	8%	4%	6%
Anger	6%	6%	4%	4%	6%	10%		12%	6%	7%	2%	6%
Mistrust	9%	12%	3%	9%	34%	6%		5%	6%	6%	11%	8%
Something else or not sure	12%	9%	10%	10%	6%	9%		12%	11%	11%	19%	17%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Information Company Has Provided During The Pandemic</b>												
My company has provided useful information	75%	77%	67%	87%	80%	76%		69%	74%	78%	74%	71%
My company has provided information, but it was not useful	15%	12%	27%	4%	8%	17%		18%	22%	12%	22%	12%
My company has not provided information	10%	11%	6%	9%	12%	7%		13%	5%	10%	3%	17%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Frequency Of Company's Communication During The Pandemic</b>												
My company has provided frequent communication	75%	78%	66%	76%	74%	85%		63%	77%	75%	80%	71%
My company has provided infrequent communication	19%	17%	30%	15%	19%	8%		28%	19%	19%	20%	19%
My company has not provided communication	6%	5%	4%	8%	6%	7%		9%	4%	6%	1%	10%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Employer's Level Of Flexibility To Work / Life Needs</b>												
Very flexible	68%	76%	66%	72%	83%	72%		44%	77%	63%	63%	64%
Somewhat flexible	21%	17%	23%	20%	11%	15%		35%	21%	18%	24%	23%
Not flexible	5%	3%	6%	-	1%	9%		17%	1%	9%	6%	6%
Not Sure/Doesn't Apply	6%	4%	5%	8%	5%	4%		3%	2%	10%	8%	6%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Most Critical Issue For Employer To Address</b>												
Efforts to keep employees physically safe while working	44%	63%	39%	43%	35%	52%		30%	41%	47%	43%	39%
Efforts to ensure continuity of business	17%	14%	23%	10%	22%	30%		30%	13%	19%	13%	17%
Efforts to retain the workforce at pre-covid levels	15%	9%	19%	14%	21%	14%		22%	15%	15%	15%	13%
Efforts to return employees to in-person work	5%	5%	-	5%	8%	-		4%	9%	1%	13%	6%
Finding ways to make virtual work as productive as possible	8%	3%	7%	15%	12%	3%		5%	14%	1%	9%	11%
None of these	6%	4%	9%	8%	-	1%		5%	4%	7%	5%	10%
Not Sure	4%	3%	3%	5%	2%	-		4%	4%	10%	2%	4%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Supervise 1 Or More Employees Yes / No</b>												
Yes	34%	44%	43%	27%	50%	31%		45%	28%	29%	33%	27%
No	66%	56%	57%	73%	50%	69%		55%	72%	71%	67%	73%

	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>												
Very prepared	52%	52%	61%	36%	63%	73%		33%	30%	49%	74%	55%
Somewhat prepared	42%	44%	39%	49%	37%	21%		58%	49%	49%	22%	44%
Unprepared	6%	4%	-	15%	-	6%		9%	21%	3%	4%	1%





	Base	Industry										
		Service indust...	Retail or whole-sale trade	Finance, insuranc-e, or real estate	Construction or minerals indus...	Manufacturin-g business	Transportation, communi-cation, or utilities	Educatio-n	Healt-h care	Governme-nt employee	Othe-r	
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>												
Very prepared	54%	55%	64%	56%	74%	77%	39%	34%	58%	69%	41%	
Somewhat prepared	35%	41%	33%	30%	26%	17%	52%	39%	42%	14%	35%	
Unprepared	11%	4%	3%	15%	-	6%	9%	27%	-	17%	23%	

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,...	Don't care to say
<b>Employment Screen</b>							
Full-time	69%	35%	62%	80%	79%	92%	51%
Part-time	17%	50%	18%	11%	11%	4%	11%
Not currently employed	13%	16%	20%	10%	10%	5%	38%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,...	Don't care to say
<b>Current Work Situation</b>							
My work income has been reduced due to COVID-19	26%	40%	30%	20%	23%	17%	26%
My work income has remained the same	68%	53%	60%	76%	71%	80%	72%
My work income has increased due to COVID-19	6%	7%	10%	4%	7%	4%	2%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,...	Don't care to say
<b>Current Virtual Work Situation</b>							
Due to COVID-19 my job has changed to all virtual work	33%	28%	21%	37%	39%	46%	23%
Due to COVID-19 my time at virtual work has increased	16%	6%	17%	16%	23%	21%	6%
The amount of time I spend working virtually has not changed	19%	18%	24%	20%	15%	14%	36%
My job does not involve virtual work	31%	49%	38%	27%	23%	19%	35%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,...	Don't care to say
<b>Current Work Productivity Situation</b>							
I am more productive working from home	18%	6%	26%	17%	22%	15%	17%
I am neither more nor less productive working from home	47%	32%	39%	46%	50%	60%	45%
I am less productive working from home	34%	62%	35%	36%	29%	25%	39%







	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Quality Of Life Since Doing More Virtual Work</b>							
Better	28%	5%	36%	29%	34%	29%	21%
Neither better nor worse	42%	52%	42%	40%	32%	49%	28%
Worse	29%	43%	22%	31%	34%	22%	51%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Household Members Experienced Reduction In Income Yes / No</b>							
Yes	35%	46%	38%	28%	40%	28%	36%
No	65%	54%	62%	72%	60%	72%	64%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Caring For Children At Home Yes / No</b>							
Yes	36%	26%	33%	33%	47%	49%	23%
No	64%	74%	67%	67%	53%	51%	77%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Household Members Considered Higher Risk Yes / No</b>							
<b>Yes</b>	<b>54%</b>	67%	52%	57%	55%	40%	74%
<b>No</b>	<b>46%</b>	33%	48%	43%	45%	60%	26%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Risk To Health From COVID-19 Level Of Concern</b>							
<b>Very concerned</b>	<b>36%</b>	35%	35%	37%	47%	28%	44%
<b>Somewhat concerned</b>	<b>40%</b>	36%	42%	41%	37%	41%	47%
<b>Not very concerned</b>	<b>16%</b>	20%	19%	17%	8%	16%	6%
<b>Not concerned at all</b>	<b>8%</b>	10%	5%	5%	8%	15%	3%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>							
<b>Yes</b>	<b>91%</b>	96%	90%	87%	95%	91%	86%
<b>No</b>	<b>6%</b>	3%	6%	8%	5%	7%	9%
<b>Not Sure</b>	<b>3%</b>	1%	4%	5%	1%	1%	5%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Risk To Health Of Other Family Members Level Of Concern</b>							
Very concerned	51%	62%	47%	48%	57%	45%	62%
Somewhat concerned	34%	27%	38%	36%	31%	32%	34%
Not very concerned	12%	8%	13%	14%	6%	18%	2%
Not concerned at all	3%	4%	2%	2%	6%	5%	3%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>							
Very concerned	7%	12%	9%	6%	10%	1%	2%
Somewhat concerned	22%	35%	23%	19%	26%	9%	17%
Not very concerned	33%	27%	38%	40%	25%	32%	26%
Not concerned at all	38%	25%	29%	35%	40%	59%	54%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>							
<b>Very concerned</b>	<b>6%</b>	19%	4%	2%	8%	1%	-
<b>Somewhat concerned</b>	<b>20%</b>	24%	27%	22%	16%	10%	20%
<b>Not very concerned</b>	<b>30%</b>	29%	34%	33%	28%	25%	36%
<b>Not concerned at all</b>	<b>43%</b>	28%	35%	43%	48%	63%	44%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>							
<b>Very concerned</b>	<b>56%</b>	64%	56%	53%	56%	53%	49%
<b>Somewhat concerned</b>	<b>27%</b>	25%	28%	27%	32%	21%	37%
<b>Not very concerned</b>	<b>11%</b>	7%	12%	17%	3%	11%	9%
<b>Not concerned at all</b>	<b>7%</b>	4%	3%	3%	8%	16%	5%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Job Security Level Of Concern</b>							
Very concerned	16%	25%	12%	16%	24%	10%	10%
Somewhat concerned	32%	28%	38%	31%	32%	26%	35%
Not very concerned	28%	30%	28%	26%	23%	34%	15%
Not concerned at all	24%	17%	22%	27%	20%	31%	40%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Job Security Of Another Household Member Level Of Concern</b>							
Very concerned	22%	26%	22%	20%	34%	13%	23%
Somewhat concerned	29%	14%	36%	29%	29%	29%	41%
Not very concerned	21%	20%	22%	22%	17%	25%	11%
Not concerned at all	28%	39%	21%	29%	21%	33%	24%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>							
High level of trust	50%	42%	47%	49%	47%	64%	39%
Moderate level of trust	34%	37%	31%	40%	32%	25%	50%
Relatively low level of trust	12%	16%	17%	9%	10%	8%	9%
No trust	5%	5%	4%	2%	11%	3%	1%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>							
High level of trust	55%	52%	50%	55%	52%	66%	49%
Moderate level of trust	31%	36%	33%	36%	29%	19%	37%
Relatively low level of trust	10%	7%	14%	7%	10%	11%	13%
No trust	4%	5%	3%	2%	9%	3%	1%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Emotion Felt Most Strongly During The Last Month</b>							
Sadness	8%	6%	12%	7%	8%	4%	17%
Anxiety	33%	40%	31%	34%	32%	29%	30%
Contentment	11%	11%	12%	7%	7%	17%	18%
Fear	4%	5%	5%	5%	4%	2%	7%
Disappointment	11%	7%	14%	13%	8%	13%	5%
Loneliness	6%	5%	3%	5%	11%	9%	3%
Anger	6%	6%	4%	8%	8%	6%	2%
Mistrust	9%	9%	7%	7%	11%	12%	8%
Something else or not sure	12%	12%	13%	15%	11%	10%	9%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Information Company Has Provided During The Pandemic</b>							
My company has provided useful information	75%	62%	73%	78%	82%	78%	85%
My company has provided information, but it was not useful	15%	19%	18%	19%	10%	11%	6%
My company has not provided information	10%	18%	10%	3%	9%	10%	10%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Frequency Of Company's Communication During The Pandemic</b>							
My company has provided frequent communication	75%	67%	67%	80%	75%	85%	77%
My company has provided infrequent communication	19%	24%	27%	18%	16%	10%	17%
My company has not provided communication	6%	9%	6%	3%	9%	4%	6%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Employer's Level Of Flexibility To Work / Life Needs</b>							
Very flexible	68%	71%	60%	64%	66%	82%	69%
Somewhat flexible	21%	16%	28%	23%	19%	14%	28%
Not flexible	5%	5%	5%	7%	8%	2%	2%
Not Sure/Doesn't Apply	6%	7%	7%	6%	7%	2%	2%







	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Most Critical Issue For Employer To Address</b>							
Efforts to keep employees physically safe while working	44%	44%	47%	44%	47%	37%	56%
Efforts to ensure continuity of business	17%	14%	15%	14%	24%	22%	16%
Efforts to retain the workforce at pre-covid levels	15%	19%	11%	20%	11%	11%	21%
Efforts to return employees to in-person work	5%	4%	5%	4%	3%	11%	3%
Finding ways to make virtual work as productive as possible	8%	3%	12%	6%	8%	11%	2%
None of these	6%	7%	3%	7%	7%	8%	2%
Not Sure	4%	9%	6%	4%	-	1%	-

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Supervise 1 Or More Employees Yes / No</b>							
Yes	34%	14%	30%	33%	42%	54%	22%
No	66%	86%	70%	67%	58%	46%	78%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>							
Very prepared	52%	52%	49%	42%	54%	58%	65%
Somewhat prepared	42%	15%	40%	57%	46%	38%	35%
Unprepared	6%	33%	11%	1%	-	4%	-

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>							
Very prepared	54%	53%	53%	47%	47%	64%	64%
Somewhat prepared	35%	12%	37%	42%	41%	28%	36%
Unprepared	11%	35%	10%	11%	12%	8%	-

	Base	Mode	
		Pho...	Text
<b>Employment Screen</b>			
Full-time	69%	58%	80%
Part-time	17%	19%	16%
Not currently employed	13%	23%	4%





	Bas- e	Mode	
		Pho...	Text
<b>Current Work Situation</b>			
My work income has been reduced due to COVID-19	26%	26%	26%
My work income has remained the same	68%	67%	68%
My work income has increased due to COVID-19	6%	7%	6%

	Bas- e	Mode	
		Pho...	Text
<b>Current Virtual Work Situation</b>			
Due to COVID-19 my job has changed to all virtual work	33%	29%	37%
Due to COVID-19 my time at virtual work has increased	16%	12%	20%
The amount of time I spend working virtually has not changed	19%	25%	14%
My job does not involve virtual work	31%	34%	28%





	Bas- e	Mode	
		Pho...	Text
<b>Current Work Productivity Situation</b>			
I am more productive working from home	18%	19%	17%
I am neither more nor less productive working from home	47%	53%	44%
I am less productive working from home	34%	28%	39%

	Bas- e	Mode	
		Pho...	Text
<b>Quality Of Life Since Doing More Virtual Work</b>			
Better	28%	30%	27%
Neither better nor worse	42%	47%	39%
Worse	29%	23%	34%

	Bas- e	Mode	
		Pho...	Text
<b>Household Members Experienced Reduction In Income Yes / No</b>			
Yes	35%	31%	40%
No	65%	69%	60%





	Bas- e	Mode	
		Pho...	Text
<b>Caring For Children At Home Yes / No</b>			
Yes	36%	27%	46%
No	64%	73%	54%

	Bas- e	Mode	
		Pho...	Text
<b>Household Members Considered Higher Risk Yes / No</b>			
Yes	54%	66%	43%
No	46%	34%	57%

	Bas- e	Mode	
		Pho...	Text
<b>Risk To Health From COVID-19 Level Of Concern</b>			
Very concerned	36%	43%	29%
Somewhat concerned	40%	35%	45%
Not very concerned	16%	16%	16%
Not concerned at all	8%	6%	10%





	Bas- e	Mode	
		Pho...	Text
<b>Acting In Compliance With Health And Safety Guidelines Yes / No</b>			
<b>Yes</b>	<b>91%</b>	90%	92%
<b>No</b>	<b>6%</b>	7%	6%
<b>Not Sure</b>	<b>3%</b>	4%	2%

	Bas- e	Mode	
		Pho...	Text
<b>Risk To Health Of Other Family Members Level Of Concern</b>			
<b>Very concerned</b>	<b>51%</b>	54%	48%
<b>Somewhat concerned</b>	<b>34%</b>	31%	36%
<b>Not very concerned</b>	<b>12%</b>	12%	12%
<b>Not concerned at all</b>	<b>3%</b>	3%	4%

	Bas- e	Mode	
		Pho...	Text
<b>Unable To Pay Next Month's Household Expenses Level Of Concern</b>			
<b>Very concerned</b>	<b>7%</b>	9%	5%
<b>Somewhat concerned</b>	<b>22%</b>	21%	23%
<b>Not very concerned</b>	<b>33%</b>	32%	34%
<b>Not concerned at all</b>	<b>38%</b>	38%	38%





	Bas- e	Mode	
		Pho...	Text
<b>Will Not Have Adequate Food For Household Next Month Level Of Concern</b>			
Very concerned	6%	9%	3%
Somewhat concerned	20%	20%	21%
Not very concerned	30%	26%	35%
Not concerned at all	43%	45%	41%

	Bas- e	Mode	
		Pho...	Text
<b>Return Of COVID-19 Later In The Year Level Of Concern</b>			
Very concerned	56%	57%	54%
Somewhat concerned	27%	24%	30%
Not very concerned	11%	13%	8%
Not concerned at all	7%	5%	8%

	Bas- e	Mode	
		Pho...	Text
<b>Job Security Level Of Concern</b>			
Very concerned	16%	16%	16%
Somewhat concerned	32%	29%	34%
Not very concerned	28%	24%	31%
Not concerned at all	24%	30%	19%





	Bas- e	Mode	
		Pho...	Text
<b>Job Security Of Another Household Member Level Of Concern</b>			
<b>Very concerned</b>	<b>22%</b>	22%	22%
<b>Somewhat concerned</b>	<b>29%</b>	27%	30%
<b>Not very concerned</b>	<b>21%</b>	20%	22%
<b>Not concerned at all</b>	<b>28%</b>	30%	26%

	Bas- e	Mode	
		Pho...	Text
<b>Level Of Trust In Employer To Ensure Worker Protection From Coronavirus</b>			
<b>High level of trust</b>	<b>50%</b>	50%	49%
<b>Moderate level of trust</b>	<b>34%</b>	32%	35%
<b>Relatively low level of trust</b>	<b>12%</b>	13%	12%
<b>No trust</b>	<b>5%</b>	5%	4%







	Bas- e	Mode	
		Pho...	Text
<b>Level Of Trust In Immediate Supervisor To Ensure Worker Protection From Coronavirus</b>			
High level of trust	55%	55%	54%
Moderate level of trust	31%	30%	32%
Relatively low level of trust	10%	10%	11%
No trust	4%	5%	2%

	Bas- e	Mode	
		Pho...	Text
<b>Emotion Felt Most Strongly During The Last Month</b>			
Sadness	8%	10%	6%
Anxiety	33%	25%	40%
Contentment	11%	15%	7%
Fear	4%	7%	1%
Disappointment	11%	11%	12%
Loneliness	6%	6%	6%
Anger	6%	5%	7%
Mistrust	9%	10%	8%
Something else or not sure	12%	10%	14%





	Bas- e	Mode	
		Pho...	Text
<b>Information Company Has Provided During The Pandemic</b>			
My company has provided useful information	75%	72%	78%
My company has provided information, but it was not useful	15%	16%	14%
My company has not provided information	10%	12%	8%

	Bas- e	Mode	
		Pho...	Text
<b>Frequency Of Company's Communication During The Pandemic</b>			
My company has provided frequent communication	75%	73%	77%
My company has provided infrequent communication	19%	19%	19%
My company has not provided communication	6%	8%	4%





	Bas- e	Mode	
		Pho...	Text
<b>Employer's Level Of Flexibility To Work / Life Needs</b>			
<b>Very flexible</b>	<b>68%</b>	70%	67%
<b>Somewhat flexible</b>	<b>21%</b>	22%	20%
<b>Not flexible</b>	<b>5%</b>	5%	6%
<b>Not Sure/Doesn't Apply</b>	<b>6%</b>	3%	8%

	Bas- e	Mode	
		Pho...	Text
<b>Most Critical Issue For Employer To Address</b>			
<b>Efforts to keep employees physically safe while working</b>	<b>44%</b>	51%	37%
<b>Efforts to ensure continuity of business</b>	<b>17%</b>	17%	18%
<b>Efforts to retain the workforce at pre-covid levels</b>	<b>15%</b>	16%	13%
<b>Efforts to return employees to in-person work</b>	<b>5%</b>	7%	4%
<b>Finding ways to make virtual work as productive as possible</b>	<b>8%</b>	6%	11%
<b>None of these</b>	<b>6%</b>	2%	10%
<b>Not Sure</b>	<b>4%</b>	1%	7%





	Bas- e	Mode	
		Pho...	Text
<b>Supervise 1 Or More Employees Yes / No</b>			
<b>Yes</b>	<b>34%</b>	28%	40%
<b>No</b>	<b>66%</b>	72%	60%

	Bas- e	Mode	
		Pho...	Text
<b>Level Of Preparedness To Respond To Employees' Emotional Needs</b>			
<b>Very prepared</b>	<b>52%</b>	56%	49%
<b>Somewhat prepared</b>	<b>42%</b>	38%	45%
<b>Unprepared</b>	<b>6%</b>	7%	5%

	Bas- e	Mode	
		Pho...	Text
<b>Level Of Preparedness To Respond To Employees' Concern Regarding Physical Safety</b>			
<b>Very prepared</b>	<b>54%</b>	60%	50%
<b>Somewhat prepared</b>	<b>35%</b>	32%	36%
<b>Unprepared</b>	<b>11%</b>	8%	13%

