



National Survey Results

- Q1** Are you currently employed, either full-time or part-time?
Full-time.....73% *Not employed*..... 0%
Part-time26%
- Q2** Are you currently a caregiver for a family member or friend with Alzheimer's disease or another form of dementia?
Yes.....15% *No*.....85%
- Q3** Does your office host a party during the holidays?
Yes, always.....30% *No, never*.....29%
Yes, usually.....41%
- Q4** What is the typical venue for your office holiday party?
At work during work hours.....29% *At work outside work hours*.....19%
Off-site during work hours.....13% *Off-site outside work hours*.....39%
- Q5** Is the holiday party typically for employees only, employees and a guest, or employees and family?
Employees only40% *Employees and family*28%
Employees and a guest.....33%
- Q6** Do employees typically receive bonuses or gifts at your holiday party?
Yes, always.....20% *No, never*.....59%
Yes, usually.....21%
- Q7** Does your company typically use the party to recognize outstanding performance, with awards or certificates?
Yes, always.....17% *No, never*.....69%
Yes, usually.....13%
- Q8** Is alcohol typically served at your company holiday party?
Yes, always.....25% *No, never*.....54%
Yes, usually.....21%
- Q9** (Asked only of those who said 'yes' to Q8:) Is alcohol typically served at an open bar or cash bar?
Open bar.....56% *Cash bar*.....44%
- Q10** Does your company have policies or rules about behavior at holiday parties; for example, limiting alcohol consumption?
Yes.....39% *Not sure*25%
No.....36%
- Q11** Does your company offer transportation to prevent drinking and driving?
Yes.....27% *Not sure*20%
No.....53%
- Q12** Do you monitor your alcohol consumption differently at a work holiday party versus a holiday party with friends?
Yes, very much so .42% *No, not at all*.....31%
Yes, somewhat19% *Not sure* 7%
- Q13** Have you ever regretted things you said or did at a holiday party?
Yes.....10% *No*.....90%
- Q14** Do you think any of your coworkers ever act inappropriately at holiday parties?
Yes.....26% *No*.....74%
- Q15** Do you know anyone who has been disciplined or fired as a result of behavior at a holiday party?
Yes..... 4% *Not sure* 6%
No.....90%
- Q16** Have you or any of your coworkers ever made a romantic connection at a holiday party?
Yes..... 6% *Not sure* 9%
No.....85%





Q17 Has your company ever cancelled an after-hours holiday party due to a mishap in prior years?

Yes..... 6% Not sure11%
No..... 83%

Q18 Has your company holiday party ever been affected by budget cuts?

Yes.....41% Not sure 9%
No..... 50%

Q19 Is there an expectation that all employees will attend the holiday party?

Yes.....23% Not sure11%
No..... 66%

Q20 If you don't attend, do you feel it reflects on your commitment to your job or that you are not part of the team?

Yes.....17% No.....83%

Q21 Is the office holiday party something you look forward to or dread?

Look forward to it....55% Not sure22%
Dread it23%

Q22 If you are a woman, press 1. If a man, press 2.

Woman 54%
Man..... 46%

Q23 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

Hispanic..... 14%
White 68%
African-American 12%
Other..... 6%

Q24 If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

18 to 29..... 9%
30 to 45..... 18%
46 to 65..... 57%
Older than 65..... 16%

Q25 What kind of industry do you work in?

Service industry 26%
Retail or wholesale trade 12%
Finance, insurance, or real estate..... 10%
Construction or minerals industry..... 5%
Manufacturing business..... 9%
Transportation, communication, or utilities..... 5%
Education..... 11%
Health care 11%
Government employee..... 8%
Other..... 3%

Q26 If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

Less than \$25,000 22%
\$25,000 to \$50,000..... 31%
\$50,000 to \$75,000..... 17%
\$75,000 to \$100,000..... 9%
More than \$100,000..... 12%
Declined to say 9%



Crosstabs

		Gender	
	Base	Woman	Man
Employment Status			
Full-time	73%	73%	74%
Part-time	26%	27%	26%
Not employed	0%	0%	0%

		Gender	
	Base	Woman	Man
Caregiver for Dementia Patient?			
Yes	15%	18%	12%
No	85%	82%	88%

		Gender	
	Base	Woman	Man
Does Office Host Holiday Party?			
Yes, always	30%	35%	25%
Yes, usually	41%	40%	42%
No, never	29%	25%	33%



Crosstabs

	Base	Gender	
		Woman	Man
Typical Venue			
At work during work hours	29%	32%	26%
Off-site during work hours	13%	12%	14%
At work outside work hours	19%	19%	19%
Off-site outside work hours	39%	37%	42%

	Base	Gender	
		Woman	Man
Who's Invited?			
Employees only	40%	44%	34%
Employees and a guest	33%	33%	32%
Employees and family	28%	23%	33%

	Base	Gender	
		Woman	Man
Bonuses/Gifts Given @ Party?			
Yes, always	20%	18%	21%
Yes, usually	21%	21%	21%
No, never	59%	60%	58%



Crosstabs

		Gender	
	Base	Woman	Man
Awards Given @ Party?			
Yes, always	17%	18%	17%
Yes, usually	13%	11%	16%
No, never	69%	71%	67%

		Gender	
	Base	Woman	Man
Alcohol Served?			
Yes, always	25%	26%	25%
Yes, usually	21%	20%	21%
No, never	54%	54%	54%

		Gender	
	Base	Woman	Man
Open or Cash Bar?			
Open bar	56%	59%	52%
Cash bar	44%	41%	48%

Crosstabs

	Base	Gender	
		Woman	Man
Does Co. Have Rules About Party Behavior?			
Yes	39%	40%	37%
No	36%	34%	37%
Not sure	25%	25%	25%

	Base	Gender	
		Woman	Man
Does Co. Offer Transportation?			
Yes	27%	25%	31%
No	53%	54%	50%
Not sure	20%	21%	19%

	Base	Gender	
		Woman	Man
Monitor Alcohol Consumption @ Party?			
Yes, very much so	42%	46%	38%
Yes, somewhat	19%	18%	22%
No, not at all	31%	30%	33%
Not sure	7%	6%	8%

Crosstabs

	Base	Gender	
		Woman	Man
Regretted Something Said/Did @ Party?			
Yes	10%	9%	10%
No	90%	91%	90%

	Base	Gender	
		Woman	Man
Any Coworkers Act Inappropriately @ Party?			
Yes	26%	26%	26%
No	74%	74%	74%

	Base	Gender	
		Woman	Man
Anyone Disciplined b/c of Party Behavior?			
Yes	4%	3%	6%
No	90%	92%	87%
Not sure	6%	5%	7%



Crosstabs

	Base	Gender	
		Woman	Man
Romantic Connections @ Party?			
Yes	6%	7%	6%
No	85%	86%	83%
Not sure	9%	8%	10%

	Base	Gender	
		Woman	Man
Party Cancelled b/c of Past Mishap?			
Yes	6%	3%	9%
No	83%	86%	79%
Not sure	11%	11%	12%

	Base	Gender	
		Woman	Man
Party Affected by Budget Cuts?			
Yes	41%	43%	39%
No	50%	49%	51%
Not sure	9%	8%	10%



Crosstabs

	Base	Gender	
		Woman	Man
Expectation All Employees Attend?			
Yes	23%	24%	21%
No	66%	67%	65%
Not sure	11%	9%	14%

	Base	Gender	
		Woman	Man
Feel Not Attending Reflects Poorly on Commitment?			
Yes	17%	20%	14%
No	83%	80%	86%

	Base	Gender	
		Woman	Man
Look Forward to or Dread Party?			
Look forward to it	55%	59%	49%
Dread it	23%	23%	23%
Not sure	22%	17%	28%



Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Employment Status					
Full-time	73%	76%	72%	78%	74%
Part-time	26%	24%	28%	22%	23%
Not employed	0%	-	0%	-	3%

	Base	Race			
		Hispanic	White	African-American	Other
Caregiver for Dementia Patient?					
Yes	15%	35%	11%	17%	14%
No	85%	65%	89%	83%	86%

	Base	Race			
		Hispanic	White	African-American	Other
Does Office Host Holiday Party?					
Yes, always	30%	34%	29%	34%	26%
Yes, usually	41%	44%	40%	39%	51%
No, never	29%	22%	31%	27%	23%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Typical Venue					
At work during work hours	29%	38%	26%	43%	24%
Off-site during work hours	13%	16%	12%	8%	21%
At work outside work hours	19%	16%	18%	28%	18%
Off-site outside work hours	39%	31%	44%	23%	38%

	Base	Race			
		Hispanic	White	African-American	Other
Who's Invited?					
Employees only	40%	32%	40%	45%	41%
Employees and a guest	33%	29%	33%	38%	32%
Employees and family	28%	39%	27%	18%	26%

	Base	Race			
		Hispanic	White	African-American	Other
Bonuses/Gifts Given @ Party?					
Yes, always	20%	12%	19%	30%	20%
Yes, usually	21%	30%	19%	28%	20%
No, never	59%	58%	62%	43%	60%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Awards Given @ Party?					
Yes, always	17%	30%	11%	38%	20%
Yes, usually	13%	9%	13%	18%	17%
No, never	69%	61%	76%	45%	63%

	Base	Race			
		Hispanic	White	African-American	Other
Alcohol Served?					
Yes, always	25%	30%	26%	17%	24%
Yes, usually	21%	27%	19%	22%	21%
No, never	54%	42%	55%	61%	56%

	Base	Race			
		Hispanic	White	African-American	Other
Open or Cash Bar?					
Open bar	56%	53%	55%	63%	60%
Cash bar	44%	47%	45%	38%	40%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Does Co. Have Rules About Party Behavior?					
Yes	39%	47%	38%	37%	40%
No	36%	19%	41%	22%	37%
Not sure	25%	34%	21%	41%	23%

	Base	Race			
		Hispanic	White	African-American	Other
Does Co. Offer Transportation?					
Yes	27%	24%	27%	32%	29%
No	53%	45%	55%	44%	57%
Not sure	20%	30%	18%	24%	14%

	Base	Race			
		Hispanic	White	African-American	Other
Monitor Alcohol Consumption @ Party?					
Yes, very much so	42%	45%	43%	38%	34%
Yes, somewhat	19%	21%	18%	25%	20%
No, not at all	31%	30%	32%	28%	40%
Not sure	7%	3%	7%	10%	6%



Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Regretted Something Said/Did @ Party?					
Yes	10%	17%	7%	15%	11%
No	90%	83%	93%	85%	89%

	Base	Race			
		Hispanic	White	African-American	Other
Any Coworkers Act Inappropriately @ Party?					
Yes	26%	16%	30%	18%	23%
No	74%	84%	70%	83%	77%

	Base	Race			
		Hispanic	White	African-American	Other
Anyone Disciplined b/c of Party Behavior?					
Yes	4%	9%	4%	-	9%
No	90%	84%	90%	98%	88%
Not sure	6%	6%	6%	2%	3%



Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Romantic Connections @ Party?					
Yes	6%	12%	4%	7%	15%
No	85%	79%	87%	88%	71%
Not sure	9%	9%	9%	5%	15%

	Base	Race			
		Hispanic	White	African-American	Other
Party Cancelled b/c of Past Mishap?					
Yes	6%	18%	4%	2%	6%
No	83%	67%	86%	85%	82%
Not sure	11%	15%	10%	12%	12%

	Base	Race			
		Hispanic	White	African-American	Other
Party Affected by Budget Cuts ?					
Yes	41%	39%	44%	29%	32%
No	50%	58%	48%	49%	53%
Not sure	9%	3%	8%	22%	15%





Crosstabs

	Base	Race			
		Hispanic	White	African-American	Other
Expectation All Employees Attend?					
Yes	23%	33%	19%	32%	24%
No	66%	55%	72%	51%	62%
Not sure	11%	12%	10%	17%	15%

	Base	Race			
		Hispanic	White	African-American	Other
Feel Not Attending Reflects Poorly on Commitment?					
Yes	17%	28%	15%	15%	15%
No	83%	72%	85%	85%	85%

	Base	Race			
		Hispanic	White	African-American	Other
Look Forward to or Dread Party?					
Look forward to it	55%	67%	53%	54%	47%
Dread it	23%	12%	26%	20%	29%
Not sure	22%	21%	21%	27%	24%





Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Employment Status					
Full-time	73%	62%	83%	79%	50%
Part-time	26%	38%	17%	21%	50%
Not employed	0%	-	-	1%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Caregiver for Dementia Patient?					
Yes	15%	21%	21%	14%	12%
No	85%	79%	79%	86%	88%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Does Office Host Holiday Party?					
Yes, always	30%	31%	41%	30%	18%
Yes, usually	41%	38%	28%	43%	48%
No, never	29%	30%	31%	27%	34%



Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Typical Venue					
At work during work hours	29%	37%	27%	31%	22%
Off-site during work hours	13%	7%	20%	11%	15%
At work outside work hours	19%	18%	17%	18%	22%
Off-site outside work hours	39%	38%	36%	40%	42%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Who's Invited?					
Employees only	40%	33%	32%	46%	27%
Employees and a guest	33%	30%	38%	30%	37%
Employees and family	28%	37%	29%	23%	37%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Bonuses/Gifts Given @ Party?					
Yes, always	20%	17%	20%	20%	19%
Yes, usually	21%	30%	32%	16%	24%
No, never	59%	53%	48%	64%	57%





Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Awards Given @ Party?					
Yes, always	17%	38%	16%	15%	17%
Yes, usually	13%	10%	20%	11%	16%
No, never	69%	51%	64%	74%	67%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Alcohol Served?					
Yes, always	25%	41%	29%	22%	24%
Yes, usually	21%	13%	21%	20%	27%
No, never	54%	45%	50%	58%	49%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Open or Cash Bar?					
Open bar	56%	64%	67%	53%	48%
Cash bar	44%	36%	33%	47%	52%





Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Does Co. Have Rules About Party Behavior?					
Yes	39%	42%	40%	40%	34%
No	36%	32%	37%	35%	39%
Not sure	25%	27%	23%	25%	27%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Does Co. Offer Transportation?					
Yes	27%	40%	30%	25%	26%
No	53%	45%	52%	52%	59%
Not sure	20%	15%	18%	23%	14%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Monitor Alcohol Consumption @ Party?					
Yes, very much so	42%	47%	47%	42%	36%
Yes, somewhat	19%	17%	24%	17%	26%
No, not at all	31%	31%	23%	34%	30%
Not sure	7%	5%	6%	7%	7%





Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Regretted Something Said/Did @ Party?					
Yes	10%	17%	12%	8%	9%
No	90%	83%	88%	92%	91%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Any Coworkers Act Inappropriately @ Party?					
Yes	26%	35%	30%	25%	23%
No	74%	65%	70%	75%	77%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Anyone Disciplined b/c of Party Behavior?					
Yes	4%	11%	5%	3%	4%
No	90%	80%	88%	91%	93%
Not sure	6%	8%	7%	5%	4%



Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Romantic Connections @ Party?					
Yes	6%	21%	7%	5%	3%
No	85%	60%	83%	88%	86%
Not sure	9%	18%	9%	7%	11%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Party Cancelled b/c of Past Mishap?					
Yes	6%	5%	9%	5%	6%
No	83%	83%	76%	84%	86%
Not sure	11%	12%	15%	11%	8%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Party Affected by Budget Cuts?					
Yes	41%	33%	33%	44%	45%
No	50%	57%	59%	47%	46%
Not sure	9%	10%	8%	9%	9%



Crosstabs

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Expectation All Employees Attend?					
Yes	23%	40%	29%	17%	26%
No	66%	43%	62%	72%	62%
Not sure	11%	17%	9%	11%	12%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Feel Not Attending Reflects Poorly on Commitment?					
Yes	17%	31%	24%	13%	16%
No	83%	69%	76%	87%	84%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Look Forward to or Dread Party?					
Look forward to it	55%	68%	55%	55%	46%
Dread it	23%	18%	27%	21%	31%
Not sure	22%	13%	18%	24%	23%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Employment Status											
Full-time	73%	68%	60%	78%	81%	76%	81%	73%	73%	89%	80%
Part-time	26%	31%	40%	20%	19%	24%	19%	27%	27%	11%	20%
Not employed	0%	1%	-	1%	-	-	-	-	-	-	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Caregiver for Dementia Patient?											
Yes	15%	17%	16%	11%	11%	9%	27%	17%	17%	12%	20%
No	85%	83%	84%	89%	89%	91%	73%	83%	83%	88%	80%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Does Office Host Holiday Party?											
Yes, always	30%	28%	23%	38%	40%	29%	22%	28%	46%	19%	26%
Yes, usually	41%	45%	41%	36%	30%	36%	43%	48%	31%	47%	44%
No, never	29%	27%	37%	26%	29%	35%	35%	24%	22%	33%	29%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Typical Venue											
At work during work hours	29%	25%	36%	35%	19%	29%	23%	35%	23%	42%	20%
Off-site during work hours	13%	14%	17%	20%	8%	10%	16%	5%	14%	9%	11%
At work outside work hours	19%	21%	18%	9%	27%	17%	29%	20%	13%	16%	25%
Off-site outside work hours	39%	40%	29%	36%	46%	44%	33%	39%	50%	33%	44%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Who's Invited?											
Employees only	40%	36%	52%	40%	22%	31%	36%	43%	43%	46%	48%
Employees and a guest	33%	34%	21%	41%	27%	31%	48%	34%	41%	24%	27%
Employees and family	28%	30%	27%	19%	51%	38%	16%	23%	17%	30%	25%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Bonuses/Gifts Given @ Party?											
Yes, always	20%	21%	18%	16%	33%	25%	31%	7%	26%	9%	16%
Yes, usually	21%	23%	33%	18%	16%	21%	28%	22%	25%	7%	5%
No, never	59%	56%	49%	66%	51%	54%	41%	71%	49%	84%	80%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Awards Given @ Party?											
Yes, always	17%	21%	11%	13%	28%	21%	31%	11%	17%	11%	19%
Yes, usually	13%	14%	27%	4%	8%	10%	19%	7%	12%	17%	16%
No, never	69%	65%	62%	82%	64%	69%	50%	82%	71%	72%	65%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Alcohol Served?											
Yes, always	25%	28%	13%	38%	32%	23%	23%	23%	32%	17%	16%
Yes, usually	21%	26%	21%	26%	11%	15%	35%	15%	25%	4%	19%
No, never	54%	46%	66%	35%	57%	62%	42%	63%	43%	79%	65%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Open or Cash Bar?											
Open bar	56%	54%	41%	72%	75%	45%	67%	57%	54%	42%	45%
Cash bar	44%	46%	59%	28%	25%	55%	33%	43%	46%	58%	55%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Does Co. Have Rules About Party Behavior?											
Yes	39%	42%	43%	36%	41%	44%	43%	23%	36%	42%	44%
No	36%	34%	38%	56%	27%	24%	47%	40%	39%	18%	20%
Not sure	25%	23%	19%	7%	32%	32%	10%	37%	25%	41%	35%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Does Co. Offer Transportation?											
Yes	27%	31%	27%	33%	38%	32%	50%	4%	26%	16%	36%
No	53%	51%	48%	50%	35%	44%	41%	81%	58%	51%	49%
Not sure	20%	18%	25%	18%	27%	23%	10%	15%	17%	33%	15%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Monitor Alcohol Consumption @ Party?											
Yes, very much so	42%	47%	41%	40%	46%	51%	53%	28%	43%	34%	45%
Yes, somewhat	19%	21%	23%	13%	8%	12%	28%	23%	24%	18%	16%
No, not at all	31%	26%	31%	38%	43%	27%	12%	41%	26%	41%	39%
Not sure	7%	6%	5%	9%	3%	10%	7%	8%	8%	7%	-





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Regretted Something Said/Did @ Party?											
Yes	10%	11%	16%	8%	6%	14%	15%	3%	8%	4%	6%
No	90%	89%	84%	92%	94%	86%	85%	97%	92%	96%	94%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Any Coworkers Act Inappropriately @ Party?											
Yes	26%	29%	16%	35%	39%	34%	15%	18%	28%	25%	5%
No	74%	71%	84%	65%	61%	66%	85%	82%	72%	75%	95%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Anyone Disciplined b/c of Party Behavior?											
Yes	4%	7%	1%	12%	3%	4%	6%	-	-	4%	6%
No	90%	90%	87%	85%	90%	88%	94%	94%	92%	91%	89%
Not sure	6%	3%	11%	3%	8%	8%	-	6%	8%	5%	5%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Romantic Connections @ Party?											
Yes	6%	6%	4%	18%	8%	-	20%	4%	6%	4%	-
No	85%	83%	86%	79%	81%	91%	77%	89%	84%	86%	90%
Not sure	9%	11%	10%	3%	10%	9%	3%	7%	10%	11%	10%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Party Cancelled b/c of Past Mishap?											
Yes	6%	13%	5%	4%	-	5%	3%	-	1%	4%	11%
No	83%	78%	82%	80%	81%	87%	94%	86%	87%	86%	75%
Not sure	11%	9%	13%	16%	19%	8%	3%	14%	12%	11%	15%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Party Affected by Budget Cuts?											
Yes	41%	45%	31%	47%	44%	56%	48%	32%	45%	23%	34%
No	50%	48%	57%	47%	45%	39%	42%	53%	48%	68%	41%
Not sure	9%	7%	12%	6%	11%	5%	10%	15%	7%	9%	25%





Crosstabs

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Expectation All Employees Attend?											
Yes	23%	29%	25%	23%	14%	25%	35%	7%	26%	14%	10%
No	66%	63%	56%	65%	75%	63%	58%	84%	62%	75%	70%
Not sure	11%	8%	19%	12%	11%	12%	6%	9%	12%	11%	20%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Feel Not Attending Reflects Poorly on Commitment?											
Yes	17%	20%	26%	18%	6%	12%	25%	5%	18%	11%	21%
No	83%	80%	74%	82%	94%	88%	75%	95%	82%	89%	79%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Look Forward to or Dread Party?											
Look forward to it	55%	58%	42%	55%	52%	63%	61%	66%	58%	35%	39%
Dread it	23%	24%	33%	21%	27%	22%	23%	15%	20%	28%	26%
Not sure	22%	19%	24%	24%	22%	15%	16%	19%	22%	36%	35%





Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Employment Status							
Full-time	73%	45%	74%	88%	90%	85%	82%
Part-time	26%	55%	26%	12%	10%	14%	18%
Not employed	0%	-	1%	-	-	1%	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Caregiver for Dementia Patient?							
Yes	15%	22%	13%	15%	9%	15%	14%
No	85%	78%	87%	85%	91%	85%	86%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Does Office Host Holiday Party?							
Yes, always	30%	27%	28%	31%	23%	50%	24%
Yes, usually	41%	44%	38%	37%	46%	36%	52%
No, never	29%	30%	34%	32%	30%	14%	23%



Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Typical Venue							
At work during work hours	29%	34%	32%	26%	32%	21%	23%
Off-site during work hours	13%	10%	14%	11%	14%	18%	8%
At work outside work hours	19%	22%	16%	21%	13%	17%	22%
Off-site outside work hours	39%	33%	37%	42%	42%	43%	47%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Who's Invited?							
Employees only	40%	43%	40%	39%	37%	33%	43%
Employees and a guest	33%	30%	30%	33%	43%	40%	28%
Employees and family	28%	28%	29%	28%	20%	27%	29%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Bonuses/Gifts Given @ Party?							
Yes, always	20%	22%	14%	16%	23%	34%	18%
Yes, usually	21%	20%	28%	23%	17%	15%	11%
No, never	59%	58%	58%	62%	60%	51%	71%



Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Awards Given @ Party?							
Yes, always	17%	18%	18%	14%	10%	28%	13%
Yes, usually	13%	12%	18%	9%	23%	5%	11%
No, never	69%	70%	64%	77%	67%	67%	76%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Alcohol Served?							
Yes, always	25%	17%	19%	25%	37%	52%	21%
Yes, usually	21%	18%	25%	24%	13%	18%	16%
No, never	54%	65%	56%	51%	49%	30%	63%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Open or Cash Bar?							
Open bar	56%	49%	51%	49%	53%	73%	68%
Cash bar	44%	51%	49%	51%	47%	27%	32%





Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Does Co. Have Rules About Party Behavior?							
Yes	39%	39%	39%	42%	31%	39%	41%
No	36%	26%	33%	36%	42%	54%	33%
Not sure	25%	35%	28%	21%	27%	7%	26%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Does Co. Offer Transportation?							
Yes	27%	29%	22%	26%	30%	35%	34%
No	53%	50%	49%	58%	54%	54%	56%
Not sure	20%	21%	29%	16%	17%	11%	10%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Monitor Alcohol Consumption @ Party?							
Yes, very much so	42%	43%	35%	45%	41%	55%	45%
Yes, somewhat	19%	9%	33%	16%	17%	13%	16%
No, not at all	31%	36%	27%	30%	39%	29%	34%
Not sure	7%	12%	5%	9%	3%	4%	5%



Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Regretted Something Said/Did @ Party?							
Yes	10%	9%	11%	12%	4%	7%	9%
No	90%	91%	89%	88%	96%	93%	91%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Any Coworkers Act Inappropriately @ Party?							
Yes	26%	24%	22%	33%	32%	34%	18%
No	74%	76%	78%	67%	68%	66%	82%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Anyone Disciplined b/c of Party Behavior?							
Yes	4%	6%	2%	4%	2%	8%	7%
No	90%	85%	92%	93%	90%	90%	89%
Not sure	6%	9%	6%	3%	8%	1%	5%

Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Romantic Connections @ Party?							
Yes	6%	5%	2%	4%	9%	24%	2%
No	85%	83%	90%	84%	81%	74%	89%
Not sure	9%	12%	7%	12%	10%	3%	10%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Party Cancelled b/c of Past Mishap?							
Yes	6%	9%	5%	5%	2%	6%	5%
No	83%	76%	78%	88%	88%	93%	87%
Not sure	11%	15%	17%	7%	10%	1%	8%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Party Affected by Budget Cuts ?							
Yes	41%	44%	38%	47%	42%	37%	38%
No	50%	42%	53%	46%	53%	61%	49%
Not sure	9%	14%	9%	8%	5%	2%	13%



Crosstabs

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Expectation All Employees Attend?							
Yes	23%	28%	21%	16%	22%	32%	15%
No	66%	58%	65%	77%	70%	60%	74%
Not sure	11%	14%	14%	7%	8%	8%	11%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Feel Not Attending Reflects Poorly on Commitment?							
Yes	17%	26%	15%	9%	17%	19%	13%
No	83%	74%	85%	91%	83%	81%	87%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Look Forward to or Dread Party?							
Look forward to it	55%	51%	52%	53%	58%	67%	53%
Dread it	23%	23%	27%	28%	14%	17%	22%
Not sure	22%	26%	21%	19%	29%	16%	24%

