



National Survey Results

Q1 Many people regularly use mobile technology as part of their job. Have you ever used a mobile device to perform tasks associated with your job, such as sending or reading e-mail, reviewing documents, or making work-related phone calls?

Have73% Have not27%

Q2 Do you currently use a mobile phone, tablet, or other mobile technology to stay connected to work or to perform tasks associated with your job?

Do65% Do not35%

Q3 (Asked only of those who said 'yes' to Q2:) Are the mobile devices you use for work owned by you personally, provided by your company, or do you use both company-provided and personal devices for work?

All owned personally53% All company-owned15%
Both32%

Q4 Do you use a mobile device for non-work purposes during the work day, to connect with friends or family, make personal phone calls, or browse the Internet, for example?

Yes, often39% No, never21%
Yes, occasionally40%

Q5 Do you ever use a mobile device during the work day to connect with children or family members, specifically?

Yes, often36% No, never21%
Yes, occasionally44%

Q6 Do you ever perform tasks associated with your job on a mobile device or personal computer outside of normal working hours?

Do59% Do not41%

Q7 (Asked only of those who said 'yes' to Q6:) How often do you do tasks associated with your job on your mobile device or personal computer outside of normal working hours?

Several hours a day28% 1 to 2 days a week12%
Less than two hours a day29% Less than 1 day a week10%
Most days17% It varies / Not sure... 4%

Q8 Does your current employer have a policy that governs mobile device use?

Does39% Not sure10%
Does not51%

Q9 (Asked only of those who said 'yes' to Q8:) How often is the information in your company's mobile use policy discussed with or communicated to employees?

Never seen or read it19% Rarely, but have seen it more than once37%
Once, at new hire orientation20% Frequently19%
Not sure3%

Q10 Recently, several states have changed the legal status of marijuana use. Have you ever worked with a co-worker or colleague that you knew to be using marijuana?

Have36% Not sure9%
Have not55%

Q11 If you knew that a co-worker was using marijuana recreationally, would your confidence in that person's work stay the same, increase, or decrease?

Stay the same44% Decrease46%
Increase4% Not sure6%





Q12 Would you have a problem working with a co-worker if you knew they used marijuana recreationally?

Would.....33% Would not at all..... 3%
Would not if it didn't impact performance59% Not sure 5%

Q13 Have you ever used marijuana within 12 hours of the start of your work day -- at either your current job or one in the past?

Have 8% Not sure 2%
Have not90%

Q14 (Asked only of those who said 'yes' to Q13:) How often have you gone to work after using marijuana within 12 hours of the start of your work day?

Once or twice.....58% Often..... 5%
Several times.....27% Not sure10%

Q15 If marijuana were legal for recreational use in your state, would you ever consider using it within 12 hours of the start of your workday?

Would consider but probably not use it ..17% Would not.....75%
Would definitely use it..... 5% Not sure 2%

Q16 Have you ever been absent from work due to marijuana or other drug use -- including alcohol?

Have 4% Not sure 1%
Have not95%

Q17 Do you know friends or co-workers who have been absent from work in the past due to marijuana or other drug use -- including alcohol?

Do40% Not sure10%
Do not50%

Q18 If you are a woman, press 1. If a man, press 2.

Woman 52%
Man..... 48%

Q19 If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

Hispanic..... 14%
White 68%
African-American 12%
Other..... 6%

Q20 If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

18 to 29..... 9%
30 to 45..... 26%
46 to 65..... 49%
Older than 65..... 16%

Q21 What kind of industry do you work in?

Service industry 24%
Retail or wholesale trade 12%
Finance, insurance, or real estate..... 11%
Construction or minerals industry..... 6%
Manufacturing business..... 7%
Transportation, communication, or utilities..... 6%
Education..... 14%
Health care 13%
Government employee..... 6%
Other..... 0%





Q22 If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5.

<i>Less than \$25,000</i>	26%
<i>\$25,000 to \$50,000</i>	30%
<i>\$50,000 to \$75,000</i>	18%
<i>\$75,000 to \$100,000</i>	9%
<i>More than \$100,000</i>	10%
<i>Declined to say</i>	8%





	Base	Gender	
		Woman	Man
Used Mobile Device for Work?			
Have	73%	73%	73%
Have not	27%	27%	27%

	Base	Gender	
		Woman	Man
Currently Use Mobile Device for Work?			
Do	65%	64%	66%
Do not	35%	36%	34%

	Base	Gender	
		Woman	Man
Mobile Devices Owned By You or Company?			
All owned personally	53%	60%	47%
All company-owned	15%	13%	17%
Both	32%	27%	36%

	Base	Gender	
		Woman	Man
Use Mobile Device for Non-work During Work?			
Yes, often	39%	37%	42%
Yes, occasionally	40%	42%	38%
No, never	21%	21%	21%

	Base	Gender	
		Woman	Man
Use Mobile Device During Work to Reach Family?			
Yes, often	36%	34%	37%
Yes, occasionally	44%	44%	43%
No, never	21%	22%	20%

	Base	Gender	
		Woman	Man
Do Work on Mobile Device Outside Work?			
Do	59%	58%	59%
Do not	41%	42%	41%





	Base	Gender	
		Woman	Man
Freq. of Doing Work on Mobile Device Outside Work			
Several hours a day	28%	29%	27%
Less than two hours a day	29%	27%	31%
Most days	17%	18%	15%
1 to 2 days a week	12%	11%	13%
Less than 1 day a week	10%	12%	8%
It varies / Not sure	4%	4%	5%

	Base	Gender	
		Woman	Man
Does Employer Have Mobile Use Policy?			
Does	39%	38%	40%
Does not	51%	50%	52%
Not sure	10%	11%	8%

	Base	Gender	
		Woman	Man
Freq. of Mobile Use Policy Discussion			
Never seen or read it	19%	17%	22%
Once, at new hire orientation	20%	20%	21%
Rarely, but have seen it more than once	37%	42%	33%
Frequently	19%	18%	21%
Not sure	3%	4%	3%

	Base	Gender	
		Woman	Man
Worked w/ Colleague Who Uses Marijuana?			
Have	36%	28%	44%
Have not	55%	62%	48%
Not sure	9%	10%	8%





	Base	Gender	
		Woman	Man
Marijuana Use Impact on Your Confidence in Colleague's Work			
Stay the same	44%	44%	44%
Increase	4%	4%	3%
Decrease	46%	44%	48%
Not sure	6%	8%	4%

	Base	Gender	
		Woman	Man
Would Have a Problem w/ Marijuana-using Colleague?			
Would	33%	33%	32%
Would not if it didn't impact performance	59%	59%	60%
Would not at all	3%	3%	3%
Not sure	5%	5%	4%

	Base	Gender	
		Woman	Man
Used Marijuana w/in 12 hrs. of Work Start?			
Have	8%	7%	8%
Have not	90%	91%	89%
Not sure	2%	2%	2%

	Base	Gender	
		Woman	Man
Freq. of Marijuana Use w/in 12 hrs. of Work Start			
Once or twice	58%	90%	29%
Several times	27%	3%	49%
Often	5%	3%	6%
Not sure	10%	3%	16%





	Base	Gender	
		Woman	Man
If Legal, Would Consider Marijuana Use w/in 12 hrs. of Work Start?			
Would consider but probably not use it	17%	19%	16%
Would definitely use it	5%	5%	5%
Would not	75%	74%	77%
Not sure	2%	2%	2%

	Base	Gender		
		Woman	Man	
Ever Been Absent for Drug Use?				
Have	4%	5%	3%	
Have not	95%	94%	96%	
Not sure	1%	1%	2%	

	Base	Gender	
		Woman	Man
Know a Friend/Co-worker Who's Been Absent for Drug Use?			
Do	40%	31%	49%
Do not	50%	60%	40%
Not sure	10%	9%	11%

	Base	Race			
		Hispanic	White	African-American	Other
Used Mobile Device for Work?					
Have	73%	79%	71%	73%	82%
Have not	27%	21%	29%	27%	18%

	Base	Race			
		Hispanic	White	African-American	Other
Currently Use Mobile Device for Work?					
Do	65%	72%	62%	69%	69%
Do not	35%	28%	38%	31%	31%

	Base	Race			
		Hispanic	White	African-American	Other
Mobile Devices Owned By You or Company?					
All owned personally	53%	68%	52%	52%	31%
All company-owned	15%	8%	17%	10%	19%
Both	32%	24%	31%	38%	50%





	Base	Race			
		Hispanic	White	African-American	Other
Use Mobile Device for Non-work During Work?					
Yes, often	39%	62%	33%	53%	26%
Yes, occasionally	40%	16%	45%	35%	52%
No, never	21%	22%	22%	11%	22%

	Base	Race			
		Hispanic	White	African-American	Other
Use Mobile Device During Work to Reach Family?					
Yes, often	36%	62%	28%	52%	25%
Yes, occasionally	44%	25%	48%	34%	53%
No, never	21%	13%	23%	14%	22%

	Base	Race			
		Hispanic	White	African-American	Other
Do Work on Mobile Device Outside Work?					
Do	59%	61%	57%	64%	68%
Do not	41%	39%	43%	36%	32%

	Base	Race			
		Hispanic	White	African-American	Other
Freq. of Doing Work on Mobile Device Outside Work					
Several hours a day	28%	54%	20%	34%	40%
Less than two hours a day	29%	32%	30%	28%	14%
Most days	17%	7%	19%	13%	25%
1 to 2 days a week	12%	-	15%	18%	3%
Less than 1 day a week	10%	7%	12%	5%	3%
It varies / Not sure	4%	-	5%	2%	14%

	Base	Race			
		Hispanic	White	African-American	Other
Does Employer Have Mobile Use Policy?					
Does	39%	56%	36%	35%	47%
Does not	51%	40%	55%	46%	43%
Not sure	10%	4%	9%	19%	10%





	Base	Race			
		Hispanic	White	African-American	Other
Freq. of Mobile Use Policy Discussion					
Never seen or read it	19%	41%	13%	17%	17%
Once, at new hire orientation	20%	4%	28%	18%	4%
Rarely, but have seen it more than once	37%	55%	30%	37%	49%
Frequently	19%	-	24%	27%	26%
Not sure	3%	-	5%	-	4%

	Base	Race			
		Hispanic	White	African-American	Other
Worked w/ Colleague Who Uses Marijuana?					
Have	36%	46%	37%	24%	22%
Have not	55%	50%	54%	70%	56%
Not sure	9%	4%	9%	6%	23%

	Base	Race			
		Hispanic	White	African-American	Other
Marijuana Use Impact on Your Confidence in Colleague's Work					
Stay the same	44%	59%	42%	43%	37%
Increase	4%	2%	4%	5%	6%
Decrease	46%	32%	50%	42%	46%
Not sure	6%	7%	4%	11%	10%

	Base	Race			
		Hispanic	White	African-American	Other
Would Have a Problem w/ Marijuana-using Colleague?					
Would	33%	39%	35%	20%	25%
Would not if it didn't impact performance	59%	59%	59%	63%	56%
Would not at all	3%	2%	3%	3%	6%
Not sure	5%	-	3%	14%	12%





	Base	Race			
		Hispanic	White	African-American	Other
Used Marijuana w/in 12 hrs. of Work Start?					
Have	8%	24%	6%	3%	2%
Have not	90%	71%	94%	92%	94%
Not sure	2%	5%	1%	5%	4%

	Base	Race			
		Hispanic	White	African-American	Other
Freq. of Marijuana Use w/in 12 hrs. of Work Start					
Once or twice	58%	56%	61%	50%	-
Several times	27%	44%	13%	-	100%
Often	5%	-	9%	-	-
Not sure	10%	-	16%	50%	-

	Base	Race			
		Hispanic	White	African-American	Other
If Legal, Would Consider Marijuana Use w/in 12 hrs. of Work Start?					
Would consider but probably not use it	17%	34%	14%	16%	17%
Would definitely use it	5%	6%	5%	6%	4%
Would not	75%	59%	78%	77%	74%
Not sure	2%	-	2%	-	4%

	Base	Race			
		Hispanic	White	African-American	Other
Ever Been Absent for Drug Use?					
Have	4%	11%	3%	-	-
Have not	95%	86%	96%	98%	96%
Not sure	1%	2%	1%	2%	4%

	Base	Race			
		Hispanic	White	African-American	Other
Know a Friend/Co-worker Who's Been Absent for Drug Use?					
Do	40%	61%	41%	17%	24%
Do not	50%	32%	51%	67%	53%
Not sure	10%	7%	8%	16%	23%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Used Mobile Device for Work?					
Have	73%	79%	82%	72%	58%
Have not	27%	21%	18%	28%	42%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Currently Use Mobile Device for Work?					
Do	65%	77%	74%	63%	49%
Do not	35%	23%	26%	37%	51%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Mobile Devices Owned By You or Company?					
All owned personally	53%	68%	44%	53%	65%
All company-owned	15%	16%	21%	11%	14%
Both	32%	16%	35%	36%	20%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Use Mobile Device for Non-work During Work?					
Yes, often	39%	60%	45%	33%	34%
Yes, occasionally	40%	19%	41%	44%	40%
No, never	21%	21%	14%	23%	26%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Use Mobile Device During Work to Reach Family?					
Yes, often	36%	46%	43%	32%	28%
Yes, occasionally	44%	33%	41%	49%	39%
No, never	21%	21%	16%	19%	34%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Do Work on Mobile Device Outside Work?					
Do	59%	67%	72%	57%	41%
Do not	41%	33%	28%	43%	59%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Freq. of Doing Work on Mobile Device Outside Work					
Several hours a day	28%	63%	22%	24%	31%
Less than two hours a day	29%	21%	38%	25%	26%
Most days	17%	5%	19%	17%	17%
1 to 2 days a week	12%	5%	11%	15%	9%
Less than 1 day a week	10%	-	8%	13%	12%
It varies / Not sure	4%	5%	1%	6%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Does Employer Have Mobile Use Policy?					
Does	39%	53%	43%	41%	18%
Does not	51%	38%	49%	50%	66%
Not sure	10%	9%	8%	9%	16%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Freq. of Mobile Use Policy Discussion					
Never seen or read it	19%	34%	16%	17%	28%
Once, at new hire orientation	20%	20%	21%	19%	26%
Rarely, but have seen it more than once	37%	40%	43%	36%	21%
Frequently	19%	7%	15%	25%	17%
Not sure	3%	-	5%	3%	7%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Worked w/ Colleague Who Uses Marijuana?					
Have	36%	51%	35%	37%	25%
Have not	55%	49%	54%	52%	68%
Not sure	9%	-	11%	10%	6%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Marijuana Use Impact on Your Confidence in Colleague's Work					
Stay the same	44%	70%	42%	44%	33%
Increase	4%	-	5%	2%	9%
Decrease	46%	25%	46%	48%	53%
Not sure	6%	5%	7%	6%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Would Have a Problem w/ Marijuana-using Colleague?					
Would	33%	42%	31%	29%	43%
Would not if it didn't impact performance	59%	52%	58%	65%	50%
Would not at all	3%	-	4%	3%	4%
Not sure	5%	5%	7%	3%	3%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Used Marijuana w/in 12 hrs. of Work Start?					
Have	8%	26%	7%	7%	1%
Have not	90%	74%	89%	91%	97%
Not sure	2%	-	4%	2%	1%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Freq. of Marijuana Use w/in 12 hrs. of Work Start					
Once or twice	58%	67%	46%	55%	100%
Several times	27%	33%	54%	11%	-
Often	5%	-	-	11%	-
Not sure	10%	-	-	24%	-





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
If Legal, Would Consider Marijuana Use w/in 12 hrs. of Work Start?					
Would consider but probably not use it	17%	46%	17%	15%	9%
Would definitely use it	5%	3%	3%	6%	8%
Would not	75%	51%	78%	76%	82%
Not sure	2%	-	2%	2%	1%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Ever Been Absent for Drug Use?					
Have	4%	18%	3%	2%	3%
Have not	95%	82%	96%	96%	96%
Not sure	1%	-	1%	2%	1%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than 65
Know a Friend/Co-worker Who's Been Absent for Drug Use?					
Do	40%	53%	37%	43%	30%
Do not	50%	44%	45%	51%	61%
Not sure	10%	3%	18%	7%	10%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Used Mobile Device for Work?											
Have	73%	74%	67%	77%	75%	48%	76%	78%	78%	78%	-
Have not	27%	26%	33%	23%	25%	52%	24%	22%	22%	22%	100%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Currently Use Mobile Device for Work?											
Do	65%	71%	54%	63%	82%	46%	67%	69%	65%	65%	-
Do not	35%	29%	46%	37%	18%	54%	33%	31%	35%	35%	100%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Mobile Devices Owned By You or Company?											
All owned personally	53%	56%	41%	76%	53%	60%	26%	53%	53%	49%	
All company-owned	15%	18%	15%	8%	30%	29%	20%	6%	6%	18%	
Both	32%	26%	44%	16%	17%	12%	55%	40%	41%	34%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Use Mobile Device for Non-work During Work?											
Yes, often	39%	40%	33%	59%	37%	36%	51%	33%	32%	33%	35%
Yes, occasionally	40%	38%	44%	35%	41%	45%	33%	42%	44%	39%	-
No, never	21%	21%	23%	6%	22%	19%	17%	24%	24%	28%	65%





	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
Use Mobile Device During Work to Reach Family?												
Yes, often	36%	37%	29%	56%	29%	25%	53%	24%	37%	31%	35%	
Yes, occasionally	44%	32%	51%	35%	55%	57%	31%	58%	41%	48%	-	
No, never	21%	31%	20%	8%	16%	18%	16%	18%	21%	21%	65%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Do Work on Mobile Device Outside Work?											
Do	59%	49%	50%	70%	68%	39%	61%	72%	65%	66%	65%
Do not	41%	51%	50%	30%	32%	61%	39%	28%	35%	34%	35%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Freq. of Doing Work on Mobile Device Outside Work											
Several hours a day	28%	37%	36%	24%	22%	30%	5%	18%	46%	13%	-
Less than two hours a day	29%	24%	23%	38%	23%	15%	48%	36%	17%	35%	54%
Most days	17%	17%	28%	22%	16%	9%	25%	16%	5%	16%	-
1 to 2 days a week	12%	9%	2%	9%	26%	22%	15%	15%	13%	14%	-
Less than 1 day a week	10%	10%	6%	4%	6%	25%	3%	10%	14%	19%	46%
It varies / Not sure	4%	4%	5%	3%	7%	-	3%	5%	5%	3%	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Does Employer Have Mobile Use Policy?											
Does	39%	40%	32%	35%	18%	55%	32%	43%	35%	63%	-
Does not	51%	54%	56%	56%	73%	39%	52%	50%	46%	26%	100%
Not sure	10%	6%	11%	9%	9%	6%	16%	7%	18%	11%	-





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	
Freq. of Mobile Use Policy Discussion											
Never seen or read it	19%	34%	23%	6%	-	21%	12%	8%	15%	25%	
Once, at new hire orientation	20%	15%	44%	3%	-	18%	34%	22%	15%	32%	
Rarely, but have seen it more than once	37%	35%	16%	76%	37%	30%	32%	44%	45%	14%	
Frequently	19%	14%	16%	15%	37%	27%	23%	17%	23%	27%	
Not sure	3%	2%	-	-	26%	3%	-	8%	3%	3%	

	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
Worked w/ Colleague Who Uses Marijuana?												
Have	36%	38%	38%	23%	52%	51%	49%	25%	36%	30%	-	
Have not	55%	52%	51%	74%	42%	44%	49%	64%	50%	59%	100%	
Not sure	9%	11%	11%	3%	6%	5%	2%	11%	14%	11%	-	

	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
Marijuana Use Impact on Your Confidence in Colleague's Work												
Stay the same	44%	51%	38%	38%	36%	56%	47%	39%	43%	42%	70%	
Increase	4%	3%	7%	4%	5%	5%	4%	3%	3%	-	30%	
Decrease	46%	41%	52%	49%	52%	37%	41%	47%	50%	58%	-	
Not sure	6%	5%	3%	9%	8%	1%	8%	11%	5%	-	-	





	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
Would Have a Problem w/ Marijuana-using Colleague?												
Would	33%	34%	44%	32%	35%	28%	17%	26%	30%	49%	30%	
Would not if it didn't impact performance	59%	60%	44%	66%	53%	68%	62%	68%	62%	46%	35%	
Would not at all	3%	4%	2%	3%	6%	3%	6%	4%	1%	-	-	
Not sure	5%	2%	10%	-	5%	-	15%	2%	7%	5%	35%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Used Marijuana w/in 12 hrs. of Work Start?											
Have	8%	19%	7%	3%	4%	3%	15%	1%	3%	4%	-
Have not	90%	80%	93%	88%	96%	97%	85%	96%	94%	96%	100%
Not sure	2%	1%	-	9%	-	-	-	3%	3%	-	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Freq. of Marijuana Use w/in 12 hrs. of Work Start											
Once or twice	58%	50%	64%	61%	50%	100%	58%	-	100%	100%	
Several times	27%	42%	-	-	-	-	28%	-	-	-	
Often	5%	3%	-	39%	50%	-	-	-	-	-	
Not sure	10%	5%	36%	-	-	-	14%	100%	-	-	





	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
If Legal, Would Consider Marijuana Use w/in 12 hrs. of Work Start?												
Would consider but probably not use it	17%	33%	11%	4%	13%	19%	14%	8%	20%	12%	30%	
Would definitely use it	5%	3%	7%	9%	4%	13%	4%	8%	2%	-	35%	
Would not	75%	62%	82%	86%	80%	67%	80%	83%	73%	84%	35%	
Not sure	2%	2%	-	1%	2%	1%	2%	2%	5%	4%	-	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Ever Been Absent for Drug Use?											
Have	4%	9%	3%	-	-	3%	2%	1%	5%	4%	-
Have not	95%	90%	94%	99%	100%	97%	98%	99%	92%	96%	100%
Not sure	1%	2%	3%	1%	-	-	-	-	3%	-	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Know a Friend/Co-worker Who's Been Absent for Drug Use?											
Do	40%	42%	54%	43%	67%	39%	46%	21%	29%	40%	-
Do not	50%	51%	37%	45%	27%	47%	54%	73%	57%	38%	100%
Not sure	10%	7%	10%	13%	6%	14%	-	6%	15%	23%	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Used Mobile Device for Work?							
Have	73%	60%	71%	81%	92%	85%	66%
Have not	27%	40%	29%	19%	8%	15%	34%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Currently Use Mobile Device for Work?							
Do	65%	53%	65%	73%	79%	79%	52%
Do not	35%	47%	35%	27%	21%	21%	48%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Mobile Devices Owned By You or Company?							
All owned personally	53%	66%	56%	46%	39%	47%	62%
All company-owned	15%	19%	15%	8%	15%	16%	19%
Both	32%	15%	30%	46%	46%	37%	19%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Use Mobile Device for Non-work During Work?							
Yes, often	39%	39%	37%	39%	44%	47%	31%
Yes, occasionally	40%	38%	38%	44%	46%	33%	49%
No, never	21%	23%	26%	18%	10%	19%	20%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Use Mobile Device During Work to Reach Family?							
Yes, often	36%	38%	32%	39%	37%	38%	30%
Yes, occasionally	44%	33%	48%	41%	55%	49%	47%
No, never	21%	28%	21%	20%	7%	13%	23%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Do Work on Mobile Device Outside Work?							
Do	59%	43%	56%	67%	83%	80%	49%
Do not	41%	57%	44%	33%	17%	20%	51%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Freq. of Doing Work on Mobile Device Outside Work							
Several hours a day	28%	29%	33%	20%	15%	39%	36%
Less than two hours a day	29%	27%	28%	24%	43%	27%	28%
Most days	17%	12%	14%	30%	12%	15%	14%
1 to 2 days a week	12%	15%	11%	11%	13%	15%	10%
Less than 1 day a week	10%	13%	9%	10%	16%	5%	5%
It varies / Not sure	4%	5%	6%	5%	2%	-	7%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Does Employer Have Mobile Use Policy?							
Does	39%	36%	44%	41%	38%	46%	19%
Does not	51%	52%	47%	48%	58%	48%	67%
Not sure	10%	12%	9%	11%	5%	6%	14%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Freq. of Mobile Use Policy Discussion							
Never seen or read it	19%	27%	20%	12%	15%	18%	20%
Once, at new hire orientation	20%	23%	25%	15%	12%	18%	15%
Rarely, but have seen it more than once	37%	38%	36%	40%	50%	34%	8%
Frequently	19%	10%	14%	30%	20%	27%	50%
Not sure	3%	1%	5%	3%	3%	3%	7%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Worked w/ Colleague Who Uses Marijuana?							
Have	36%	34%	39%	43%	35%	40%	14%
Have not	55%	58%	49%	50%	59%	55%	76%
Not sure	9%	8%	12%	7%	6%	5%	11%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Marijuana Use Impact on Your Confidence in Colleague's Work							
Stay the same	44%	51%	41%	39%	47%	51%	31%
Increase	4%	5%	4%	4%	-	-	6%
Decrease	46%	36%	51%	54%	42%	49%	50%
Not sure	6%	9%	4%	3%	11%	-	12%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Would Have a Problem w/ Marijuana-using Colleague?							
Would	33%	30%	36%	40%	18%	38%	26%
Would not if it didn't impact performance	59%	61%	58%	55%	73%	52%	61%
Would not at all	3%	2%	2%	3%	2%	9%	2%
Not sure	5%	6%	4%	1%	6%	-	11%





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Used Marijuana w/in 12 hrs. of Work Start?							
Have	8%	9%	9%	6%	8%	7%	1%
Have not	90%	86%	90%	93%	88%	93%	97%
Not sure	2%	5%	1%	1%	4%	-	2%

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Freq. of Marijuana Use w/in 12 hrs. of Work Start							
Once or twice	58%	95%	18%	77%	33%	83%	100%
Several times	27%	5%	62%	-	17%	17%	-
Often	5%	-	4%	-	33%	-	-
Not sure	10%	-	15%	23%	17%	-	-





	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
If Legal, Would Consider Marijuana Use w/in 12 hrs. of Work Start?							
Would consider but probably not use it	17%	27%	20%	8%	16%	10%	8%
Would definitely use it	5%	6%	4%	7%	4%	9%	3%
Would not	75%	66%	75%	81%	77%	79%	89%
Not sure	2%	2%	2%	3%	3%	2%	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Ever Been Absent for Drug Use?							
Have	4%	7%	3%	2%	4%	1%	3%
Have not	95%	92%	96%	96%	90%	98%	97%
Not sure	1%	1%	0%	2%	6%	1%	-

	Base	Income					
		Less than \$25,000	\$25,000 to \$50,000	\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Declined to say
Know a Friend/Co-worker Who's Been Absent for Drug Use?							
Do	40%	34%	43%	52%	45%	31%	24%
Do not	50%	54%	46%	41%	45%	61%	69%
Not sure	10%	12%	11%	7%	10%	8%	7%

