

National Survey Results

Q1	Are you currently part-time?	employed, either full-	time or	Q10	Have you ever use excuse to leave w	ork ear	ly, when yo		
	Full-time	82% Not employed.	0%		didn't need to leav			000/	
	Part-time	18%			Yes				
Q2	Do you have scho	ool-age children?		Q11	How often do you the phone or onlin				
	Yes	100% _{No}	0%		school or extracur			Jillu 3	
Q3		ool, are any of your ch			Very often	7%	Never	27%	
	involved in extracurricular activities such as sports, art, or theatre?				Somewhat often.	18%	Not sure	2%	
	•	83% _{No}	17%		Rarely	46%			
Q4	How many hours	per week would you s ng your child's extracu	say you	Q12	Do you think you he time managing yo stay-at-home pare about the same?	have a ur child	more or less 's activities	than a	
	0 to 5 hours	54% 15 to 20 hours	2%		More difficult	38%	About the o	ama 37%	
	5 to 10 hours	34% More than 20 i	hours. 2%		Less difficult				
	10 to 15 hours 8%			013					
Q5	late due to a child	To you ever have to leave work early or arrive ate due to a child's school-related or atracurricular activities?			Q13 Has your supervisor ever spoken to yo spending too much time managing you activities?				
		53% _{No}	47%		Yes				
Q6	Do you ever use y for your child's sc	your paid time off to vo hool activities, such a curricular activities?	olunteer	Q14	Do you think that y suffered as a resu activities?	ilt of ma	anaging you	r child's	
		66% No	34%		Yes				
Q7	Have you ever ha extracurricular ac	to miss your child's tivities, such as a game to work constraints?		Q15	Does your employ help you find addi- equipment that yo on activity-related	tional a u would	ctivities for y	your child,	
	Yes	70% _{No}	30%		Yes	13%	Not sure	7%	
Q8		guilty about not being	able to		No	80%			
	activities?	child's extracurricular		Q16	If your employer o		such a servi	ce, would	
		56% _{No}			Yes	47%	Not sure	13%	
Q9	Have you ever had to tell your child that he or she cannot participate in an activity because you cannot manage the scheduling?				No		. 101 0010		
				Q17	If you are a woma		s 1. If a mar	n. press 2.	
	-	32% _{No}	68%		Woman	•		•	
	, 00				vvoman	94 /0	ıvıan	40 //0	





Q18			1. If white, press 3. If other, press	
	Hispanic	14%	African-American	12%
	White	68%	Other	6%
Q19		6 to 65, pi	old, press 1. If 30 ress 3. If you are	
	18 to 29			5%
	30 to 45			37%
	46 to 65			55%
	Older than 65			3%
Q20	What kind of in	dustry do y	ou work in?	
	Service indust	ry		24%
	Wholesale trac	de		9%
	Finance, insur	ance, or rea	al estate	13%
	Construction of	or minerals i	ndustry	6%
	Manufacturing	business		7%
	Transportation	,communic	ation, or utilities	5%
	Education			14%
	Health care			11%
	Government e	mployee		7%
	Other			4%

Q21	If you make less than \$25,000 a year, press 1.
	If you make between \$25,000 and \$50,000 a
	year, press 2. If you make between \$50,000
	and \$75,000 a year, press 3. If you make
	between \$75,000 and \$100,000 a year, press
	4. If you make more than \$100,000 a year,
	press 5. If you don't care to say, press 6.

Less than \$25,000	18%
\$25,000 to \$50,000	27%
\$50,000 to \$75,000	20%
\$75,000 to \$100,000	9%
More than \$100,000	11%
Don't care to say	15%



		Gender	
	Base	Woman	Man
Employment Status			
Full-time	82%	77%	89%
Part-tim e	18%	23%	11%

		Gender	
	Base	Woman	Man
Have School-aged Children?			
Yes	100%	100%	100%

		Gender	
	Base	Woman	Man
Children Involved in Extracurricular Activities?			
Yes	83%	84%	82%
No	17%	16%	18%





	Gender		
	Base	Woman	Man
Hrs. Spent on Child's Activities			
0 to 5 hours	54%	58%	49%
5 to 10 hours	34%	31%	37%
10 to 15 hours	8%	7%	10%
15 to 20 hours	2%	1%	2%
More than 20 hours	2%	2%	2%

		Gender	
	Base	Woman	Man
Ever Left Early/Arrived Late to Work for Child's Activity?			
Yes	53%	52%	54%
No	47%	48%	46%

		Gender	
	Base	Woman	Man
Ever Used PTO for Child's Activity?			
Yes	66%	66%	66%
No	34%	34%	34%





		Gender	
	Base	Woman Ma	
Ever Had to Miss Child's Activitiy for Work?			
Yes	70%	69%	71%
No	30%	31%	29%

		Gender	
	Base	Woman	Man
Guilt About Not Being Able to Attend All Child's Activities?			
Yes	56%	57%	54%
No	44%	43%	46%

		Gender	
	Base	Woman	Man
Ever Had to Tell Child Can't Participate b/c of Scheduling?			
Yes	32%	33%	31%
No	68%	67%	69%





		Gender		
	Base	Woman	Man	
Ever Used Child's Activity as Excuse to Leave Work?				
Yes	8%	9%	8%	
No	92%	91%	92%	

		Gender		
	Base	Woman	Man	
Freq. of Time Spent at Work on Child's Activity				
Very often	7%	9%	3%	
Somew hat often	18%	16%	22%	
Rarely	46%	50%	43%	
Never	27%	25%	29%	
Not sure	2%	1%	3%	

		Gender	
	Base	Woman	Man
More/Less Difficult to Manage Child's Activity than for Stay-at-home Parent			
More difficult	38%	41%	34%
Less difficult	18%	13%	23%
About the same	37%	37%	37%
Not sure	8%	8%	7%





		Gender			
	Base	Woman	Man		
Supervisor Ever Addressed Time Spent on Child's Activities?					
Yes	6%	7%	5%		
No	94%	93%	95%		

		Gender	
	Base	Woman	Man
Has Productivity Suffered b/c of Child's Activities?		-	-
Yes	8%	10%	7%
No	92%	90%	93%

		Gender	
	Base Woman		Man
Does Employer Offer Help to Manage Child's Activities?			
Yes	13%	16%	10%
No	80%	76%	85%
Not sure	7%	8%	5%





		Gender	
	Base	Woman	Man
Would You Use This Service?			
Yes	47%	46%	47%
No	41%	38%	44%
Not sure	13%	16%	9%

		Race			
	Base	Hispanic	White	African- American	Other
Employment Status		-			
Full-time	82%	80%	82%	87%	83%
Part-tim e	18%	20%	18%	13%	17%

		Race			
	Base	Hispanic	White	African- American	Other
Have School-aged Children?					
Yes	100%	100%	100%	100%	100%





		Race			
	Base	Hispanic	White	African- American	Other
Children Involved in Extracurricular Activities?					
Yes	83%	82%	83%	87%	79%
No	17%	18%	17%	13%	21%

		Race			
	Base	Hispanic	White	African- American	Other
Hrs. Spent on Child's Activities			-		
0 to 5 hours	54%	65%	53%	52%	46%
5 to 10 hours	34%	24%	34%	38%	50%
10 to 15 hours	8%	2%	11%	6%	-
15 to 20 hours	2%	4%	1%	-	-
More than 20 hours	2%	4%	1%	4%	4%

		Race			
	Base	Hispanic	White	African- American	Other
Ever Left Early/Arrived Late to Work for Child's Activity?					
Yes	53%	43%	55%	62%	46%
No	47%	57%	45%	38%	54%





		Race				
	Base	Hispanic	White	African- American	Other	
Ever Used PTO for Child's Activity?						
Yes	66%	53%	66%	73%	75%	
No	34%	47%	34%	27%	25%	

		Race				
	Base	Hispanic	White	African- American	Other	
Ever Had to Miss Child's Activitiy for Work?						
Yes	70%	71%	70%	73%	63%	
No	30%	29%	30%	27%	38%	

		Race			
	Base	Hispanic	White	African- American	Other
Guilt About Not Being Able to Attend All Child's Activities?					
Yes	56%	59%	53%	62%	71%
No	44%	41%	47%	38%	29%





		Race				
	Base	Hispanic	White	African- American	Other	
Ever Had to Tell Child Can't Participate b/c of Scheduling?						
Yes	32%	29%	33%	31%	29%	
No	68%	71%	67%	69%	71%	

		Race			
	Base	Hispanic	White	African- American	Other
Ever Used Child's Activity as Excuse to Leave Work?					
Yes	8%	16%	7%	6%	13%
No	92%	84%	93%	94%	88%

		Race				
	Base	Hispanic	White	African- American	Other	
Freq. of Time Spent at Work on Child's Activity						
Very often	7%	12%	5%	12%	4%	
Somewhat often	18%	29%	15%	25%	25%	
Rarely	46%	33%	50%	42%	46%	
Never	27%	22%	29%	21%	21%	
Not sure	2%	4%	1%	-	4%	





		Race			
	Base	Hispanic	White	African- American	Other
More/Less Difficult to Manage Child's Activity than for Stay-at-home Parent					
More difficult	38%	29%	42%	27%	42%
Less difficult	18%	20%	14%	29%	25%
About the same	37%	35%	39%	35%	29%
Not sure	8%	16%	6%	10%	4%

		Race			
	Base	Hispanic	White	African- American	Other
Supervisor Ever Addressed Time Spent on Child's Activities?					
Yes	6%	16%	3%	2%	21%
No	94%	84%	97%	98%	79%

		Race			
	Base	Hispanic	White	African- American	Other
Has Productivity Suffered b/c of Child's Activities?					
Yes	8%	14%	8%	2%	13%
No	92%	86%	92%	98%	88%





		Race			
	Base	Hispanic	White	African- American	Other
Does Employer Offer Help to Manage Child's Activities?					
Yes	13%	20%	10%	25%	8%
No	80%	67%	84%	73%	79%
Not sure	7%	12%	6%	2%	13%

		Race			
	Base	Hispanic	White	African- American	Other
Would You Use This Service?					
Yes	47%	45%	43%	77%	33%
No	41%	45%	44%	15%	42%
Not sure	13%	10%	13%	8%	25%

		Age			
	Base	18 to 29	30 to 45		Older than 65
	Dusc		-10		tilali oo
Employment Status					
Full-time	82%	91%	86%	82%	28%
Part-time	18%	9%	14%	18%	72%





		Age					
	Base	18 to 29	30 to 45	46 to 65	Older than 65		
Have School-aged Children?							
Yes	100%	100%	100%	100%	100%		

		Age				
	Base	18 to 29	30 to 45		Older than 65	
Children Involved in Extracurricular Activities?						
Yes	83%	85%	84%	83%	75%	
No	17%	15%	16%	17%	25%	

		Age				
	Base	18 to 29	30 to 45		Older than 65	
Hrs. Spent on Child's Activities						
0 to 5 hours	54%	48%	54%	56%	29%	
5 to 10 hours	34%	34%	35%	33%	46%	
10 to 15 hours	8%	4%	10%	8%	14%	
15 to 20 hours	2%	11%	1%	1%	-	
More than 20 hours	2%	4%	-	2%	10%	





		Age			
	Base	18 to 29	30 to 45	46 to 65	Older than 65
Ever Left Early/Arrived Late to Work for Child's Activity?					
Yes	53%	37%	62%	49%	54%
No	47%	63%	38%	51%	46%

		Age				
	Base	18 to 29	30 to 45	46 to 65	Older than 65	
Ever Used PTO for Child's Activity?						
Yes	66%	79%	66%	64%	60%	
No	34%	21%	34%	36%	40%	

		Age				
	Base	18 to 29	30 to 45		Older than 65	
Ever Had to Miss Child's Activitiy for Work?						
Yes	70%	79%	72%	68%	68%	
No	30%	21%	28%	32%	32%	





		Age	Age					
	Base	18 to 29	30 to 45	46 to 65	Older than 65			
Guilt About Not Being Able to Attend All Child's Activities?								
Yes	56%	62%	59%	53%	44%			
No	44%	38%	41%	47%	56%			

		Age					
	Base	18 to 29	30 to 45		Older than 65		
Ever Had to Tell Child Can't Participate b/c of Scheduling?							
Yes	32%	49%	31%	31%	40%		
No	68%	51%	69%	69%	60%		

		Age				
	Base	18 to 29	30 to 45		Older than 65	
Ever Used Child's Activity as Excuse to Leave Work?						
Yes	8%	25%	8%	7%	7%	
No	92%	75%	92%	93%	93%	





		Age				
	Base	18 to 29	30 to 45		Older than 65	
Freq. of Time Spent at Work on Child's Activity						
Very often	7%	32%	10%	2%	7%	
Somew hat often	18%	24%	20%	16%	33%	
Rarely	46%	28%	46%	50%	21%	
Never	27%	16%	22%	30%	31%	
Not sure	2%	-	1%	2%	7%	

		Age				
	Base	18 to 29	30 to 45	46 to 65	Older than 65	
More/Less Difficult to Manage Child's Activity than for Stay-at-home Parent						
More difficult	38%	38%	41%	36%	30%	
Less difficult	18%	23%	13%	20%	31%	
About the same	37%	33%	40%	36%	28%	
Not sure	8%	5%	7%	8%	10%	

		Age			
	Base	18 to 29	30 to 45		Older than 65
Supervisor Ever Addressed Time Spent on Child's Activities?					
Yes	6%	25%	6%	4%	18%
No	94%	75%	94%	96%	82%





		Age			
	Base	18 to 29	30 to 45	46 to 65	Older than 65
Has Productivity Suffered b/c of Child's Activities?					
Yes	8%	35%	8%	5%	16%
No	92%	65%	92%	95%	84%

		Age			
	Base	18 to 29	30 to 45		Older than 65
Does Employer Offer Help to Manage Child's Activities?					
Yes	13%	38%	14%	11%	16%
No	80%	58%	82%	82%	60%
Not sure	7%	4%	5%	7%	24%

		Age			
	Base	18 to 29	30 to 45	46 to 65	Older than 65
Would You Use This Service?					
Yes	47%	74%	49%	43%	44%
No	41%	22%	36%	45%	32%
Not sure	13%	4%	14%	12%	23%





		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Employment Status				•	•		•				
Full-time	82%	78%	82%	88%	76%	94%	90%	82%	70%	91%	93%
Part-time	18%	22%	18%	12%	24%	6%	10%	18%	30%	9%	7%

		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Have School-aged Children?											
Yes	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Children Involved in Extracurricular Activities?											
Yes	83%	86%	86%	88%	72%	80%	96%	93%	73%	70%	77%
No	17%	14%	14%	12%	28%	20%	4%	7%	27%	30%	23%





		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Hrs. Spent on Child's Activities											
0 to 5 hours	54%	59%	56%	48%	37%	43%	45%	53%	73%	56%	50%
5 to 10 hours	34%	31%	30%	38%	46%	40%	42%	38%	23%	28%	40%
10 to 15 hours	8%	7%	7%	6%	13%	18%	13%	9%	2%	14%	5%
15 to 20 hours	2%	3%	7%	2%	-	-	-	-	-	-	-
More than 20 hours	2%	-	-	6%	5%	-	-	-	2%	3%	6%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	1
Ever Left Early/Arrived Late to Work for Child's Activity?											
Yes	53%	55%	59%	53%	56%	57%	50%	51%	44%	61%	45%
No	47%	45%	41%	47%	44%	43%	50%	49%	56%	39%	55%

		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Ever Used PTO for Child's Activity?		-				•		-	_		-
Yes	66%	74%	61%	64%	56%	67%	86%	62%	62%	73%	36%
No	34%	26%	39%	36%	44%	33%	14%	38%	38%	27%	64%





		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Ever Had to Miss Child's Activitiy for Work?								_			
Yes	70%	72%	80%	55%	79%	74%	69%	69%	71%	64%	68%
No	30%	28%	20%	45%	21%	26%	31%	31%	29%	36%	32%

		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Guilt About Not Being Able to Attend All Child's Activities?											
Yes	56%	58%	64%	43%	51%	60%	57%	63%	53%	55%	43%
No	44%	42%	36%	57%	49%	40%	43%	37%	47%	45%	57%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Ever Had to Tell Child Can't Participate b/c of Scheduling?											
Yes	32%	35%	40%	25%	41%	34%	22%	31%	21%	34%	43%
No	68%	65%	60%	75%	59%	66%	78%	69%	79%	66%	57%





		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Ever Used Child's Activity as Excuse to Leave Work?											
Yes	8%	9%	2%	15%	-	9%	14%	9%	7%	11%	-
No	92%	91%	98%	85%	100%	91%	86%	91%	93%	89%	100%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation,communication, or utilities			Government employee	
Freq. of Time Spent at Work on Child's Activity											•
Very often	7%	11%	6%	5%	8%	-	10%	5%	3%	11%	5%
Somew hat often	18%	19%	22%	24%	17%	14%	13%	17%	18%	15%	18%
Rarely	46%	41%	49%	57%	47%	60%	48%	40%	49%	41%	37%
Never	27%	26%	23%	14%	28%	22%	24%	38%	31%	30%	30%
Not sure	2%	3%	-	-	-	3%	6%	-	-	3%	10%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
More/Less Difficult to Manage Child's Activity than for Stay-at-home Parent											
More difficult	38%	46%	32%	39%	29%	30%	28%	45%	35%	39%	26%
Less difficult	18%	16%	27%	19%	24%	18%	17%	15%	10%	18%	17%
About the same	37%	29%	37%	35%	36%	43%	55%	33%	52%	27%	48%
Not sure	8%	9%	3%	8%	11%	9%	-	6%	3%	17%	10%





		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities			Government employee	
Supervisor Ever Addressed Time Spent on Child's Activities?											
Yes	6%	11%	2%	5%	10%	7%	-	-	4%	9%	10%
No	94%	89%	98%	95%	90%	93%	100%	100%	96%	91%	90%

		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Has Productivity Suffered b/c of Child's Activities?											
Yes	8%	11%	4%	2%	19%	5%	8%	3%	9%	12%	22%
No	92%	89%	96%	98%	81%	95%	92%	97%	91%	88%	78%

		Industry									
	Base	Service industry	Wholesale trade	Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Does Employer Offer Help to Manage Child's Activities?											
Yes	13%	19%	10%	18%	14%	14%	13%	6%	14%	12%	-
No	80%	76%	88%	73%	75%	83%	87%	88%	69%	79%	100%
Not sure	7%	5%	2%	9%	12%	3%	-	6%	18%	8%	-





		Industry									
	Base	Service industry		Finance, insurance, or real estate	Construction or minerals industry		Transportation,communication, or utilities		Health care	Government employee	
Would You Use This Service?											
Yes	47%	46%	57%	37%	49%	46%	61%	45%	43%	57%	38%
No	41%	42%	36%	48%	34%	48%	26%	44%	32%	31%	57%
Not sure	13%	12%	7%	14%	17%	5%	13%	11%	25%	12%	5%

		Income					
	Base	Less than \$25,000				More than \$100,000	Don't care to say
Employment Status		<u> </u>		<u></u>			
Full-time	82%	45%	88%	96%	95%	94%	81%
Part-time	18%	55%	12%	4%	5%	6%	19%

		Income					
	Base	Less than \$25,000	. ,		. ,	More than \$100,000	Don't care to say
Have School-aged Children?							
Yes	100%	100%	100%	100%	100%	100%	100%





		Income					
	Base	Less than \$25,000	\$25,000 to \$50,000		\$75,000 to \$100,000	More than \$100,000	Don't care to say
Children Involved in Extracurricular Activities?							
Yes	83%	79%	81%	85%	91%	93%	78%
No	17%	21%	19%	15%	9%	7%	22%

		Income					
	Base	Less than \$25,000		\$50,000 to \$75,000	\$75,000 to \$100,000	More than \$100,000	Don't care to say
Hrs. Spent on Child's Activities		<u>, </u>					
0 to 5 hours	54%	57%	60%	53%	56%	41%	50%
5 to 10 hours	34%	36%	27%	35%	39%	42%	36%
10 to 15 hours	8%	4%	12%	8%	4%	12%	7%
15 to 20 hours	2%	3%	1%	2%	-	-	3%
More than 20 hours	2%	-	-	2%	-	4%	5%

		Income	Income						
	Base	Less than \$25,000		. ,	. ,	More than \$100,000	Don't care to say		
Ever Left Early/Arrived Late to Work for Child's Activity?									
Yes	53%	46%	50%	49%	63%	69%	56%		
No	47%	54%	50%	51%	37%	31%	44%		





		Income	Income						
	Base	Less than \$25,000				More than \$100,000	Don't care to say		
Ever Used PTO for Child's Activity?									
Yes	66%	61%	67%	70%	71%	75%	52%		
No	34%	39%	33%	30%	29%	25%	48%		

		Income	Income							
	Base	Less than \$25,000	. ,		l ·	More than \$100,000	Don't care to say			
Ever Had to Miss Child's Activitiy for Work?										
Yes	70%	67%	75%	66%	68%	74%	68%			
No	30%	33%	25%	34%	32%	26%	32%			

		Income	Income							
	Base	Less than \$25,000		l · ′	\$75,000 to \$100,000	More than \$100,000	Don't care to say			
Guilt About Not Being Able to Attend All Child's Activities?										
Yes	56%	62%	61%	56%	40%	58%	44%			
No	44%	38%	39%	44%	60%	42%	56%			





		Income	Income						
	Base	Less than \$25,000			\$75,000 to \$100,000	More than \$100,000	Don't care to say		
Ever Had to Tell Child Can't Participate b/c of Scheduling?									
Yes	32%	37%	35%	32%	29%	26%	26%		
No	68%	63%	65%	68%	71%	74%	74%		

		Income	Income						
	Base	Less than \$25,000	. ,		l ·	More than \$100,000	Don't care to say		
Ever Used Child's Activity as Excuse to Leave Work?									
Yes	8%	11%	3%	11%	17%	11%	6%		
No	92%	89%	97%	89%	83%	89%	94%		

		Income					
	Base	Less than \$25,000	\$25,000 to \$50,000	. ,	\$75,000 to \$100,000	More than \$100,000	Don't care to say
Freq. of Time Spent at Work on Child's Activity							
Very often	7%	12%	7%	4%	-	7%	6%
Somew hat often	18%	23%	23%	10%	20%	18%	16%
Rarely	46%	29%	41%	60%	57%	53%	49%
Never	27%	33%	29%	26%	21%	20%	25%
Not sure	2%	3%	-	1%	2%	2%	5%





		Income							
	Base	Less than \$25,000		. ,	\$75,000 to \$100,000	More than \$100,000	Don't care to say		
More/Less Difficult to Manage Child's Activity than for Stay-at-home Parent									
More difficult	38%	40%	38%	38%	32%	40%	38%		
Less difficult	18%	21%	20%	15%	29%	8%	14%		
About the same	37%	27%	39%	41%	35%	48%	33%		
Not sure	8%	12%	4%	6%	4%	5%	15%		

		Income	Income							
	Base	Less than \$25,000				More than \$100,000	Don't care to say			
Supervisor Ever Addressed Time Spent on Child's Activities?										
Yes	6%	16%	4%	3%	2%	5%	4%			
No	94%	84%	96%	97%	98%	95%	96%			

		Income	Income						
	Base	Less than \$25,000		l · <i>′</i>	\$75,000 to \$100,000	More than \$100,000	Don't care to say		
Has Productivity Suffered b/c of Child's Activities?									
Yes	8%	16%	7%	8%	4%	7%	5%		
No	92%	84%	93%	92%	96%	93%	95%		





		Income	Income						
	Base	Less than \$25,000			\$75,000 to \$100,000	More than \$100,000			
Does Employer Offer Help to Manage Child's Activities?									
Yes	13%	19%	12%	14%	7%	20%	7%		
No	80%	74%	77%	82%	89%	78%	84%		
Not sure	7%	7%	10%	4%	4%	2%	9%		

		Income					
	Base	Less than \$25,000				More than \$100,000	Don't care to say
Would You Use This Service?							
Yes	47%	55%	48%	54%	41%	40%	34%
No	41%	29%	37%	31%	54%	55%	53%
Not sure	13%	16%	14%	14%	5%	5%	13%

