



## National Survey Results

**Q1** Are you currently employed, either full-time or part-time?

<i>Full-time</i> .....	72%
<i>Part-time</i> .....	28%
<i>Not currently employed</i> .....	0%

**Q2** Many working Americans manage personal finances along with their professional responsibilities. Do you manage any of the financial matters associated with your life? For example, paying bills, budgeting, setting financial goals, managing bank accounts, or discussing financial matters with a spouse or others?

<i>Manage the financial matters associated with your life</i> .....	95%
<i>Do not manage any of the financial matters associated with your life</i> .....	5%
<i>Not sure</i> .....	0%

**Q3** How do you think your personal financial situation compares to that of your peers and co-workers: do you think it's better than most, worse than most, or about the same?

<i>Better than most</i> .....	30%
<i>Worse than most</i> .....	18%
<i>About the same</i> .....	51%
<i>Not sure</i> .....	1%

**Q4** How much worry or stress does your personal financial situation, your family's financial situation, or your ability to reach financial goals cause you: a significant amount of worry or stress, a moderate amount, a minimal amount, or none at all?

<i>Significant amount of worry or stress</i> .....	27%
<i>Moderate amount of worry or stress</i> .....	28%
<i>Minimal amount of worry or stress</i> .....	33%
<i>None at all</i> .....	12%
<i>Not sure</i> .....	0%

**Q5** (Among those who indicated they feel financial stress in Q4) How frequently does your financial situation or your family's financial situation cross your mind: every day, multiple times per week, weekly, a few times per month, or once per month or less?

<i>Every day</i> .....	44%
<i>Multiple times per week</i> .....	25%
<i>Weekly</i> .....	15%
<i>A few times per month</i> .....	11%
<i>Once per month or less</i> .....	5%
<i>Not sure</i> .....	0%

**Q6** How often do you use time during your workday to deal with personal financial matters? This includes doing or planning for your taxes, meeting with financial professionals, reading financial information, or online research related to investments: frequently, sometimes, rarely, or never?

<i>Frequently</i> .....	10%
<i>Sometimes</i> .....	23%
<i>Rarely</i> .....	35%
<i>Never</i> .....	30%
<i>Not sure</i> .....	1%

**Q7** How often have you taken time off work to deal with your own financial matters or those of your family: several times, occasionally, infrequently, or never?

<i>Several times</i> .....	5%
<i>Occasionally</i> .....	10%
<i>Infrequently</i> .....	36%
<i>Never</i> .....	49%
<i>Not sure</i> .....	1%





**Q8** Have you ever spoken with a professional about your financial situation or any stress or anxiety related to personal finances?

- Yes..... 40%
- No..... 51%
- Not sure..... 9%

**Q9** Does your employer provide any support, assistance, or benefits to employees who are seeking financial information or answers to personal financial questions?

- Yes..... 42%
- No..... 47%
- Not sure..... 12%

**Q10** The issue of bullying is a social issue that impacts millions of American children, teens, and adults each year. Do you think that bullying, both online and offline, is more or less prevalent than it was two decades ago, or do you think it's about the same?

- Online and offline bullying is more prevalent than it was two decades ago.....* 64%
- Online and offline bullying is less prevalent than it was two decades ago.....* 11%
- Online and offline bullying is about the same as it was two decades ago.....* 23%
- Not sure.....* 3%

**Q11** Does your employer offer any type of information, training, or support for employees around bullying such as dealing with bullying in the workplace, dealing with bullying among children, how to talk about bullying to kids, and how to intervene to stop bullying?

- Workplace does offer training about how to deal with bullying.....* 29%
- Workplace does not offer training about how to deal with bullying.....* 62%
- Not sure.....* 9%

**Q12** Do you think the level of public attention toward bullying as a social issue is too much, not enough, or just about right?

- The level of public attention toward bullying is too much.....* 23%
- The level of public attention toward bullying is not enough.....* 38%
- The level of public attention toward bullying is about right.....* 35%
- Not sure.....* 4%

**Q13** In your opinion, who has the greatest influence on a child becoming a bully: their parents, their teachers, their friends and peers, or the victims?

- Parents.....* 70%
- Teachers.....* 1%
- Friends and peers.....* 22%
- Victims.....* 2%
- Not sure.....* 6%

**Q14** Do you think cyberbullying is more or less serious than face-to-face bullying, or do you think it's about the same?

- Cyberbullying is more serious than face-to-face bullying.....* 28%
- Cyberbullying is less serious than face-to-face bullying.....* 28%
- Cyberbullying is about the same as face-to-face bullying.....* 41%
- Not sure.....* 3%

**Q15** Which do you think is a more serious form of bullying: physical abuse, or humiliation, or do you think they're about the same?

- Physical abuse.....* 22%
- Humiliation.....* 16%
- They're about the same.....* 60%
- Not sure.....* 2%





**Q16** Do you believe bullying is something that could ever be stopped? Yes, no, or maybe?

Yes..... 27%  
 Maybe..... 37%  
 No..... 34%  
 Not sure..... 1%

**Q17** If you are a woman, press 1. If a man, press 2.

Woman..... 51%  
 Man..... 49%

**Q18** If you are Hispanic, press 1. If white, press 2. If African American, press 3. If other, press 4.

Hispanic..... 14%  
 White..... 67%  
 African American..... 12%  
 Other..... 7%

**Q19** If you are 18-45, press 1. If 46-65, press 2. If you are 65 or older, press 3.

18 to 45..... 39%  
 46 to 65..... 48%  
 Older than 65..... 13%

**Q20** What kind of industry do you work in?

Service industry..... 23%  
 Retail or wholesale trade..... 10%  
 Finance, insurance, or real estate..... 6%  
 Construction or minerals industry..... 6%  
 Manufacturing business..... 8%  
 Transportation, communication, or utilities..... 5%  
 Education..... 9%  
 Health care..... 10%  
 Government employee..... 6%  
 Other..... 17%

**Q21** If you make less than \$25,000 a year, press 1. If you make between \$25,000 and \$50,000 a year, press 2. If you make between \$50,000 and \$75,000 a year, press 3. If you make between \$75,000 and \$100,000 a year, press 4. If you make more than \$100,000 a year, press 5. If you don't care to say, press 6.

Less than \$25,000..... 22%  
 Between \$25,000 and \$50,000..... 27%  
 Between \$50,000 and \$75,000..... 22%  
 Between \$75,000 and \$100,000..... 9%  
 More than \$100,000..... 10%  
 Don't care to say..... 10%





	Base	Employment Status	
		Full-time	Part-time
<b>Manage Finances Yes/No</b>			
Manage the financial matters associated with your life	95%	95%	96%
Do not manage any of the financial matters associated with your life	5%	5%	4%
Not sure	0%	-	0%

	Base	Employment Status	
		Full-time	Part-time
<b>Financial Situation Better/Worse than Peers</b>			
Better than most	30%	33%	25%
Worse than most	18%	15%	25%
About the same	51%	51%	50%
Not sure	1%	1%	1%





	Base	Employment Status	
		Full-time	Part-time
<b>Financial Situation Stress Level</b>			
Significant amount of worry or stress	27%	27%	27%
Moderate amount of worry or stress	28%	24%	36%
Minimal amount of worry or stress	33%	36%	25%
None at all	12%	13%	11%
Not sure	0%	-	0%

	Base	Employment Status	
		Full-time	Part-time
<b>Finances Cross Mind Frequency</b>			
Every day	44%	43%	47%
Multiple times per week	25%	24%	27%
Weekly	15%	16%	13%
A few times per month	11%	11%	10%
Once per month or less	5%	5%	3%
Not sure	0%	0%	1%





	Base	Employment Status	
		Full-time	Part-time
<b>Use Workday for Financial Matters Frequency</b>			
Frequently	10%	9%	13%
Sometimes	23%	20%	31%
Rarely	35%	39%	27%
Never	30%	31%	28%
Not sure	1%	0%	2%

	Base	Employment Status	
		Full-time	Part-time
<b>Time Off to Handle Finances Frequency</b>			
Several times	5%	5%	5%
Occasionally	10%	9%	10%
Infrequently	36%	37%	34%
Never	49%	49%	49%
Not sure	1%	0%	2%

	Base	Employment Status	
		Full-time	Part-time
<b>Spoken to Professional About Finances Yes/No</b>			
Yes	40%	40%	38%
No	51%	49%	56%
Not sure	9%	10%	7%





	Base	Employment Status	
		Full-time	Part-time
<b>Employer Provide Support for Finances Yes/No</b>			
<b>Yes</b>	42%	47%	30%
<b>No</b>	47%	44%	53%
<b>Not sure</b>	12%	10%	16%

	Base	Employment Status	
		Full-time	Part-time
<b>Bullying More/Less Prevalent</b>			
<b>Online and offline bullying is more prevalent than it was two decades ago</b>	64%	62%	69%
<b>Online and offline bullying is less prevalent than it was two decades ago</b>	11%	9%	14%
<b>Online and offline bullying is about the same as it was two decades ago</b>	23%	26%	15%
<b>Not sure</b>	3%	3%	2%





	Base	Employment Status	
		Full-time	Part-time
<b>Employer Offer Bullying Training Yes/No</b>			
Workplace does offer training about how to deal with bullying	29%	32%	21%
Workplace does not offer training about how to deal with bullying	62%	62%	64%
Not sure	9%	6%	15%

	Base	Employment Status	
		Full-time	Part-time
<b>Public Attention Toward Bullying Too Much/Not Enough</b>			
The level of public attention toward bullying is too much	23%	25%	18%
The level of public attention toward bullying is not enough	38%	38%	39%
The level of public attention toward bullying is about right	35%	33%	40%
Not sure	4%	4%	3%





	Base	Employment Status	
		Full-time	Part-time
<b>Greatest Influence on Child Becoming Bully</b>			
Parents	70%	68%	72%
Teachers	1%	0%	3%
Friends and peers	22%	22%	22%
Victims	2%	3%	-
Not sure	6%	7%	3%

	Base	Employment Status	
		Full-time	Part-time
<b>Cyberbullying More/Less Serious than Face-to-Face</b>			
Cyberbullying is more serious than face-to-face bullying	28%	27%	33%
Cyberbullying is less serious than face-to-face bullying	28%	28%	27%
Cyberbullying is about the same as face-to-face bullying	41%	42%	37%
Not sure	3%	3%	3%





	Base	Employment Status	
		Full-time	Part-time
<b>Most Serious Form of Bullying</b>			
Physical abuse	22%	22%	20%
Humiliation	16%	12%	26%
They're about the same	60%	63%	53%
Not sure	2%	3%	0%

	Base	Employment Status	
		Full-time	Part-time
<b>Bullying Can Be Stopped Yes/No</b>			
Yes	27%	29%	24%
Maybe	37%	35%	43%
No	34%	35%	32%
Not sure	1%	1%	1%

	Base	Gender	
		Woman	Man
<b>Manage Finances Yes/No</b>			
Manage the financial matters associated with your life	95%	95%	96%
Do not manage any of the financial matters associated with your life	5%	5%	4%
Not sure	0%	0%	-





	Base	Gender	
		Woman	Man
<b>Financial Situation Better/Worse than Peers</b>			
<b>Better than most</b>	30%	28%	33%
<b>Worse than most</b>	18%	18%	18%
<b>About the same</b>	51%	54%	48%
<b>Not sure</b>	1%	0%	1%

	Base	Gender	
		Woman	Man
<b>Financial Situation Stress Level</b>			
<b>Significant amount of worry or stress</b>	27%	28%	27%
<b>Moderate amount of worry or stress</b>	28%	27%	28%
<b>Minimal amount of worry or stress</b>	33%	33%	33%
<b>None at all</b>	12%	11%	13%
<b>Not sure</b>	0%	0%	-

	Base	Gender	
		Woman	Man
<b>Finances Cross Mind Frequency</b>			
<b>Every day</b>	44%	43%	45%
<b>Multiple times per week</b>	25%	24%	25%
<b>Weekly</b>	15%	15%	15%
<b>A few times per month</b>	11%	12%	9%
<b>Once per month or less</b>	5%	5%	5%
<b>Not sure</b>	0%	0%	-





	Base	Gender	
		Woman	Man
<b>Use Workday for Financial Matters Frequency</b>			
Frequently	10%	9%	12%
Sometimes	23%	22%	25%
Rarely	35%	35%	36%
Never	30%	34%	27%
Not sure	1%	1%	1%

	Base	Gender	
		Woman	Man
<b>Time Off to Handle Finances Frequency</b>			
Several times	5%	6%	4%
Occasionally	10%	8%	12%
Infrequently	36%	34%	38%
Never	49%	52%	45%
Not sure	1%	1%	1%

	Base	Gender	
		Woman	Man
<b>Spoken to Professional About Finances Yes/No</b>			
Yes	40%	40%	39%
No	51%	49%	54%
Not sure	9%	11%	7%





	Base	Gender	
		Woman	Man
<b>Employer Provide Support for Finances Yes/No</b>			
<b>Yes</b>	42%	34%	50%
<b>No</b>	47%	53%	39%
<b>Not sure</b>	12%	13%	10%

	Base	Gender	
		Woman	Man
<b>Bullying More/Less Prevalent</b>			
<b>Online and offline bullying is more prevalent than it was two decades ago</b>	64%	68%	59%
<b>Online and offline bullying is less prevalent than it was two decades ago</b>	11%	8%	14%
<b>Online and offline bullying is about the same as it was two decades ago</b>	23%	23%	23%
<b>Not sure</b>	3%	2%	4%





	Base	Gender	
		Woman	Man
<b>Employer Offer Bullying Training Yes/No</b>			
Workplace does offer training about how to deal with bullying	29%	33%	25%
Workplace does not offer training about how to deal with bullying	62%	59%	65%
Not sure	9%	8%	10%

	Base	Gender	
		Woman	Man
<b>Public Attention Toward Bullying Too Much/Not Enough</b>			
The level of public attention toward bullying is too much	23%	22%	24%
The level of public attention toward bullying is not enough	38%	43%	33%
The level of public attention toward bullying is about right	35%	33%	37%
Not sure	4%	2%	6%





	Base	Gender	
		Woman	Man
<b>Greatest Influence on Child Becoming Bully</b>			
<b>Parents</b>	70%	66%	73%
<b>Teachers</b>	1%	2%	0%
<b>Friends and peers</b>	22%	23%	21%
<b>Victims</b>	2%	3%	1%
<b>Not sure</b>	6%	6%	5%

	Base	Gender	
		Woman	Man
<b>Cyberbullying More/Less Serious than Face-to-Face</b>			
<b>Cyberbullying is more serious than face-to-face bullying</b>	28%	33%	23%
<b>Cyberbullying is less serious than face-to-face bullying</b>	28%	23%	33%
<b>Cyberbullying is about the same as face-to-face bullying</b>	41%	41%	40%
<b>Not sure</b>	3%	2%	4%

	Base	Gender	
		Woman	Man
<b>Most Serious Form of Bullying</b>			
<b>Physical abuse</b>	22%	15%	28%
<b>Humiliation</b>	16%	13%	19%
<b>They're about the same</b>	60%	69%	51%
<b>Not sure</b>	2%	3%	2%





	Base	Gender	
		Woman	Man
<b>Bullying Can Be Stopped Yes/No</b>			
<b>Yes</b>	27%	26%	29%
<b>Maybe</b>	37%	35%	40%
<b>No</b>	34%	38%	30%
<b>Not sure</b>	1%	1%	2%

	Base	Race			
		Hispanic	White	African American	Other
<b>Manage Finances Yes/No</b>					
<b>Manage the financial matters associated with your life</b>	95%	88%	97%	92%	99%
<b>Do not manage any of the financial matters associated with your life</b>	5%	12%	3%	8%	1%
<b>Not sure</b>	0%	-	0%	-	-

	Base	Race			
		Hispanic	White	African American	Other
<b>Financial Situation Better/Worse than Peers</b>					
<b>Better than most</b>	30%	23%	32%	19%	53%
<b>Worse than most</b>	18%	17%	16%	29%	13%
<b>About the same</b>	51%	60%	51%	51%	34%
<b>Not sure</b>	1%	-	1%	-	-





	Base	Race			
		Hispanic	White	African American	Other
<b>Financial Situation Stress Level</b>					
Significant amount of worry or stress	27%	40%	24%	38%	14%
Moderate amount of worry or stress	28%	21%	31%	14%	33%
Minimal amount of worry or stress	33%	32%	35%	31%	18%
None at all	12%	7%	10%	17%	34%
Not sure	0%	-	0%	-	-

	Base	Race			
		Hispanic	White	African American	Other
<b>Finances Cross Mind Frequency</b>					
Every day	44%	45%	43%	55%	42%
Multiple times per week	25%	29%	25%	21%	18%
Weekly	15%	4%	17%	14%	32%
A few times per month	11%	13%	11%	8%	6%
Once per month or less	5%	9%	5%	2%	-
Not sure	0%	-	0%	-	3%





	Base	Race			
		Hispanic	White	African American	Other
<b>Use Workday for Financial Matters Frequency</b>					
<b>Frequently</b>	10%	16%	9%	17%	3%
<b>Sometimes</b>	23%	29%	25%	11%	19%
<b>Rarely</b>	35%	18%	37%	45%	42%
<b>Never</b>	30%	36%	29%	27%	36%
<b>Not sure</b>	1%	-	1%	-	-

	Base	Race			
		Hispanic	White	African American	Other
<b>Time Off to Handle Finances Frequency</b>					
<b>Several times</b>	5%	10%	4%	9%	-
<b>Occasionally</b>	10%	6%	9%	22%	5%
<b>Infrequently</b>	36%	34%	37%	36%	27%
<b>Never</b>	49%	49%	49%	33%	69%
<b>Not sure</b>	1%	-	1%	-	-

	Base	Race			
		Hispanic	White	African American	Other
<b>Spoken to Professional About Finances Yes/No</b>					
<b>Yes</b>	40%	40%	37%	52%	40%
<b>No</b>	51%	38%	56%	38%	54%
<b>Not sure</b>	9%	22%	7%	10%	6%





	Base	Race			
		Hispanic	White	African American	Other
<b>Employer Provide Support for Finances Yes/No</b>					
<b>Yes</b>	<b>42%</b>	48%	39%	57%	34%
<b>No</b>	<b>47%</b>	40%	50%	29%	52%
<b>Not sure</b>	<b>12%</b>	12%	11%	13%	14%

	Base	Race			
		Hispanic	White	African American	Other
<b>Bullying More/Less Prevalent</b>					
<b>Online and offline bullying is more prevalent than it was two decades ago</b>	<b>64%</b>	67%	63%	60%	69%
<b>Online and offline bullying is less prevalent than it was two decades ago</b>	<b>11%</b>	15%	9%	17%	6%
<b>Online and offline bullying is about the same as it was two decades ago</b>	<b>23%</b>	18%	25%	22%	15%
<b>Not sure</b>	<b>3%</b>	-	3%	2%	9%





	Base	Race			
		Hispanic	White	African American	Other
<b>Employer Offer Bullying Training Yes/No</b>					
Workplace does offer training about how to deal with bullying	29%	33%	28%	40%	14%
Workplace does not offer training about how to deal with bullying	62%	65%	64%	45%	71%
Not sure	9%	2%	8%	15%	15%

	Base	Race			
		Hispanic	White	African American	Other
<b>Public Attention Toward Bullying Too Much/Not Enough</b>					
The level of public attention toward bullying is too much	23%	25%	23%	27%	19%
The level of public attention toward bullying is not enough	38%	37%	39%	34%	34%
The level of public attention toward bullying is about right	35%	35%	35%	34%	31%
Not sure	4%	3%	3%	4%	15%





	Base	Race			
		Hispanic	White	African American	Other
<b>Greatest Influence on Child Becoming Bully</b>					
<b>Parents</b>	<b>70%</b>	66%	71%	68%	67%
<b>Teachers</b>	<b>1%</b>	-	0%	6%	-
<b>Friends and peers</b>	<b>22%</b>	15%	24%	23%	16%
<b>Victims</b>	<b>2%</b>	9%	0%	-	7%
<b>Not sure</b>	<b>6%</b>	10%	5%	3%	9%

	Base	Race			
		Hispanic	White	African American	Other
<b>Cyberbullying More/Less Serious than Face-to-Face</b>					
<b>Cyberbullying is more serious than face-to-face bullying</b>	<b>28%</b>	15%	34%	11%	31%
<b>Cyberbullying is less serious than face-to-face bullying</b>	<b>28%</b>	47%	26%	18%	24%
<b>Cyberbullying is about the same as face-to-face bullying</b>	<b>41%</b>	37%	36%	71%	35%
<b>Not sure</b>	<b>3%</b>	2%	3%	-	10%





	Base	Race			
		Hispanic	White	African American	Other
<b>Most Serious Form of Bullying</b>					
Physical abuse	22%	27%	19%	28%	19%
Humiliation	16%	17%	16%	7%	27%
They're about the same	60%	52%	62%	65%	54%
Not sure	2%	4%	3%	-	-

	Base	Race			
		Hispanic	White	African American	Other
<b>Bullying Can Be Stopped Yes/No</b>					
Yes	27%	27%	26%	38%	28%
Maybe	37%	30%	39%	36%	37%
No	34%	43%	34%	23%	33%
Not sure	1%	-	1%	3%	2%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Manage Finances Yes/No</b>				
Manage the financial matters associated with your life	95%	92%	97%	96%
Do not manage any of the financial matters associated with your life	5%	8%	3%	3%
Not sure	0%	-	-	1%





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Financial Situation Better/Worse than Peers</b>				
<b>Better than most</b>	30%	22%	35%	37%
<b>Worse than most</b>	18%	25%	12%	17%
<b>About the same</b>	51%	53%	51%	46%
<b>Not sure</b>	1%	-	1%	1%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Financial Situation Stress Level</b>				
<b>Significant amount of worry or stress</b>	27%	39%	21%	14%
<b>Moderate amount of worry or stress</b>	28%	25%	30%	28%
<b>Minimal amount of worry or stress</b>	33%	24%	38%	44%
<b>None at all</b>	12%	13%	11%	15%
<b>Not sure</b>	0%	-	0%	-





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Finances Cross Mind Frequency</b>				
<b>Every day</b>	44%	53%	40%	32%
<b>Multiple times per week</b>	25%	23%	24%	31%
<b>Weekly</b>	15%	12%	18%	15%
<b>A few times per month</b>	11%	6%	14%	15%
<b>Once per month or less</b>	5%	5%	4%	6%
<b>Not sure</b>	0%	-	0%	1%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Use Workday for Financial Matters Frequency</b>				
<b>Frequently</b>	10%	11%	8%	16%
<b>Sometimes</b>	23%	17%	26%	33%
<b>Rarely</b>	35%	39%	35%	29%
<b>Never</b>	30%	34%	30%	21%
<b>Not sure</b>	1%	-	1%	1%





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Time Off to Handle Finances Frequency</b>				
<b>Several times</b>	5%	7%	3%	5%
<b>Occasionally</b>	10%	12%	6%	16%
<b>Infrequently</b>	36%	32%	40%	32%
<b>Never</b>	49%	48%	49%	47%
<b>Not sure</b>	1%	1%	1%	-

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Spoken to Professional About Finances Yes/No</b>				
<b>Yes</b>	40%	37%	43%	35%
<b>No</b>	51%	55%	49%	47%
<b>Not sure</b>	9%	8%	8%	18%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Employer Provide Support for Finances Yes/No</b>				
<b>Yes</b>	42%	49%	41%	27%
<b>No</b>	47%	43%	46%	58%
<b>Not sure</b>	12%	9%	13%	15%





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Bullying More/Less Prevalent</b>				
Online and offline bullying is more prevalent than it was two decades ago	64%	59%	67%	64%
Online and offline bullying is less prevalent than it was two decades ago	11%	15%	8%	9%
Online and offline bullying is about the same as it was two decades ago	23%	25%	22%	23%
Not sure	3%	1%	3%	4%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Employer Offer Bullying Training Yes/No</b>				
Workplace does offer training about how to deal with bullying	29%	26%	32%	29%
Workplace does not offer training about how to deal with bullying	62%	68%	58%	60%
Not sure	9%	6%	10%	11%





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Public Attention Toward Bullying Too Much/Not Enough</b>				
The level of public attention toward bullying is too much	23%	30%	21%	13%
The level of public attention toward bullying is not enough	38%	34%	40%	44%
The level of public attention toward bullying is about right	35%	32%	36%	39%
Not sure	4%	5%	3%	5%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Greatest Influence on Child Becoming Bully</b>				
Parents	70%	74%	67%	66%
Teachers	1%	2%	-	1%
Friends and peers	22%	12%	28%	29%
Victims	2%	4%	0%	-
Not sure	6%	8%	5%	4%





	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Cyberbullying More/Less Serious than Face-to-Face</b>				
Cyberbullying is more serious than face-to-face bullying	28%	26%	28%	35%
Cyberbullying is less serious than face-to-face bullying	28%	38%	22%	21%
Cyberbullying is about the same as face-to-face bullying	41%	35%	46%	38%
Not sure	3%	1%	3%	6%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Most Serious Form of Bullying</b>				
Physical abuse	22%	21%	21%	24%
Humiliation	16%	17%	13%	20%
They're about the same	60%	60%	63%	53%
Not sure	2%	2%	3%	3%

	Base	Age		
		18 to 45	46 to 65	Older than 65
<b>Bullying Can Be Stopped Yes/No</b>				
Yes	27%	24%	29%	29%
Maybe	37%	42%	34%	36%
No	34%	34%	34%	34%
Not sure	1%	-	2%	1%





	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Manage Finances Yes/No</b>												
Manage the financial matters associated with your life	95%	99%	99%	90%	82%	100%	100%	99%	93%	100%	89%	
Do not manage any of the financial matters associated with your life	5%	1%	1%	10%	18%	-	-	1%	7%	-	11%	
Not sure	0%	-	-	-	-	-	-	-	-	-	0%	

	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Financial Situation Better/Worse than Peers</b>												
Better than most	30%	29%	27%	37%	23%	18%	26%	27%	36%	30%	41%	
Worse than most	18%	22%	20%	12%	18%	12%	24%	12%	21%	8%	19%	
About the same	51%	49%	52%	52%	58%	69%	47%	59%	43%	61%	41%	
Not sure	1%	1%	1%	-	-	-	3%	2%	-	2%	-	

	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Financial Situation Stress Level</b>												
Significant amount of worry or stress	27%	28%	28%	8%	39%	32%	35%	20%	33%	38%	20%	
Moderate amount of worry or stress	28%	27%	47%	42%	12%	27%	25%	32%	16%	34%	20%	
Minimal amount of worry or stress	33%	37%	21%	28%	32%	26%	34%	28%	30%	24%	47%	
None at all	12%	8%	3%	22%	16%	15%	7%	19%	21%	5%	12%	
Not sure	0%	-	1%	-	-	-	-	-	-	-	-	





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Finances Cross Mind Frequency</b>											
<b>Every day</b>	44%	40%	51%	44%	54%	37%	70%	44%	43%	47%	38%
<b>Multiple times per week</b>	25%	30%	30%	29%	24%	22%	13%	24%	23%	25%	18%
<b>Weekly</b>	15%	18%	12%	19%	13%	24%	13%	14%	9%	13%	15%
<b>A few times per month</b>	11%	9%	7%	2%	-	13%	4%	8%	24%	16%	17%
<b>Once per month or less</b>	5%	2%	1%	3%	9%	4%	-	9%	2%	-	13%
<b>Not sure</b>	0%	0%	-	3%	-	-	-	-	-	-	-

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Use Workday for Financial Matters Frequency</b>											
<b>Frequently</b>	10%	9%	4%	5%	40%	14%	19%	2%	5%	9%	11%
<b>Sometimes</b>	23%	25%	35%	26%	12%	19%	30%	26%	17%	18%	21%
<b>Rarely</b>	35%	47%	22%	34%	15%	43%	31%	37%	35%	41%	31%
<b>Never</b>	30%	18%	39%	36%	32%	24%	19%	35%	43%	32%	35%
<b>Not sure</b>	1%	1%	-	-	-	-	-	-	-	-	2%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Time Off to Handle Finances Frequency</b>											
<b>Several times</b>	5%	4%	6%	-	9%	3%	15%	3%	-	10%	8%
<b>Occasionally</b>	10%	17%	-	8%	36%	1%	21%	10%	4%	-	3%
<b>Infrequently</b>	36%	39%	40%	33%	26%	42%	29%	36%	32%	37%	35%
<b>Never</b>	49%	40%	54%	59%	29%	54%	35%	51%	65%	50%	51%
<b>Not sure</b>	1%	-	-	-	-	-	-	-	-	3%	3%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Spoken to Professional About Finances Yes/No</b>											
Yes	40%	43%	37%	17%	55%	34%	47%	31%	47%	52%	36%
No	51%	46%	58%	64%	40%	64%	53%	60%	44%	38%	50%
Not sure	9%	11%	5%	19%	5%	1%	-	9%	9%	10%	13%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Employer Provide Support for Finances Yes/No</b>											
Yes	42%	41%	45%	37%	54%	56%	24%	43%	42%	55%	33%
No	47%	48%	44%	48%	45%	32%	61%	47%	49%	28%	53%
Not sure	12%	10%	11%	15%	2%	13%	15%	10%	9%	17%	14%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Bullying More/Less Prevalent</b>											
Online and offline bullying is more prevalent than it was two decades ago	64%	64%	64%	69%	77%	64%	54%	70%	70%	55%	55%
Online and offline bullying is less prevalent than it was two decades ago	11%	14%	11%	2%	3%	11%	9%	2%	5%	14%	20%
Online and offline bullying is about the same as it was two decades ago	23%	20%	23%	25%	12%	23%	37%	24%	24%	32%	22%
Not sure	3%	2%	3%	4%	9%	2%	-	4%	1%	-	3%





	Base	Sector										
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other	
<b>Employer Offer Bullying Training Yes/No</b>												
Workplace does offer training about how to deal with bullying	29%	26%	33%	23%	17%	31%	14%	61%	37%	40%	15%	
Workplace does not offer training about how to deal with bullying	62%	63%	57%	72%	78%	60%	85%	36%	51%	53%	74%	
Not sure	9%	11%	11%	5%	5%	9%	1%	4%	12%	7%	11%	

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Public Attention Toward Bullying Too Much/Not Enough</b>											
The level of public attention toward bullying is too much	23%	18%	28%	22%	27%	20%	32%	16%	25%	26%	27%
The level of public attention toward bullying is not enough	38%	34%	33%	32%	29%	40%	32%	48%	58%	43%	34%
The level of public attention toward bullying is about right	35%	44%	39%	36%	26%	32%	33%	36%	17%	31%	34%
Not sure	4%	3%	-	10%	18%	8%	3%	-	-	-	5%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Greatest Influence on Child Becoming Bully</b>											
Parents	70%	73%	64%	81%	71%	74%	57%	73%	64%	65%	69%
Teachers	1%	0%	-	-	-	-	-	-	-	14%	-
Friends and peers	22%	19%	22%	16%	21%	20%	38%	22%	29%	21%	21%
Victims	2%	1%	-	-	9%	-	-	-	-	-	7%
Not sure	6%	7%	14%	3%	-	6%	6%	5%	8%	-	3%





	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Cyberbullying More/Less Serious than Face-to-Face</b>											
Cyberbullying is more serious than face-to-face bullying	28%	30%	30%	35%	28%	53%	11%	36%	25%	7%	22%
Cyberbullying is less serious than face-to-face bullying	28%	21%	51%	25%	30%	16%	31%	10%	34%	25%	36%
Cyberbullying is about the same as face-to-face bullying	41%	44%	19%	34%	41%	27%	58%	52%	40%	68%	36%
Not sure	3%	4%	-	6%	-	3%	-	3%	1%	-	6%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Most Serious Form of Bullying</b>											
Physical abuse	22%	17%	17%	18%	51%	16%	11%	14%	19%	11%	36%
Humiliation	16%	19%	33%	13%	15%	18%	5%	12%	8%	8%	15%
They're about the same	60%	63%	49%	53%	33%	66%	84%	74%	72%	75%	47%
Not sure	2%	1%	2%	16%	-	-	-	1%	1%	6%	2%

	Base	Sector									
		Service industry	Retail or wholesale trade	Finance, insurance, or real estate	Construction or minerals industry	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Bullying Can Be Stopped Yes/No</b>											
Yes	27%	22%	32%	17%	42%	28%	24%	38%	45%	22%	18%
Maybe	37%	43%	37%	30%	35%	48%	47%	22%	32%	33%	39%
No	34%	35%	29%	51%	22%	18%	27%	40%	23%	46%	41%
Not sure	1%	-	2%	2%	-	6%	3%	-	-	-	1%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Manage Finances Yes/No</b>							
Manage the financial matters associated with your life	95%	91%	94%	100%	89%	100%	98%
Do not manage any of the financial matters associated with your life	5%	9%	6%	0%	11%	-	2%
Not sure	0%	-	-	-	-	-	1%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Financial Situation Better/Worse than Peers</b>							
Better than most	30%	13%	16%	38%	32%	68%	53%
Worse than most	18%	39%	16%	10%	12%	2%	12%
About the same	51%	47%	68%	51%	53%	30%	34%
Not sure	1%	1%	-	0%	2%	-	2%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Financial Situation Stress Level</b>							
Significant amount of worry or stress	27%	41%	32%	26%	23%	8%	10%
Moderate amount of worry or stress	28%	28%	32%	26%	24%	26%	24%
Minimal amount of worry or stress	33%	25%	29%	30%	39%	42%	54%
None at all	12%	6%	8%	18%	14%	24%	13%
Not sure	0%	1%	-	-	-	-	-

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Finances Cross Mind Frequency</b>							
Every day	44%	58%	43%	44%	47%	34%	26%
Multiple times per week	25%	24%	30%	26%	18%	12%	24%
Weekly	15%	11%	16%	7%	20%	35%	19%
A few times per month	11%	5%	9%	20%	9%	17%	9%
Once per month or less	5%	2%	2%	3%	6%	2%	21%
Not sure	0%	-	-	-	1%	-	2%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Use Workday for Financial Matters Frequency</b>							
<b>Frequently</b>	10%	12%	8%	4%	25%	7%	16%
<b>Sometimes</b>	23%	29%	23%	21%	23%	26%	13%
<b>Rarely</b>	35%	28%	34%	44%	35%	49%	24%
<b>Never</b>	30%	30%	34%	31%	17%	18%	44%
<b>Not sure</b>	1%	1%	1%	-	-	-	3%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Time Off to Handle Finances Frequency</b>							
<b>Several times</b>	5%	6%	1%	6%	2%	4%	17%
<b>Occasionally</b>	10%	14%	6%	7%	22%	5%	7%
<b>Infrequently</b>	36%	37%	43%	32%	19%	53%	24%
<b>Never</b>	49%	41%	50%	56%	57%	36%	52%
<b>Not sure</b>	1%	2%	1%	-	-	2%	-

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Spoken to Professional About Finances Yes/No</b>							
<b>Yes</b>	40%	34%	33%	38%	56%	54%	44%
<b>No</b>	51%	54%	54%	54%	40%	45%	46%
<b>Not sure</b>	9%	12%	13%	8%	4%	1%	10%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Employer Provide Support for Finances Yes/No</b>							
<b>Yes</b>	42%	28%	35%	53%	55%	53%	42%
<b>No</b>	47%	56%	54%	39%	37%	34%	46%
<b>Not sure</b>	12%	16%	11%	8%	8%	13%	12%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Bullying More/Less Prevalent</b>							
<b>Online and offline bullying is more prevalent than it was two decades ago</b>	64%	62%	62%	71%	62%	54%	65%
<b>Online and offline bullying is less prevalent than it was two decades ago</b>	11%	19%	7%	9%	6%	8%	11%
<b>Online and offline bullying is about the same as it was two decades ago</b>	23%	18%	30%	19%	30%	26%	16%
<b>Not sure</b>	3%	1%	0%	1%	2%	12%	8%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Employer Offer Bullying Training Yes/No</b>							
Workplace does offer training about how to deal with bullying	29%	27%	25%	36%	31%	41%	18%
Workplace does not offer training about how to deal with bullying	62%	64%	66%	59%	67%	53%	60%
Not sure	9%	9%	9%	5%	2%	7%	22%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Public Attention Toward Bullying Too Much/Not Enough</b>							
The level of public attention toward bullying is too much	23%	28%	29%	20%	25%	17%	9%
The level of public attention toward bullying is not enough	38%	38%	42%	36%	43%	28%	36%
The level of public attention toward bullying is about right	35%	34%	26%	37%	31%	45%	49%
Not sure	4%	0%	3%	7%	2%	10%	5%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Greatest Influence on Child Becoming Bully</b>							
<b>Parents</b>	70%	68%	73%	72%	78%	60%	61%
<b>Teachers</b>	1%	4%	0%	-	-	-	-
<b>Friends and peers</b>	22%	22%	20%	21%	21%	28%	25%
<b>Victims</b>	2%	5%	0%	-	-	5%	-
<b>Not sure</b>	6%	1%	6%	7%	1%	6%	14%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Cyberbullying More/Less Serious than Face-to-Face</b>							
<b>Cyberbullying is more serious than face-to-face bullying</b>	28%	23%	27%	32%	37%	34%	24%
<b>Cyberbullying is less serious than face-to-face bullying</b>	28%	33%	29%	23%	34%	14%	32%
<b>Cyberbullying is about the same as face-to-face bullying</b>	41%	43%	39%	43%	25%	50%	39%
<b>Not sure</b>	3%	1%	5%	2%	3%	3%	5%





	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Most Serious Form of Bullying</b>							
Physical abuse	22%	24%	15%	17%	28%	20%	39%
Humiliation	16%	23%	14%	16%	16%	14%	5%
They're about the same	60%	53%	67%	65%	51%	65%	53%
Not sure	2%	-	4%	2%	5%	1%	3%

	Base	Income					
		Less than \$25,000	Between \$25,000 and \$50,000	Between \$50,000 and \$75,000	Between \$75,000 and \$100,000	More than \$100,000	Don't care to say
<b>Bullying Can Be Stopped Yes/No</b>							
Yes	27%	26%	22%	38%	34%	18%	24%
Maybe	37%	35%	42%	28%	41%	42%	43%
No	34%	38%	35%	34%	24%	35%	30%
Not sure	1%	0%	1%	-	1%	5%	3%

