



## National Survey Results

**Q1** Are you currently employed, either full-time or part-time?

*Full-time* ..... 73%  
*Part-time* ..... 27%  
*Not currently employed* ..... 0%

**Q2** More and more often, American employers are taking steps to help employees cope with unexpected and unforeseen tragedies. In your opinion, should employers provide emotional support or counseling assistance for employees that are impacted by traumatic events, or not?

*Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events* ..... 51%  
*Do not think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events* ..... 37%  
*Not sure* ..... 11%

**Q3** Have you ever been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural disaster, or some other traumatic event, or not?

*Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural disaster, or some other traumatic event* ..... 62%  
*Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural disaster, or some other traumatic event* ..... 36%  
*Not sure* ..... 2%

**Q4** (Among those who said yes to Q5) At the time of this traumatic event, did your employer make counseling available to employees or take any similar measures to help employees affected by the event, or not?

*Employer did make counseling available to employees or take any similar measures to help employees affected by the event* ..... 43%  
*Employer did not make counseling available to employees or take any similar measures to help employees affected by the event* ..... 52%  
*Not sure* ..... 5%

**Q5** If your current workplace was impacted by a traumatic event and your employer made free, confidential counseling - either in-person or telephonic - available to you, would you consider using it, or not?

*Would consider using free, confidential counseling* ..... 58%  
*Would not consider using free, confidential counseling* ..... 35%  
*Not sure* ..... 7%

**Q6** Of the following list of choices, which of the following situations would you consider to be the most emotionally stressful, or traumatic: your employer announces job layoffs; the death of a co-worker or colleague; a natural disaster in your immediate area such as a flood, earthquake, or tornado; or violence within the workplace or criminal activity such as burglary or a robbery?

*Employer announcing job layoffs* ..... 26%  
*Death of a co-worker or colleague* ..... 21%  
*Natural disaster in the immediate area such as a flood, earthquake, or tornado* ..... 24%  
*Violence within the workplace or criminal activity such as burglary or a robbery* ..... 23%  
*Not sure* ..... 6%





**Q7** Do you feel that worldwide, there are more tragedies and traumatic events occurring now than there were 3 years ago, or not?

*Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago* ..... 49%

*Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago* ..... 46%

*Not sure* ..... 5%

**Q8** What do you think is the likelihood that your workplace will be impacted by a traumatic event in the coming year, compared with the past year – do you think it is more likely, less likely, or about the same?

*More likely* ..... 16%

*Less likely* ..... 32%

*About the same* ..... 51%

*Not sure* ..... 1%

**Q9** On average, how many times per day do you check websites, social media, apps, television, radio and other sources for news: fewer than three times per day, between three and six times per day, between seven and nine times per day, or ten or more times per day?

*Fewer than three times per day* ..... 41%

*Between three and six times per day* ..... 33%

*Between seven and nine times per day* ..... 15%

*Ten or more times per day* ..... 10%

*Not sure* ..... 1%

**Q10** To what extent has media coverage of tragedies, incidents of terrorism, natural disasters and other traumatic events affected your ability to do your job in the past year: has it significantly affected your ability to do your job in the past year, moderately affected your ability to do your job, slightly affected it, or not affected it at all?

*Significantly affected it* ..... 5%

*Moderately affected it* ..... 12%

*Slightly affected it* ..... 24%

*Not affected it at all* ..... 58%

*Not sure* ..... 1%

**Q11** Has concern about your own workplace being affected by a possible tragedy, accident or traumatic event negatively impacted your job performance in the past year, or not?

*Concern has negatively impacted job performance in the past year* ..... 9%

*Concern has not negatively impacted job performance in the past year* ..... 84%

*Not sure* ..... 7%

**Q12** How well prepared do you feel your employer's managers are to deal with a traumatic incident in the workplace: totally prepared, pretty well prepared, somewhat prepared, or not prepared at all?

*Totally prepared* ..... 26%

*Pretty well prepared* ..... 33%

*Somewhat prepared* ..... 26%

*Not prepared at all* ..... 14%

*Not sure* ..... 1%





**Q13** Does your employer have a disaster management plan in place to help cope with potential traumatic incidents, or not?

*Employer does have a disaster management plan in place to help cope with potential traumatic incidents* ..... 54%

*Employer does not have a disaster management plan in place to help cope with potential traumatic incidents* ..... 30%

*Not sure* ..... 16%

**Q14** In the event of a traumatic incident at your workplace, how would you first be notified: by email, by text message, by phone call, by public address, or by word of mouth from other employees?

*Email* ..... 17%

*Text message* ..... 22%

*Phone call* ..... 25%

*Public address* ..... 18%

*Word of mouth from other employees* ..... 12%

*Not sure* ..... 7%

**Q15** In the event of a traumatic incident at your workplace, how would you prefer to be notified: by email, by text message, by phone call, by public address, or by word of mouth from other employees?

*Email* ..... 11%

*Text message* ..... 30%

*Phone call* ..... 35%

*Public address* ..... 15%

*Word of mouth from other employees* ..... 7%

*Not sure* ..... 3%

**Q16** In the event that you were affected by a traumatic incident at your workplace, which option best describes your most probable plan for emotional counseling or support services: I would use services that my employer made available; I would ask my employer about services that may be available; I would seek services, but not through my employer; or, I would not seek counseling or support services?

*I would use services that my employer made available* ..... 30%

*I would ask my employer about services that may be available* ..... 16%

*I would seek services, but not through my employer* ..... 22%

*I would not seek counseling or support services* ..... 27%

*Not sure* ..... 4%

**Q17** Does your employer have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional support, or not?

*Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional support* ..... 44%

*Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional support* ..... 43%

*Not sure* ..... 13%

**Q18** In your opinion, how valuable is it to employees when their employers make counseling and emotional support services available following a tragedy, accident or traumatic event: very valuable, somewhat valuable, not very valuable, or not valuable at all?

*Very valuable* ..... 37%

*Somewhat valuable* ..... 32%

*Not very valuable* ..... 16%

*Not valuable at all* ..... 13%

*Not sure* ..... 2%





**Q19** If you are a woman, press 1. If a man, press 2.

*Woman* ..... 53%

*Man*..... 47%

**Q20** If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

*Hispanic*..... 10%

*White* ..... 70%

*African-American* ..... 12%

*Other*..... 8%

**Q21** If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are older than 65, press 4.

*18 to 29*..... 8%

*30 to 45*..... 27%

*46 to 65*..... 52%

*Older than 65*..... 13%

**Q22** What kind of industry do you work in: Service industry, Retail or wholesale trade, Finance, insurance, or real estate, Construction or minerals industry, Manufacturing business, Transportation, communication, or utilities, Education, Health care, Government employee, or other?

*Service industry* ..... 18%

*Retail or wholesale trade* ..... 10%

*Finance, insurance, or real estate*..... 10%

*Construction or minerals industry*..... 5%

*Manufacturing business*..... 6%

*Transportation, communication, or utilities*..... 6%

*Education*..... 12%

*Health care* ..... 12%

*Government employee*..... 7%

*Other*..... 13%

**Q23** What is your household's annual income: less than \$25,000 a year, between \$25,000 and \$50,000 a year, between \$50,000 and \$75,000 a year, between \$75,000 and \$100,000 a year, or more than \$100,000 a year?

*Less than \$25,000 a year* ..... 12%

*Between \$25,000 and \$50,000 a year* ..... 20%

*Between \$50,000 and \$75,000 a year* ..... 19%

*Between \$75,000 and \$100,000 a year* ..... 14%

*More than \$100,000 a year*..... 23%

*Don't care to say*..... 12%





	Base	Gender	
		Wom...	Man
<b>Employers Should Provide Support or Counseling Yes/No</b>			
Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events	51%	57%	44%
Do not think employers should provide emotional support or counseling assistance for employees that are impacted by trauma...	37%	31%	45%
Not sure	11%	12%	11%

	Base	Gender	
		Wom...	Man
<b>Place of Employment Affected by Traumatic Event Yes/No</b>			
Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural...	62%	64%	60%
Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural...	36%	34%	39%
Not sure	2%	2%	1%





	Base	Gender	
		Wom...	Man
<b>Employer Made Counseling Available After Traumatic Event Yes/No</b>			
Employer did make counseling available to employees or take any similar measures to help employees affected by the event	43%	47%	38%
Employer did not make counseling available to employees or take any similar measures to help employees affected by the event	52%	48%	56%
Not sure	5%	5%	6%

	Base	Gender	
		Wom...	Man
<b>Consider Using Free Confidential Counseling Yes/No</b>			
Would consider using free, confidential counseling	58%	65%	50%
Would not consider using free, confidential counseling	35%	27%	44%
Not sure	7%	8%	6%





	Base	Gender	
		Wom...	Man
<b>Most Stressful or Traumatic Situation</b>			
Employer announcing job layoffs	26%	22%	31%
Death of a co-worker or colleague	21%	18%	24%
Natural disaster in the immediate area such as a flood, earthquake, or tornado	24%	27%	22%
Violence within the workplace or criminal activity such as burglary or a robbery	23%	28%	17%
Not sure	6%	5%	7%

	Base	Gender	
		Wom...	Man
<b>More Tragedies Worldwide Now Than 3 Years Ago</b>			
Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	49%	54%	43%
Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	46%	39%	53%
Not sure	5%	6%	3%



	Base	Gender	
		Wom...	Man
<b>Workplace Impacted by Traumatic Event Likelihood</b>			
More likely	16%	17%	14%
Less likely	32%	31%	33%
About the same	51%	50%	52%
Not sure	1%	1%	1%

	Base	Gender	
		Wom...	Man
<b>Checking News Sources Frequency</b>			
Fewer than three times per day	41%	46%	35%
Between three and six times per day	33%	29%	38%
Between seven and nine times per day	15%	14%	16%
Ten or more times per day	10%	9%	12%
Not sure	1%	3%	-



	Base	Gender	
		Wom...	Man
<b>Media Covered Traumatic Events Impact on Job Ability</b>			
Significantly affected it	5%	4%	5%
Moderately affected it	12%	12%	13%
Slightly affected it	24%	27%	21%
Not affected it at all	58%	55%	60%
Not sure	1%	1%	1%

	Base	Gender	
		Wom...	Man
<b>Possible Workplace Tragedy Concern Impact on Job Performance</b>			
Concern has negatively impacted job performance in the past year	9%	10%	7%
Concern has not negatively impacted job performance in the past year	84%	83%	86%
Not sure	7%	8%	7%



	Base	Gender	
		Wom...	Man
<b>Manager Preparedness to Handle Traumatic Incident</b>			
Totally prepared	26%	27%	25%
Pretty well prepared	33%	34%	32%
Somewhat prepared	26%	24%	29%
Not prepared at all	14%	14%	14%
Not sure	1%	1%	1%

	Base	Gender	
		Wom...	Man
<b>Employer Have Disaster Management Plan Yes/No</b>			
Employer does have a disaster management plan in place to help cope with potential traumatic incidents	54%	58%	49%
Employer does not have a disaster management plan in place to help cope with potential traumatic incidents	30%	27%	34%
Not sure	16%	15%	17%



	Base	Gender	
		Wom...	Man
<b>Notification of Traumatic Incident</b>			
Email	17%	17%	17%
Text message	22%	25%	19%
Phone call	25%	24%	25%
Public address	18%	17%	18%
Word of mouth from other employees	12%	9%	15%
Not sure	7%	7%	6%

	Base	Gender	
		Wom...	Man
<b>Notification of Traumatic Incident Preference</b>			
Email	11%	10%	13%
Text message	30%	32%	27%
Phone call	35%	36%	33%
Public address	15%	14%	15%
Word of mouth from other employees	7%	6%	9%
Not sure	3%	3%	3%



	Base	Gender	
		Wom...	Man
Plan for Emotional Counseling After Traumatic Incident			
I would use services that my employer made available	30%	38%	22%
I would ask my employer about services that may be available	16%	15%	18%
I would seek services, but not through my employer	22%	23%	21%
I would not seek counseling or support services	27%	20%	36%
Not sure	4%	5%	3%

	Base	Gender	
		Wom...	Man
Employer Have Employee Assistance Program Yes/No			
Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotiona...	44%	47%	41%
Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emoti...	43%	42%	44%
Not sure	13%	11%	16%





	Base	Gender	
		Wom...	Man
Value of Making Counseling and Support Available			
Very valuable	37%	46%	27%
Somewhat valuable	32%	28%	37%
Not very valuable	16%	12%	21%
Not valuable at all	13%	11%	14%
Not sure	2%	2%	1%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
Employers Should Provide Support or Counseling Yes/No					
Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events	51%	53%	50%	61%	48%
Do not think employers should provide emotional support or counseling assistance for employees that are impacted by trauma...	37%	42%	38%	29%	39%
Not sure	11%	4%	12%	9%	13%





	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Place of Employment Affected by Traumatic Event Yes/No</b>					
Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natura...	62%	65%	61%	61%	65%
Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natu...	36%	28%	37%	38%	35%
Not sure	2%	7%	1%	1%	-

	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Employer Made Counseling Available After Traumatic Event Yes/No</b>					
Employer did make counseling available to employees or take any similar measures to help employees affected by the event	43%	50%	42%	31%	57%
Employer did not make counseling available to employees or take any similar measures to help employees affected by the event	52%	44%	53%	62%	35%
Not sure	5%	6%	5%	7%	8%



	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Consider Using Free Confidential Counseling Yes/No</b>					
Would consider using free, confidential counseling	58%	58%	56%	68%	59%
Would not consider using free, confidential counseling	35%	35%	37%	29%	33%
Not sure	7%	7%	7%	4%	9%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Most Stressful or Traumatic Situation</b>					
Employer announcing job layoffs	26%	33%	23%	43%	22%
Death of a co-worker or colleague	21%	18%	20%	15%	33%
Natural disaster in the immediate area such as a flood, earthquake, or tornado	24%	29%	25%	21%	19%
Violence within the workplace or criminal activity such as burglary or a robbery	23%	18%	25%	16%	21%
Not sure	6%	2%	7%	4%	6%



	Base	Race			
		Hispani- c	White	African- Americ...	Other
More Tragedies Worldwide Now Than 3 Years Ago					
Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	49%	48%	45%	69%	57%
Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	46%	51%	49%	29%	41%
Not sure	5%	1%	6%	2%	2%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
Workplace Impacted by Traumatic Event Likelihood					
More likely	16%	24%	14%	16%	24%
Less likely	32%	49%	30%	35%	27%
About the same	51%	27%	56%	48%	48%
Not sure	1%	-	1%	1%	-







	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Checking News Sources Frequency</b>					
Fewer than three times per day	41%	52%	39%	44%	36%
Between three and six times per day	33%	16%	35%	33%	36%
Between seven and nine times per day	15%	15%	15%	13%	9%
Ten or more times per day	10%	10%	10%	10%	15%
Not sure	1%	7%	1%	-	5%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Media Covered Traumatic Events Impact on Job Ability</b>					
Significantly affected it	5%	14%	3%	9%	1%
Moderately affected it	12%	11%	10%	18%	28%
Slightly affected it	24%	17%	26%	25%	20%
Not affected it at all	58%	59%	60%	47%	51%
Not sure	1%	-	1%	1%	-





	Base	Race			
		Hispani- c	White	African- Americ...	Other
Possible Workplace Tragedy Concern Impact on Job Performance					
Concern has negatively impacted job performance in the past year	9%	20%	6%	14%	7%
Concern has not negatively impacted job performance in the past year	84%	75%	88%	70%	83%
Not sure	7%	5%	6%	16%	10%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
Manager Preparedness to Handle Traumatic Incident					
Totally prepared	26%	48%	23%	21%	28%
Pretty well prepared	33%	21%	35%	32%	34%
Somewhat prepared	26%	18%	27%	23%	30%
Not prepared at all	14%	13%	14%	21%	8%
Not sure	1%	-	1%	3%	-





	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Employer Have Disaster Management Plan Yes/No</b>					
Employer does have a disaster management plan in place to help cope with potential traumatic incidents	54%	75%	51%	51%	51%
Employer does not have a disaster management plan in place to help cope with potential traumatic incidents	30%	19%	31%	37%	26%
Not sure	16%	6%	18%	12%	23%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Notification of Traumatic Incident</b>					
Email	17%	30%	14%	13%	28%
Text message	22%	18%	23%	23%	17%
Phone call	25%	18%	26%	23%	26%
Public address	18%	20%	18%	20%	13%
Word of mouth from other employees	12%	6%	13%	14%	7%
Not sure	7%	7%	6%	7%	9%





	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Notification of Traumatic Incident Preference</b>					
Email	11%	27%	10%	8%	9%
Text message	30%	28%	31%	25%	29%
Phone call	35%	30%	33%	41%	42%
Public address	15%	8%	16%	14%	13%
Word of mouth from other employees	7%	7%	7%	10%	4%
Not sure	3%	-	3%	2%	3%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
<b>Plan for Emotional Counseling After Traumatic Incident</b>					
I would use services that my employer made available	30%	51%	26%	35%	33%
I would ask my employer about services that may be available	16%	13%	16%	13%	28%
I would seek services, but not through my employer	22%	13%	22%	30%	20%
I would not seek counseling or support services	27%	24%	31%	17%	13%
Not sure	4%	-	4%	3%	7%





	Base	Race			
		Hispani- c	White	African- Americ...	Other
Employer Have Employee Assistance Program Yes/No					
Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotiona...	44%	62%	42%	41%	48%
Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emoti...	43%	32%	44%	55%	25%
Not sure	13%	6%	14%	5%	26%

	Base	Race			
		Hispani- c	White	African- Americ...	Other
Value of Making Counseling and Support Available					
Very valuable	37%	40%	35%	52%	35%
Somewhat valuable	32%	22%	37%	25%	19%
Not very valuable	16%	25%	16%	5%	26%
Not valuable at all	13%	13%	11%	17%	15%
Not sure	2%	-	2%	1%	5%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Employers Should Provide Support or Counseling Yes/No</b>					
Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events	51%	56%	43%	52%	60%
Do not think employers should provide emotional support or counseling assistance for employees that are impacted by trauma...	37%	42%	44%	35%	30%
Not sure	11%	2%	13%	13%	10%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Place of Employment Affected by Traumatic Event Yes/No</b>					
Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natura...	62%	60%	72%	61%	48%
Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natu...	36%	37%	25%	38%	50%
Not sure	2%	3%	3%	1%	2%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Employer Made Counseling Available After Traumatic Event Yes/No</b>					
Employer did make counseling available to employees or take any similar measures to help employees affected by the event	43%	38%	41%	46%	39%
Employer did not make counseling available to employees or take any similar measures to help employees affected by the event	52%	54%	52%	50%	57%
Not sure	5%	8%	7%	4%	3%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Consider Using Free Confidential Counseling Yes/No</b>					
Would consider using free, confidential counseling	58%	68%	49%	59%	67%
Would not consider using free, confidential counseling	35%	30%	43%	34%	26%
Not sure	7%	2%	8%	7%	7%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Most Stressful or Traumatic Situation</b>					
Employer announcing job layoffs	26%	38%	29%	25%	18%
Death of a co-worker or colleague	21%	23%	20%	21%	20%
Natural disaster in the immediate area such as a flood, earthquake, or tornado	24%	21%	22%	23%	35%
Violence within the workplace or criminal activity such as burglary or a robbery	23%	15%	26%	24%	17%
Not sure	6%	2%	3%	7%	10%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>More Tragedies Worldwide Now Than 3 Years Ago</b>					
Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	49%	46%	41%	51%	61%
Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	46%	52%	53%	45%	34%
Not sure	5%	2%	6%	5%	6%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Workplace Impacted by Traumatic Event Likelihood</b>					
More likely	16%	32%	17%	14%	10%
Less likely	32%	38%	35%	31%	30%
About the same	51%	31%	48%	54%	59%
Not sure	1%	-	-	1%	1%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Checking News Sources Frequency</b>					
Fewer than three times per day	41%	55%	32%	41%	48%
Between three and six times per day	33%	14%	38%	34%	29%
Between seven and nine times per day	15%	8%	18%	14%	13%
Ten or more times per day	10%	18%	8%	10%	9%
Not sure	1%	5%	3%	1%	-



	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Media Covered Traumatic Events Impact on Job Ability</b>					
Significantly affected it	5%	14%	4%	3%	7%
Moderately affected it	12%	5%	23%	8%	11%
Slightly affected it	24%	31%	27%	22%	25%
Not affected it at all	58%	50%	44%	66%	57%
Not sure	1%	-	1%	1%	-

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Possible Workplace Tragedy Concern Impact on Job Performance</b>					
Concern has negatively impacted job performance in the past year	9%	22%	11%	6%	4%
Concern has not negatively impacted job performance in the past year	84%	76%	80%	87%	86%
Not sure	7%	2%	9%	7%	9%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Manager Preparedness to Handle Traumatic Incident</b>					
Totally prepared	26%	53%	16%	27%	22%
Pretty well prepared	33%	13%	43%	29%	38%
Somewhat prepared	26%	20%	22%	29%	27%
Not prepared at all	14%	14%	19%	13%	10%
Not sure	1%	-	-	1%	3%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Employer Have Disaster Management Plan Yes/No</b>					
Employer does have a disaster management plan in place to help cope with potential traumatic incidents	54%	60%	49%	56%	50%
Employer does not have a disaster management plan in place to help cope with potential traumatic incidents	30%	23%	33%	30%	30%
Not sure	16%	18%	17%	14%	20%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Notification of Traumatic Incident</b>					
<b>Email</b>	17%	30%	14%	16%	18%
<b>Text message</b>	22%	9%	34%	20%	16%
<b>Phone call</b>	25%	25%	22%	24%	31%
<b>Public address</b>	18%	12%	16%	20%	17%
<b>Word of mouth from other employees</b>	12%	17%	5%	14%	13%
<b>Not sure</b>	7%	7%	9%	6%	5%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Notification of Traumatic Incident Preference</b>					
<b>Email</b>	11%	24%	10%	10%	12%
<b>Text message</b>	30%	23%	41%	28%	16%
<b>Phone call</b>	35%	24%	31%	36%	43%
<b>Public address</b>	15%	15%	8%	17%	17%
<b>Word of mouth from other employees</b>	7%	13%	6%	6%	10%
<b>Not sure</b>	3%	-	3%	3%	3%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Plan for Emotional Counseling After Traumatic Incident</b>					
I would use services that my employer made available	30%	38%	25%	31%	35%
I would ask my employer about services that may be available	16%	11%	18%	17%	16%
I would seek services, but not through my employer	22%	22%	27%	20%	20%
I would not seek counseling or support services	27%	24%	28%	29%	24%
Not sure	4%	4%	3%	4%	6%

	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Employer Have Employee Assistance Program Yes/No</b>					
Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional...	44%	45%	43%	47%	36%
Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional...	43%	40%	46%	40%	45%
Not sure	13%	15%	11%	13%	19%





	Base	Age			
		18 to 29	30 to 45	46 to 65	Older than ...
<b>Value of Making Counseling and Support Available</b>					
Very valuable	37%	41%	31%	39%	42%
Somewhat valuable	32%	23%	36%	33%	30%
Not very valuable	16%	19%	16%	16%	16%
Not valuable at all	13%	15%	16%	11%	8%
Not sure	2%	2%	1%	1%	4%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Employers Should Provide Support or Counseling Yes/No</b>											
Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events	51%	44%	43%	37%	26%	65%	34%	65%	68%	71%	51%
Do not think employers should provide emotional support or counseling assistance for employees that are impacted by trauma...	37%	45%	45%	55%	60%	26%	60%	21%	23%	21%	30%
Not sure	11%	11%	12%	8%	14%	9%	6%	13%	9%	8%	19%





	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Place of Employment Affected by Traumatic Event Yes/No											
Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural...	62%	54%	48%	68%	65%	73%	81%	67%	64%	71%	54%
Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natural...	36%	44%	52%	27%	33%	27%	17%	33%	36%	27%	43%
Not sure	2%	2%	0%	4%	2%	-	2%	-	-	1%	4%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
Employer Made Counseling Available After Traumatic Event Yes/No											
Employer did make counseling available to employees or take any similar measures to help employees affected by the event	43%	48%	18%	45%	22%	43%	31%	61%	60%	45%	31%
Employer did not make counseling available to employees or take any similar measures to help employees affected by the event	52%	46%	75%	53%	74%	46%	69%	36%	37%	48%	59%
Not sure	5%	6%	7%	3%	5%	11%	-	2%	4%	7%	10%



	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Consider Using Free Confidential Counseling Yes/No</b>											
Would consider using free, confidential counseling	58%	58%	54%	42%	43%	64%	51%	74%	64%	61%	58%
Would not consider using free, confidential counseling	35%	38%	42%	50%	54%	32%	46%	16%	26%	30%	32%
Not sure	7%	5%	4%	8%	3%	3%	3%	10%	10%	9%	10%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Most Stressful or Traumatic Situation</b>											
Employer announcing job layoffs	26%	26%	22%	25%	27%	25%	36%	20%	19%	36%	32%
Death of a co-worker or colleague	21%	29%	25%	16%	26%	18%	25%	21%	10%	17%	16%
Natural disaster in the immediate area such as a flood, earthquake, or tornado	24%	24%	33%	23%	31%	32%	22%	17%	32%	21%	17%
Violence within the workplace or criminal activity such as burglary or a robbery	23%	15%	15%	33%	14%	18%	10%	35%	31%	24%	24%
Not sure	6%	5%	5%	3%	3%	7%	6%	7%	7%	2%	10%





	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>More Tragedies Worldwide Now Than 3 Years Ago</b>											
Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	49%	44%	55%	45%	31%	49%	50%	50%	59%	45%	52%
Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	46%	54%	38%	53%	69%	51%	46%	41%	34%	52%	37%
Not sure	5%	2%	6%	2%	-	-	3%	9%	7%	3%	11%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Workplace Impacted by Traumatic Event Likelihood</b>											
More likely	16%	14%	13%	14%	11%	11%	12%	19%	23%	28%	13%
Less likely	32%	36%	49%	38%	39%	37%	21%	13%	27%	25%	38%
About the same	51%	48%	38%	48%	50%	52%	67%	67%	50%	47%	49%
Not sure	1%	3%	-	-	-	-	-	1%	1%	1%	1%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Checking News Sources Frequency</b>											
Fewer than three times per day	41%	57%	34%	48%	23%	40%	45%	31%	42%	31%	35%
Between three and six times per day	33%	22%	42%	21%	48%	34%	23%	37%	38%	35%	40%
Between seven and nine times per day	15%	12%	13%	19%	16%	9%	24%	20%	10%	16%	12%
Ten or more times per day	10%	9%	11%	8%	12%	17%	4%	12%	9%	18%	8%
Not sure	1%	-	1%	4%	-	-	4%	-	1%	-	5%



	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Media Covered Traumatic Events Impact on Job Ability</b>											
Significantly affected it	5%	6%	6%	4%	14%	9%	2%	2%	1%	6%	3%
Moderately affected it	12%	8%	20%	20%	10%	5%	13%	12%	10%	8%	17%
Slightly affected it	24%	26%	17%	25%	24%	22%	19%	29%	33%	21%	20%
Not affected it at all	58%	60%	58%	49%	53%	63%	64%	57%	55%	60%	60%
Not sure	1%	0%	-	2%	-	-	1%	-	1%	5%	-

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Possible Workplace Tragedy Concern Impact on Job Performance</b>											
Concern has negatively impacted job performance in the past year	9%	7%	14%	13%	9%	12%	6%	11%	7%	8%	1%
Concern has not negatively impacted job performance in the past year	84%	86%	70%	85%	91%	76%	83%	85%	90%	90%	84%
Not sure	7%	7%	16%	3%	-	12%	11%	4%	2%	2%	15%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Manager Preparedness to Handle Traumatic Incident</b>											
Totally prepared	26%	33%	25%	35%	31%	15%	15%	22%	27%	17%	25%
Pretty well prepared	33%	27%	34%	31%	34%	21%	42%	45%	32%	27%	37%
Somewhat prepared	26%	26%	29%	25%	18%	45%	28%	17%	28%	39%	19%
Not prepared at all	14%	15%	13%	7%	17%	20%	14%	14%	14%	14%	17%
Not sure	1%	-	-	2%	-	-	-	1%	-	3%	3%



	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Employer Have Disaster Management Plan Yes/No</b>											
Employer does have a disaster management plan in place to help cope with potential traumatic incidents	54%	44%	41%	48%	41%	46%	58%	78%	75%	57%	43%
Employer does not have a disaster management plan in place to help cope with potential traumatic incidents	30%	36%	42%	30%	47%	41%	24%	15%	19%	23%	32%
Not sure	16%	20%	17%	23%	12%	13%	18%	7%	6%	19%	25%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Notification of Traumatic Incident</b>											
Email	17%	16%	8%	31%	14%	9%	15%	24%	14%	25%	11%
Text message	22%	23%	33%	23%	19%	15%	11%	30%	30%	20%	9%
Phone call	25%	24%	19%	22%	26%	22%	22%	20%	28%	12%	42%
Public address	18%	15%	19%	11%	15%	25%	31%	19%	14%	30%	14%
Word of mouth from other employees	12%	13%	18%	3%	19%	28%	17%	3%	7%	8%	12%
Not sure	7%	9%	3%	10%	6%	2%	5%	4%	7%	6%	12%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Notification of Traumatic Incident Preference</b>											
Email	11%	16%	9%	17%	7%	-	8%	18%	11%	9%	7%
Text message	30%	31%	35%	26%	43%	15%	20%	31%	35%	36%	23%
Phone call	35%	26%	35%	37%	31%	49%	39%	32%	32%	27%	48%
Public address	15%	16%	13%	14%	7%	25%	11%	15%	18%	16%	11%
Word of mouth from other employees	7%	11%	8%	2%	11%	9%	23%	1%	2%	5%	6%
Not sure	3%	1%	1%	4%	-	3%	-	2%	3%	7%	5%



	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Plan for Emotional Counseling After Traumatic Incident</b>											
I would use services that my employer made available	30%	35%	26%	29%	17%	24%	16%	36%	38%	35%	30%
I would ask my employer about services that may be available	16%	14%	22%	14%	12%	18%	15%	18%	19%	11%	19%
I would seek services, but not through my employer	22%	25%	19%	24%	19%	23%	29%	24%	12%	29%	18%
I would not seek counseling or support services	27%	24%	30%	30%	52%	31%	36%	20%	28%	22%	22%
Not sure	4%	2%	4%	3%	-	4%	3%	2%	3%	3%	11%

	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Employer Have Employee Assistance Program Yes/No</b>											
Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional...	44%	41%	24%	44%	25%	46%	53%	47%	61%	76%	30%
Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emotional...	43%	46%	60%	47%	63%	39%	30%	40%	31%	18%	48%
Not sure	13%	13%	15%	9%	12%	15%	17%	13%	8%	6%	22%



	Base	Work Industry									
		Service indust...	Retail or whole-sale trade	Finance, insurance, or real estate	Construction or minerals indus...	Manufacturing business	Transportation, communication, or utilities	Education	Health care	Government employee	Other
<b>Value of Making Counseling and Support Available</b>											
Very valuable	37%	36%	28%	22%	14%	47%	27%	49%	53%	45%	39%
Somewhat valuable	32%	33%	38%	42%	27%	33%	31%	32%	27%	37%	24%
Not very valuable	16%	19%	19%	20%	27%	10%	22%	12%	7%	12%	19%
Not valuable at all	13%	11%	15%	16%	32%	6%	20%	7%	11%	6%	11%
Not sure	2%	1%	0%	0%	-	4%	-	-	2%	-	6%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 and \$100,000 a year	More than \$100,000 a year	Don't care to say
<b>Employers Should Provide Support or Counseling Yes/No</b>							
Think employers should provide emotional support or counseling assistance for employees that are impacted by traumatic events	51%	57%	55%	51%	50%	46%	52%
Do not think employers should provide emotional support or counseling assistance for employees that are impacted by trauma...	37%	37%	35%	38%	39%	40%	34%
Not sure	11%	5%	10%	11%	12%	14%	14%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
<b>Place of Employment Affected by Traumatic Event Yes/No</b>							
Have been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natura...	62%	52%	63%	63%	63%	65%	61%
Have not been employed by an organization or workplace that was affected by the sudden loss of an employee or colleague, a natu...	36%	43%	35%	36%	36%	33%	39%
Not sure	2%	5%	2%	1%	0%	2%	-

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
<b>Employer Made Counseling Available After Traumatic Event Yes/No</b>							
Employer did make counseling available to employees or take any similar measures to help employees affected by the event	43%	39%	40%	40%	48%	48%	41%
Employer did not make counseling available to employees or take any similar measures to help employees affected by the event	52%	59%	56%	53%	45%	48%	51%
Not sure	5%	3%	4%	7%	7%	4%	8%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Consider Using Free Confidential Counseling Yes/No							
Would consider using free, confidential counseling	58%	66%	60%	62%	57%	52%	53%
Would not consider using free, confidential counseling	35%	28%	35%	32%	34%	41%	38%
Not sure	7%	5%	5%	6%	9%	7%	9%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Most Stressful or Traumatic Situation							
Employer announcing job layoffs	26%	29%	27%	19%	27%	28%	29%
Death of a co-worker or colleague	21%	21%	30%	22%	19%	14%	16%
Natural disaster in the immediate area such as a flood, earthquake, or tornado	24%	28%	20%	33%	21%	20%	28%
Violence within the workplace or criminal activity such as burglary or a robbery	23%	17%	18%	18%	31%	33%	17%
Not sure	6%	5%	6%	8%	2%	5%	10%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't car-e to say
More Tragedies Worldwide Now Than 3 Years Ago							
Feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	49%	65%	57%	47%	47%	35%	52%
Do not feel that worldwide there are more tragedies and traumatic events occurring now than there were 3 years ago	46%	30%	38%	49%	47%	59%	44%
Not sure	5%	4%	5%	3%	6%	6%	4%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Workplace Impacted by Traumatic Event Likelihood							
More likely	16%	25%	17%	8%	23%	13%	12%
Less likely	32%	42%	35%	32%	26%	31%	27%
About the same	51%	32%	46%	59%	51%	55%	59%
Not sure	1%	1%	1%	0%	1%	0%	2%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 and \$100,000 a year	More than \$100,000 a year	Don't care to say
Checking News Sources Frequency							
Fewer than three times per day	41%	47%	45%	41%	38%	35%	40%
Between three and six times per day	33%	26%	34%	36%	34%	29%	39%
Between seven and nine times per day	15%	10%	13%	18%	17%	17%	10%
Ten or more times per day	10%	13%	7%	5%	11%	16%	10%
Not sure	1%	4%	2%	1%	-	2%	1%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Media Covered Traumatic Events Impact on Job Ability							
Significantly affected it	5%	15%	5%	5%	1%	1%	5%
Moderately affected it	12%	13%	18%	12%	15%	5%	16%
Slightly affected it	24%	26%	26%	23%	23%	24%	26%
Not affected it at all	58%	46%	50%	61%	58%	69%	54%
Not sure	1%	1%	1%	0%	3%	0%	-



	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Possible Workplace Tragedy Concern Impact on Job Performance							
Concern has negatively impacted job performance in the past year	9%	20%	10%	5%	11%	6%	3%
Concern has not negatively impacted job performance in the past year	84%	68%	79%	90%	84%	91%	88%
Not sure	7%	12%	11%	5%	5%	4%	9%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
Manager Preparedness to Handle Traumatic Incident							
Totally prepared	26%	30%	28%	21%	24%	29%	21%
Pretty well prepared	33%	32%	24%	40%	31%	35%	37%
Somewhat prepared	26%	20%	33%	30%	28%	21%	23%
Not prepared at all	14%	18%	14%	8%	17%	14%	16%
Not sure	1%	-	1%	0%	-	1%	4%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
<b>Employer Have Disaster Management Plan Yes/No</b>							
Employer does have a disaster management plan in place to help cope with potential traumatic incidents	54%	51%	44%	51%	55%	65%	52%
Employer does not have a disaster management plan in place to help cope with potential traumatic incidents	30%	32%	39%	31%	29%	23%	28%
Not sure	16%	17%	17%	18%	15%	12%	20%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't care to say
<b>Notification of Traumatic Incident</b>							
Email	17%	21%	15%	17%	17%	19%	10%
Text message	22%	13%	24%	23%	25%	26%	18%
Phone call	25%	20%	25%	24%	26%	23%	30%
Public address	18%	16%	15%	19%	21%	19%	19%
Word of mouth from other employees	12%	18%	13%	12%	8%	8%	15%
Not sure	7%	12%	8%	5%	3%	6%	9%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't car-e to say
Notification of Traumatic Incident Preference							
Email	11%	19%	11%	10%	8%	13%	9%
Text message	30%	16%	25%	33%	41%	34%	24%
Phone call	35%	39%	37%	31%	33%	31%	43%
Public address	15%	14%	16%	16%	11%	14%	16%
Word of mouth from other employees	7%	9%	10%	8%	4%	5%	7%
Not sure	3%	4%	2%	1%	5%	3%	3%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 a-nd \$100,000 a year	More than \$10-0,000 a year	Don't car-e to say
Plan for Emotional Counseling After Traumatic Incident							
I would use services that my employer made available	30%	36%	27%	36%	27%	28%	31%
I would ask my employer about services that may be available	16%	14%	23%	14%	16%	13%	19%
I would seek services, but not through my employer	22%	32%	18%	17%	20%	22%	29%
I would not seek counseling or support services	27%	12%	28%	28%	32%	35%	21%
Not sure	4%	5%	4%	6%	5%	2%	1%





	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 and \$100,000 a year	More than \$100,000 a year	Don't care to say
<b>Employer Have Employee Assistance Program Yes/No</b>							
Employer does have an Employee Assistance Program available to workers to provide counseling services for ongoing emotiona...	44%	44%	34%	42%	42%	59%	40%
Employer does not have an Employee Assistance Program available to workers to provide counseling services for ongoing emoti...	43%	43%	56%	42%	50%	29%	36%
Not sure	13%	12%	10%	16%	8%	12%	24%

	Base	Income					
		Less than \$2-5,000 a year	Between \$25,000 and \$50,000 a y...	Between \$50,000 and \$75,000 a y...	Between \$75,000 and \$100,000 a year	More than \$100,000 a year	Don't care to say
<b>Value of Making Counseling and Support Available</b>							
Very valuable	37%	41%	35%	35%	41%	34%	44%
Somewhat valuable	32%	15%	40%	36%	30%	38%	23%
Not very valuable	16%	24%	12%	18%	11%	14%	24%
Not valuable at all	13%	15%	12%	10%	16%	13%	8%
Not sure	2%	4%	1%	2%	2%	1%	1%

